

**EXHIBIT 1A
PRIME OFFEROR
GOVERNMENT PRICING MODEL (GPM)**

Contract Year 1

Identify Prime Offeror Loadings Applied to Subcontractor Loaded Bid Rates: [Insert Element(s) of Cost and Rate(s)]

ONSITE GPM-Specified Non-Management Direct Labor Categories	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE		GPM Estimated Non-Mgmt. ONSITE Direct Labor Hours	Total GPM Non-Mgmt. ONSITE Direct Labor Costs
	Prime Loaded Onsite Rate*	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Contract (Prime/Sub) Non- Management Loaded Onsite Rate	Percent of Effort		
Configuration Manager (Principal)													100%	90	
Configuration Manager (Senior)													100%	90	
Configuration Manager (Mid-Level)													100%	258	
Configuration Manager (Associate)													100%	90	
Consultant I													100%	1,448	
Consultant II													100%	3,382	
Database Administrator (Principal)													100%	1,584	
Database Administrator (Senior)													100%	1,632	
Database Administrator (Mid-Level)													100%	90	
Database Administrator (Associate)													100%	90	
Engineer (Principal)													100%	2,150	
Engineer (Senior)													100%	2,210	
Engineer (Mid-Level)													100%	140	
Engineer (Associate)													100%	1,752	
Engineering Technician I													100%	45	
Engineering Technician VI													100%	96	
Flight Operations Engineer (Principal)													100%	1,652	
Flight Operations Engineer (Senior)													100%	16,920	
Flight Operations Engineer (Mid-Level)													100%	7,401	
Flight Operations Engineer (Associate)													100%	1,011	
Logistics Manager													100%	1,928	
Mission/Project Analyst 4													100%	450	
Mission Project Analyst 3													100%	1,437	
Mission Project Analyst 2													100%	1,447	
Mission Project Analyst 1													100%	1,685	
Multimedia Specialist (Principal)													100%	5,438	
Multimedia Specialist (Senior)													100%	7,580	
Multimedia Specialist (Mid-Level)													100%	3,432	
Multimedia Specialist (Associate)													100%	3,696	
Network Engineer (Principal)													100%	1,101	
Network Engineer (Senior)													100%	138	
Network Engineer (Mid-Level)													100%	377	
Network Engineer (Associate)													100%	45	
Software Engineer (Principal)													100%	22,439	
Software Engineer (Senior)													100%	19,445	
Software Engineer (Mid-Level)													100%	14,495	
Software Engineer (Associate)													100%	12,708	
Software Test Engineer (Senior)													100%	8,894	
Software Test Engineer (Mid-Level)													100%	3,634	
Software Test Engineer (Associate)													100%	450	
Subject Matter Expert II													100%	31,702	
Subject Matter Expert I													100%	54,081	
Systems Administrator (Senior)													100%	12,992	
Systems Administrator (Mid-Level)													100%	3,466	
Systems Administrator (Associate)													100%	450	

OFFSITE GPM-Specified Non-Management Direct Labor Categories	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE		GPM Estimated Non-Mgmt. OFFSITE Direct Labor Hours	Total GPM Non-Mgmt. OFFSITE Direct Labor Costs
	Prime Loaded Offsite Rate+	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Contract (Prime/Sub) Non- Management Loaded Offsite Rate	Percent of Effort		
Configuration Manager (Principal)												100%	10		
Configuration Manager (Senior)												100%	10		
Configuration Manager (Mid-Level)												100%	29		
Configuration Manager (Associate)												100%	10		
Consultant I												100%	161		
Consultant II												100%	376		
Database Administrator (Principal)												100%	176		
Database Administrator (Senior)												100%	181		
Database Administrator (Mid-Level)												100%	10		
Database Administrator (Associate)												100%	10		
Engineer (Principal)												100%	239		
Engineer (Senior)												100%	246		
Engineer (Mid-Level)												100%	16		
Engineer (Associate)												100%	195		
Engineering Technician I												100%	5		
Engineering Technician VI												100%	11		
Flight Operations Engineer (Principal)												100%	184		
Flight Operations Engineer (Senior)												100%	1,880		
Flight Operations Engineer (Mid-Level)												100%	822		
Flight Operations Engineer (Associate)												100%	112		
Logistics Manager												100%	214		
Mission/Project Analyst 4												100%	50		
Mission Project Analyst 3												100%	160		
Mission Project Analyst 2												100%	161		
Mission Project Analyst 1												100%	187		
Multimedia Specialist (Principal)												100%	604		
Multimedia Specialist (Senior)												100%	842		
Multimedia Specialist (Mid-Level)												100%	381		
Multimedia Specialist (Associate)												100%	411		
Network Engineer (Principal)												100%	122		
Network Engineer (Senior)												100%	15		
Network Engineer (Mid-Level)												100%	42		
Network Engineer (Associate)												100%	5		
Software Engineer (Principal)												100%	2,493		
Software Engineer (Senior)												100%	2,161		
Software Engineer (Mid-Level)												100%	1,611		
Software Engineer (Associate)												100%	1,412		
Software Test Engineer (Senior)												100%	988		
Software Test Engineer (Mid-Level)												100%	404		
Software Test Engineer (Associate)												100%	50		

Offeror Management and Administrative Labor Categories and/or Labor-oriented Recurring Other Direct Costs (ODCs)/Cost Estimating Relationships (CERs)	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE		Offeror Estimated Mgmt/Admin Hours and/or CERs	Total Offeror Management/Administrative Labor Costs	
	Prime Loaded Rate^	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Contract (Prime/Sub) Management Loaded Rate	Percent of Effort			
													100%			
													100%			
													100%			
													100%			
													100%			
													100%			
													100%			
													100%			
													100%			
Subtotal Offeror Management and Administrative Hours/Costs																
Offeror Non-Labor Recurring Other Direct Costs (ODCs)/Cost Estimating Relationships (CERs) Costs	Offeror			Rate ^^			Application ^^			Cost ^^			Loadings ^^^		Cross-Reference to Exhibit 7	Total Offeror Non-Labor ODC/CER Costs
	Indicate Prime or Name of Significant Subcontractor												Indirect Loadings	Fee		
Subtotal Offeror Non-labor Recurring ODCs and/or Cost Estimating Relationship Costs																
GRAND TOTAL GOVERNMENT PRICING MODEL - BID RATES														GRAND TOTAL GPM-SPECIFIED AND OFFEROR		
														ESTIMATED HOURS	LABOR COSTS	

*Prime Loaded ONSITE Bid Rate must match the Non-Management Direct Labor Prime Loaded ONSITE Bid Rate derived in Exhibit 2A
**Subcontractor Loaded ONSITE Bid Rate must match the Non-Management Direct Labor Subcontractor Loaded ONSITE Bid Rate derived in Exhibit 2A
***Subcontractor's Loaded ONSITE Bid Rate burdened with the Prime Offeror's loadings (e.g., costs, indirect rates, and/or fee)
+Prime Loaded OFFSITE Bid Rate must match the Non-Management Direct Prime Labor Prime Loaded OFFSITE Bid Rate derived in Exhibit 2A
++ Subcontractor Loaded OFFSITE Bid Rate must match the Non-Management Direct Labor Subcontractor Loaded OFFSITE Bid Rate derived in Exhibit 2A
+++Subcontractor's Loaded OFFSITE Bid Rate burdened with the Prime Offeror's loadings (e.g., costs, indirect rates, and/or fee)
^ Loaded Bid Rate must match the Offeror Management and Administrative Direct Labor Loaded Bid Rates derived in Exhibit 2B
^^ Adjust columns and formatting as necessary
^^^ Apply all applicable loadings (Prime and Subcontractor) and fee

**EXHIBIT 1A
PRIME OFFEROR
GOVERNMENT PRICING MODEL (GPM)**

Contract Year 2

Identify Prime Offeror Loadings Applied to Subcontractor Loaded Bid Rates: [Insert Element(s) of Cost and Rate(s)]

ONSITE GPM-Specified Non-Management Direct Labor Categories	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE		GPM Estimated Non-Mgmt. ONSITE Direct Labor Hours	Total GPM Non-Mgmt. ONSITE Direct Labor Costs
	Prime Loaded Onsite Rate*	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Contract (Prime/Sub) Non- Management Loaded Onsite Rate	Percent of Effort		
Configuration Manager (Principal)													100%	90	
Configuration Manager (Senior)													100%	90	
Configuration Manager (Mid-Level)													100%	258	
Configuration Manager (Associate)													100%	90	
Consultant I													100%	1,448	
Consultant II													100%	3,382	
Database Administrator (Principal)													100%	1,584	
Database Administrator (Senior)													100%	1,632	
Database Administrator (Mid-Level)													100%	90	
Database Administrator (Associate)													100%	90	
Engineer (Principal)													100%	2,150	
Engineer (Senior)													100%	2,210	
Engineer (Mid-Level)													100%	140	
Engineer (Associate)													100%	1,752	
Engineering Technician I													100%	45	
Engineering Technician VI													100%	96	
Flight Operations Engineer (Principal)													100%	1,652	
Flight Operations Engineer (Senior)													100%	16,920	
Flight Operations Engineer (Mid-Level)													100%	7,401	
Flight Operations Engineer (Associate)													100%	1,011	
Logistics Manager													100%	1,928	
Mission/Project Analyst 4													100%	450	
Mission Project Analyst 3													100%	1,437	
Mission Project Analyst 2													100%	1,447	
Mission Project Analyst 1													100%	1,685	
Multimedia Specialist (Principal)													100%	5,438	
Multimedia Specialist (Senior)													100%	7,580	
Multimedia Specialist (Mid-Level)													100%	3,432	
Multimedia Specialist (Associate)													100%	3,696	
Network Engineer (Principal)													100%	1,101	
Network Engineer (Senior)													100%	138	
Network Engineer (Mid-Level)													100%	377	
Network Engineer (Associate)													100%	45	
Software Engineer (Principal)													100%	22,439	
Software Engineer (Senior)													100%	19,445	
Software Engineer (Mid-Level)													100%	14,495	
Software Engineer (Associate)													100%	12,708	
Software Test Engineer (Senior)													100%	8,894	
Software Test Engineer (Mid-Level)													100%	3,634	
Software Test Engineer (Associate)													100%	450	
Subject Matter Expert II													100%	31,702	
Subject Matter Expert I													100%	54,081	
Systems Administrator (Senior)													100%	12,992	
Systems Administrator (Mid-Level)													100%	3,466	
Systems Administrator (Associate)													100%	450	

OFFSITE GPM-Specified Non-Management Direct Labor Categories	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE		GPM Estimated Non-Mgmt. OFFSITE Direct Labor Hours	Total GPM Non-Mgmt. OFFSITE Direct Labor Costs
	Prime Loaded Offsite Rate+	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Contract (Prime/Sub) Non- Management Loaded Offsite Rate	Percent of Effort		
Configuration Manager (Principal)												100%	10		
Configuration Manager (Senior)												100%	10		
Configuration Manager (Mid-Level)												100%	29		
Configuration Manager (Associate)												100%	10		
Consultant I												100%	161		
Consultant II												100%	376		
Database Administrator (Principal)												100%	176		
Database Administrator (Senior)												100%	181		
Database Administrator (Mid-Level)												100%	10		
Database Administrator (Associate)												100%	10		
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Engineer (Senior)												100%	246		
Engineer (Mid-Level)												100%	16		
Engineer (Associate)												100%	195		
Engineering Technician I												100%	5		
Engineering Technician VI												100%	11		
Flight Operations Engineer (Principal)												100%	184		
Flight Operations Engineer (Senior)												100%	1,880		
Flight Operations Engineer (Mid-Level)												100%	822		
Flight Operations Engineer (Associate)												100%	112		
Logistics Manager												100%	214		
Mission/Project Analyst 4												100%	50		
Mission Project Analyst 3												100%	160		
Mission Project Analyst 2												100%	161		
Mission Project Analyst 1												100%	187		
Multimedia Specialist (Principal)												100%	604		
Multimedia Specialist (Senior)												100%	842		
Multimedia Specialist (Mid-Level)												100%	381		
Multimedia Specialist (Associate)												100%	411		
Network Engineer (Principal)												100%	122		
Network Engineer (Senior)												100%	15		
Network Engineer (Mid-Level)												100%	42		
Network Engineer (Associate)												100%	5		
Software Engineer (Principal)												100%	2,493		
Software Engineer (Senior)												100%	2,161		
Software Engineer (Mid-Level)												100%	1,611		
Software Engineer (Associate)												100%	1,412		
Software Test Engineer (Senior)												100%	988		
Software Test Engineer (Mid-Level)												100%	404		
Software Test Engineer (Associate)												100%	50		

Offeror Management and Administrative Labor Categories and/or Labor-oriented Recurring Other Direct Costs (ODCs)/Cost Estimating Relationships (CERs)	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE		Offeror Estimated Mgmt/Admin Hours and/or CERs	Total Offeror Management/Administrative Labor Costs	
	Prime Loaded Rate^	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Contract (Prime/Sub) Management Loaded Rate	Percent of Effort			
													100%			
													100%			
													100%			
													100%			
													100%			
													100%			
													100%			
													100%			
													100%			
Subtotal Offeror Management and Administrative Hours/Costs																
Offeror Non-Labor Recurring Other Direct Costs (ODCs)/Cost Estimating Relationships (CERs) Costs	Offeror			Rate ^^			Application ^^			Cost ^^			Loadings ^^^		Cross-Reference to Exhibit 7	Total Offeror Non-Labor ODC/CER Costs
	Indicate Prime or Name of Significant Subcontractor												Indirect Loadings	Fee		
Subtotal Offeror Non-labor Recurring ODCs and/or Cost Estimating Relationship Costs																
GRAND TOTAL GOVERNMENT PRICING MODEL - BID RATES														GRAND TOTAL GPM-SPECIFIED AND OFFEROR		
														ESTIMATED HOURS	LABOR COSTS	

*Prime Loaded ONSITE Bid Rate must match the Non-Management Direct Labor Prime Loaded ONSITE Bid Rate derived in Exhibit 2A
**Subcontractor Loaded ONSITE Bid Rate must match the Non-Management Direct Labor Subcontractor Loaded ONSITE Bid Rate derived in Exhibit 2A
***Subcontractor's Loaded ONSITE Bid Rate burdened with the Prime Offeror's loadings (e.g., costs, indirect rates, and/or fee)
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+++Subcontractor's Loaded OFFSITE Bid Rate burdened with the Prime Offeror's loadings (e.g., costs, indirect rates, and/or fee)
^ Loaded Bid Rate must match the Offeror Management and Administrative Direct Labor Loaded Bid Rates derived in Exhibit 2B
^^ Adjust columns and formatting as necessary
^^^ Apply all applicable loadings (Prime and Subcontractor) and fee

**EXHIBIT 1A
PRIME OFFEROR
GOVERNMENT PRICING MODEL (GPM)**

Contract Year 3

Identify Prime Offeror Loadings Applied to Subcontractor Loaded Bid Rates: [Insert Element(s) of Cost and Rate(s)]

ONSITE GPM-Specified Non-Management Direct Labor Categories	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE		GPM Estimated Non-Mgmt. ONSITE Direct Labor Hours	Total GPM Non-Mgmt. ONSITE Direct Labor Costs
	Prime Loaded Onsite Rate*	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Contract (Prime/Sub) Non- Management Loaded Onsite Rate	Percent of Effort		
Configuration Manager (Principal)													100%	90	
Configuration Manager (Senior)													100%	90	
Configuration Manager (Mid-Level)													100%	258	
Configuration Manager (Associate)													100%	90	
Consultant I													100%	1,448	
Consultant II													100%	3,382	
Database Administrator (Principal)													100%	1,584	
Database Administrator (Senior)													100%	1,632	
Database Administrator (Mid-Level)													100%	90	
Database Administrator (Associate)													100%	90	
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Engineer (Senior)													100%	2,210	
Engineer (Mid-Level)													100%	140	
Engineer (Associate)													100%	1,752	
Engineering Technician I													100%	45	
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Mission/Project Analyst 4													100%	450	
Mission Project Analyst 3													100%	1,437	
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Multimedia Specialist (Associate)													100%	3,696	
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OFFSITE GPM-Specified Non-Management Direct Labor Categories	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE		GPM Estimated Non-Mgmt. OFFSITE Direct Labor Hours	Total GPM Non-Mgmt. OFFSITE Direct Labor Costs
	Prime Loaded Offsite Rate+	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Contract (Prime/Sub) Non- Management Loaded Offsite Rate	Percent of Effort		
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Software Test Engineer (Associate)												100%	50		

Offeror Management and Administrative Labor Categories and/or Labor-oriented Recurring Other Direct Costs (ODCs)/Cost Estimating Relationships (CERs)	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE		Offeror Estimated Mgmt/Admin Hours and/or CERs	Total Offeror Management/Administrative Labor Costs	
	Prime Loaded Rate^	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Contract (Prime/Sub) Management Loaded Rate	Percent of Effort			
													100%			
													100%			
													100%			
													100%			
													100%			
													100%			
													100%			
													100%			
													100%			
													100%			
													100%			
Subtotal Offeror Management and Administrative Hours/Costs																
Offeror Non-Labor Recurring Other Direct Costs (ODCs)/Cost Estimating Relationships (CERs) Costs	Offeror <small>Indicate Prime or Name of Significant Subcontractor</small>	Rate ^^			Application ^^			Cost ^^			Loadings ^^^		Cross-Reference to Exhibit 7	Total Offeror Non-Labor ODC/CER Costs		
											Indirect Loadings	Fee				
Subtotal Offeror Non-labor Recurring ODCs and/or Cost Estimating Relationship Costs																
GRAND TOTAL GOVERNMENT PRICING MODEL - BID RATES													GRAND TOTAL GPM-SPECIFIED AND OFFEROR			
													ESTIMATED HOURS	LABOR COSTS		

*Prime Loaded ONSITE Bid Rate must match the Non-Management Direct Labor Prime Loaded ONSITE Bid Rate derived in Exhibit 2A
**Subcontractor Loaded ONSITE Bid Rate must match the Non-Management Direct Labor Subcontractor Loaded ONSITE Bid Rate derived in Exhibit 2A
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+Prime Loaded OFFSITE Bid Rate must match the Non-Management Direct Prime Labor Prime Loaded OFFSITE Bid Rate derived in Exhibit 2A
++ Subcontractor Loaded OFFSITE Bid Rate must match the Non-Management Direct Labor Subcontractor Loaded OFFSITE Bid Rate derived in Exhibit 2A
+++Subcontractor's Loaded OFFSITE Bid Rate burdened with the Prime Offeror's loadings (e.g., costs, indirect rates, and/or fee)
^ Loaded Bid Rate must match the Offeror Management and Administrative Direct Labor Loaded Bid Rates derived in Exhibit 2B
^^ Adjust columns and formatting as necessary
^^^ Apply all applicable loadings (Prime and Subcontractor) and fee

**EXHIBIT 1A
PRIME OFFEROR
GOVERNMENT PRICING MODEL (GPM)**

Contract Year 4

Identify Prime Offeror Loadings Applied to Subcontractor Loaded Bid Rates: [Insert Element(s) of Cost and Rate(s)]

ONSITE GPM-Specified Non-Management Direct Labor Categories	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE		GPM Estimated Non-Mgmt. ONSITE Direct Labor Hours	Total GPM Non-Mgmt. ONSITE Direct Labor Costs
	Prime Loaded Onsite Rate*	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Contract (Prime/Sub) Non- Management Loaded Onsite Rate	Percent of Effort		
Configuration Manager (Principal)													100%	90	
Configuration Manager (Senior)													100%	90	
Configuration Manager (Mid-Level)													100%	258	
Configuration Manager (Associate)													100%	90	
Consultant I													100%	1,448	
Consultant II													100%	3,382	
Database Administrator (Principal)													100%	1,584	
Database Administrator (Senior)													100%	1,632	
Database Administrator (Mid-Level)													100%	90	
Database Administrator (Associate)													100%	90	
Engineer (Principal)													100%	2,150	
Engineer (Senior)													100%	2,210	
Engineer (Mid-Level)													100%	140	
Engineer (Associate)													100%	1,752	
Engineering Technician I													100%	45	
Engineering Technician VI													100%	96	
Flight Operations Engineer (Principal)													100%	1,652	
Flight Operations Engineer (Senior)													100%	16,920	
Flight Operations Engineer (Mid-Level)													100%	7,401	
Flight Operations Engineer (Associate)													100%	1,011	
Logistics Manager													100%	1,928	
Mission/Project Analyst 4													100%	450	
Mission Project Analyst 3													100%	1,437	
Mission Project Analyst 2													100%	1,447	
Mission Project Analyst 1													100%	1,685	
Multimedia Specialist (Principal)													100%	5,438	
Multimedia Specialist (Senior)													100%	7,580	
Multimedia Specialist (Mid-Level)													100%	3,432	
Multimedia Specialist (Associate)													100%	3,696	
Network Engineer (Principal)													100%	1,101	
Network Engineer (Senior)													100%	138	
Network Engineer (Mid-Level)													100%	377	
Network Engineer (Associate)													100%	45	
Software Engineer (Principal)													100%	22,439	
Software Engineer (Senior)													100%	19,445	
Software Engineer (Mid-Level)													100%	14,495	
Software Engineer (Associate)													100%	12,708	
Software Test Engineer (Senior)													100%	8,894	
Software Test Engineer (Mid-Level)													100%	3,634	
Software Test Engineer (Associate)													100%	450	
Subject Matter Expert II													100%	31,702	
Subject Matter Expert I													100%	54,081	
Systems Administrator (Senior)													100%	12,992	
Systems Administrator (Mid-Level)													100%	3,466	
Systems Administrator (Associate)													100%	450	

OFFSITE GPM-Specified Non-Management Direct Labor Categories	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE		GPM Estimated Non-Mgmt. OFFSITE Direct Labor Hours	Total GPM Non-Mgmt. OFFSITE Direct Labor Costs
	Prime Loaded Offsite Rate+	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Contract (Prime/Sub) Non- Management Loaded Offsite Rate	Percent of Effort		
Configuration Manager (Principal)												100%	10		
Configuration Manager (Senior)												100%	10		
Configuration Manager (Mid-Level)												100%	29		
Configuration Manager (Associate)												100%	10		
Consultant I												100%	161		
Consultant II												100%	376		
Database Administrator (Principal)												100%	176		
Database Administrator (Senior)												100%	181		
Database Administrator (Mid-Level)												100%	10		
Database Administrator (Associate)												100%	10		
Engineer (Principal)												100%	239		
Engineer (Senior)												100%	246		
Engineer (Mid-Level)												100%	16		
Engineer (Associate)												100%	195		
Engineering Technician I												100%	5		
Engineering Technician VI												100%	11		
Flight Operations Engineer (Principal)												100%	184		
Flight Operations Engineer (Senior)												100%	1,880		
Flight Operations Engineer (Mid-Level)												100%	822		
Flight Operations Engineer (Associate)												100%	112		
Logistics Manager												100%	214		
Mission/Project Analyst 4												100%	50		
Mission Project Analyst 3												100%	160		
Mission Project Analyst 2												100%	161		
Mission Project Analyst 1												100%	187		
Multimedia Specialist (Principal)												100%	604		
Multimedia Specialist (Senior)												100%	842		
Multimedia Specialist (Mid-Level)												100%	381		
Multimedia Specialist (Associate)												100%	411		
Network Engineer (Principal)												100%	122		
Network Engineer (Senior)												100%	15		
Network Engineer (Mid-Level)												100%	42		
Network Engineer (Associate)												100%	5		
Software Engineer (Principal)												100%	2,493		
Software Engineer (Senior)												100%	2,161		
Software Engineer (Mid-Level)												100%	1,611		
Software Engineer (Associate)												100%	1,412		
Software Test Engineer (Senior)												100%	988		
Software Test Engineer (Mid-Level)												100%	404		
Software Test Engineer (Associate)												100%	50		

Offeror Management and Administrative Labor Categories and/or Labor-oriented Recurring Other Direct Costs (ODCs)/Cost Estimating Relationships (CERs)	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE		Offeror Estimated Mgmt/Admin Hours and/or CERs	Total Offeror Management/Administrative Labor Costs
	Prime Loaded Rate^	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Contract (Prime/Sub) Management Loaded Rate	Percent of Effort		
													100%		
													100%		
													100%		
													100%		
													100%		
													100%		
													100%		
													100%		
													100%		
Subtotal Offeror Management and Administrative Hours/Costs															
Offeror Non-Labor Recurring Other Direct Costs (ODCs)/Cost Estimating Relationships (CERs) Costs	Offeror	Rate ^^			Application ^^			Cost ^^			Loadings ^^^		Cross-Reference to Exhibit 7	Total Offeror Non-Labor ODC/CER Costs	
	Indicate Prime or Name of Significant Subcontractor										Indirect Loadings	Fee			
Subtotal Offeror Non-labor Recurring ODCs and/or Cost Estimating Relationship Costs															
GRAND TOTAL GOVERNMENT PRICING MODEL - BID RATES														GRAND TOTAL GPM-SPECIFIED AND OFFEROR	
														ESTIMATED HOURS	LABOR COSTS

*Prime Loaded ONSITE Bid Rate must match the Non-Management Direct Labor Prime Loaded ONSITE Bid Rate derived in Exhibit 2A
**Subcontractor Loaded ONSITE Bid Rate must match the Non-Management Direct Labor Subcontractor Loaded ONSITE Bid Rate derived in Exhibit 2A
***Subcontractor's Loaded ONSITE Bid Rate burdened with the Prime Offeror's loadings (e.g., costs, indirect rates, and/or fee)
+Prime Loaded OFFSITE Bid Rate must match the Non-Management Direct Prime Labor Prime Loaded OFFSITE Bid Rate derived in Exhibit 2A
++ Subcontractor Loaded OFFSITE Bid Rate must match the Non-Management Direct Labor Subcontractor Loaded OFFSITE Bid Rate derived in Exhibit 2A
+++Subcontractor's Loaded OFFSITE Bid Rate burdened with the Prime Offeror's loadings (e.g., costs, indirect rates, and/or fee)
^ Loaded Bid Rate must match the Offeror Management and Administrative Direct Labor Loaded Bid Rates derived in Exhibit 2B
^^ Adjust columns and formatting as necessary
^^^ Apply all applicable loadings (Prime and Subcontractor) and fee

**EXHIBIT 1A
PRIME OFFEROR
GOVERNMENT PRICING MODEL (GPM)**

Contract Year 5

Identify Prime Offeror Loadings Applied to Subcontractor Loaded Bid Rates: [Insert Element(s) of Cost and Rate(s)]

ONSITE GPM-Specified Non-Management Direct Labor Categories	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE		GPM Estimated Non-Mgmt. ONSITE Direct Labor Hours	Total GPM Non-Mgmt. ONSITE Direct Labor Costs
	Prime Loaded Onsite Rate*	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Contract (Prime/Sub) Non- Management Loaded Onsite Rate	Percent of Effort		
Configuration Manager (Principal)													100%	90	
Configuration Manager (Senior)													100%	90	
Configuration Manager (Mid-Level)													100%	258	
Configuration Manager (Associate)													100%	90	
Consultant I													100%	1,448	
Consultant II													100%	3,382	
Database Administrator (Principal)													100%	1,584	
Database Administrator (Senior)													100%	1,632	
Database Administrator (Mid-Level)													100%	90	
Database Administrator (Associate)													100%	90	
Engineer (Principal)													100%	2,150	
Engineer (Senior)													100%	2,210	
Engineer (Mid-Level)													100%	140	
Engineer (Associate)													100%	1,752	
Engineering Technician I													100%	45	
Engineering Technician VI													100%	96	
Flight Operations Engineer (Principal)													100%	1,652	
Flight Operations Engineer (Senior)													100%	16,920	
Flight Operations Engineer (Mid-Level)													100%	7,401	
Flight Operations Engineer (Associate)													100%	1,011	
Logistics Manager													100%	1,928	
Mission/Project Analyst 4													100%	450	
Mission Project Analyst 3													100%	1,437	
Mission Project Analyst 2													100%	1,447	
Mission Project Analyst 1													100%	1,685	
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Network Engineer (Senior)													100%	138	
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Software Test Engineer (Senior)													100%	8,894	
Software Test Engineer (Mid-Level)													100%	3,634	
Software Test Engineer (Associate)													100%	450	
Subject Matter Expert II													100%	31,702	
Subject Matter Expert I													100%	54,081	
Systems Administrator (Senior)													100%	12,992	
Systems Administrator (Mid-Level)													100%	3,466	
Systems Administrator (Associate)													100%	450	

OFFSITE GPM-Specified Non-Management Direct Labor Categories	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE		GPM Estimated Non-Mgmt. OFFSITE Direct Labor Hours	Total GPM Non-Mgmt. OFFSITE Direct Labor Costs
	Prime Loaded Offsite Rate+	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Contract (Prime/Sub) Non- Management Loaded Offsite Rate	Percent of Effort		
Configuration Manager (Principal)												100%	10		
Configuration Manager (Senior)												100%	10		
Configuration Manager (Mid-Level)												100%	29		
Configuration Manager (Associate)												100%	10		
Consultant I												100%	161		
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Database Administrator (Principal)												100%	176		
Database Administrator (Senior)												100%	181		
Database Administrator (Mid-Level)												100%	10		
Database Administrator (Associate)												100%	10		
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Engineer (Senior)												100%	246		
Engineer (Mid-Level)												100%	16		
Engineer (Associate)												100%	195		
Engineering Technician I												100%	5		
Engineering Technician VI												100%	11		
Flight Operations Engineer (Principal)												100%	184		
Flight Operations Engineer (Senior)												100%	1,880		
Flight Operations Engineer (Mid-Level)												100%	822		
Flight Operations Engineer (Associate)												100%	112		
Logistics Manager												100%	214		
Mission/Project Analyst 4												100%	50		
Mission Project Analyst 3												100%	160		
Mission Project Analyst 2												100%	161		
Mission Project Analyst 1												100%	187		
Multimedia Specialist (Principal)												100%	604		
Multimedia Specialist (Senior)												100%	842		
Multimedia Specialist (Mid-Level)												100%	381		
Multimedia Specialist (Associate)												100%	411		
Network Engineer (Principal)												100%	122		
Network Engineer (Senior)												100%	15		
Network Engineer (Mid-Level)												100%	42		
Network Engineer (Associate)												100%	5		
Software Engineer (Principal)												100%	2,493		
Software Engineer (Senior)												100%	2,161		
Software Engineer (Mid-Level)												100%	1,611		
Software Engineer (Associate)												100%	1,412		
Software Test Engineer (Senior)												100%	988		
Software Test Engineer (Mid-Level)												100%	404		
Software Test Engineer (Associate)												100%	50		

Offeror Management and Administrative Labor Categories and/or Labor-oriented Recurring Other Direct Costs (ODCs)/Cost Estimating Relationships (CERs)	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE		Offeror Estimated Mgmt/Admin Hours and/or CERs	Total Offeror Management/Administrative Labor Costs	
	Prime Loaded Rate^	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Contract (Prime/Sub) Management Loaded Rate	Percent of Effort			
													100%			
													100%			
													100%			
													100%			
													100%			
													100%			
													100%			
													100%			
													100%			
Subtotal Offeror Management and Administrative Hours/Costs																
Offeror Non-Labor Recurring Other Direct Costs (ODCs)/Cost Estimating Relationships (CERs) Costs	Offeror			Rate ^^			Application ^^			Cost ^^			Loadings ^^^		Cross-Reference to Exhibit 7	Total Offeror Non-Labor ODC/CER Costs
	Indicate Prime or Name of Significant Subcontractor												Indirect Loadings	Fee		
Subtotal Offeror Non-labor Recurring ODCs and/or Cost Estimating Relationship Costs																
GRAND TOTAL GOVERNMENT PRICING MODEL - BID RATES														GRAND TOTAL GPM-SPECIFIED AND OFFEROR		
														ESTIMATED HOURS	LABOR COSTS	

*Prime Loaded ONSITE Bid Rate must match the Non-Management Direct Labor Prime Loaded ONSITE Bid Rate derived in Exhibit 2A
**Subcontractor Loaded ONSITE Bid Rate must match the Non-Management Direct Labor Subcontractor Loaded ONSITE Bid Rate derived in Exhibit 2A
***Subcontractor's Loaded ONSITE Bid Rate burdened with the Prime Offeror's loadings (e.g., costs, indirect rates, and/or fee)
+Prime Loaded OFFSITE Bid Rate must match the Non-Management Direct Prime Labor Prime Loaded OFFSITE Bid Rate derived in Exhibit 2A
++ Subcontractor Loaded OFFSITE Bid Rate must match the Non-Management Direct Labor Subcontractor Loaded OFFSITE Bid Rate derived in Exhibit 2A
+++Subcontractor's Loaded OFFSITE Bid Rate burdened with the Prime Offeror's loadings (e.g., costs, indirect rates, and/or fee)
^ Loaded Bid Rate must match the Offeror Management and Administrative Direct Labor Loaded Bid Rates derived in Exhibit 2B
^^ Adjust columns and formatting as necessary
^^^ Apply all applicable loadings (Prime and Subcontractor) and fee

Proposing Entity:

RFP# NNG16551793R

**EXHIBIT 1B
PRIME OFFEROR
SUMMARY OF GOVERNMENT PRICING MODEL (GPM)**

Total Loaded Estimated Costs	Contract Year 1	Contract Year 2	Contract Year 3	Contract Year 4	Contract Year 5	GRAND TOTAL
GPM-Specified Non-Management ONSITE Direct Labor Costs						
GPM-Specified Non-Management OFFSITE Direct Labor Costs						
GPM-Specified Non-Management MFG SITE Direct Labor Costs						
Offeror Management and Administrative Labor Costs						
Offeror Non-labor Recurring ODCs and/or Cost Estimating Relationship Costs						
GRAND TOTAL GOVERNMENT PRICING MODEL						

Exhibit 1B

This exhibit contains Source Selection Information. See FAR 3.104.

(08/2014)