

Enclosure EE

Labor Skill Category	Min Education *	Min Exp.(yrs)	
Configuration Manager (Principal)	BS	12	<p>Key Elements: Responsible for establishing, maintaining, coordinating, and executing a Configuration Management (CM) Plan, which provides a comprehensive audit trail of changes, updates, amendments, or modifications to items, either developed or produced, including hardware, software, and documentation. Develop and maintain an appropriate CM Review Board as well as the procedures and processes necessary for this board to be effective and responsive. Be familiar with all contracted CM requirements and the applicable specifications and standards. Detailed recording and updating of configuration information including all hardware and software components, and documentation. Such information typically includes the versions and changes that have been implemented.</p> <p>Key Skills and Abilities: Knowledge of system development methodology including design, implementation, test, and sustainment. Experience performing CM as described above.</p>
Configuration Manager (Senior)	BS	7	
Configuration Manager (Mid-Level)	AA	3	
Configuration Manager (Associate)	AA	0	
Consultant I	MS/BS	20/25	<p>Key Elements: Consults with senior level management and customers on the most complex technical issues. Applies sound analysis and scientific/engineering consulting expertise and practices to solve a wide variety of complex customer problems. These may include conducting re-engineering efforts, applying advanced scientific technologies in systems, experiments and demonstrations; and introducing into systems the application of leading edge technological developments. Assists in developing programs and implementing creative and innovative solutions to the customer's problems. Applies expert knowledge and consulting expertise to develop and recommend creative and innovative solutions. May be assisted by Subject Matter Experts to implement solutions.</p>
Consultant II	MS/BS	25/30	
Database Administrator (Principal)	BS	12	<p>Key Elements: Designs, develops, and maintains project databases and master files. Maintains database dictionaries, ensures and monitors database performance, and resolves problems. Perform backups. Analyzes and forecasts long-range space requirements. Plan, coordinate and implement security measures to safeguard information in computer files against accidental or unauthorized damage, modification or disclosure.</p> <p>Key Skills and Abilities: Knowledge of database products, programming, and security measures. Ability to suggest and structure data fields in a logical, hierarchical fashion capturing critical project data and information. A degree in the discipline area of Computer Science, Computer Engineer, or Management of Information Technology.</p>
Database Administrator (Senior)	BS	7	
Database Administrator (Mid-Level)	BS	3	
Database Administrator (Associate)	BS	0	
Engineer (Principal)	BS	12	<p>Key Elements: Applies specialized knowledge of primary technical discipline, e.g., aerospace, mechanical, electrical, computer science to support research, planning, development, design, analysis, production, maintenance, and operation of devices, equipment, complex systems, or processes. Design activities generally involve customer specifications, constraints, operating environments, and autonomous, unattended operation. State-of-the-art product development activities may require modification and extension of existing methods and may require advanced techniques and/or tools.</p> <p>Key Skills and Abilities: Requires broad knowledge of several fields and extensive knowledge of own specialty. Must demonstrate solid judgment in evaluation, selection, and adaptation and/or modification of methodologies and tools. A degree in the discipline area of Engineering (e.g., Aerospace, Electrical, Electronic, Optics, Mechanical).</p>
Engineer (Senior)	BS	7	
Engineer (Mid-Level)	BS	3	
Engineer (Associate)	BS	0	

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Engineering Technician I	DOL Wage Determination		<p>Key Elements: Performs simple routine tasks under close supervision or from detailed procedures. Work is checked in progress or on completion. Performs one or a combination of such typical duties as: Assembles or installs equipment or parts requiring simple wiring, soldering, or connecting. Performs simple or routine tasks or tests such as tensile or hardness tests, operates and adjusts simple test equipment, records test data. Gathers and maintains specified records of engineering data such as tests, drawings, etc., performs computations by substituting numbers in specified formulas, plots data and draws simple curves and graphs. Key Skills and Abilities: Associate's degree in Engineering Technology or related field, or military technical training program, or completion of technical institute program and 1 year of related experience.</p>
Engineering Technician VI	DOL Wage Determination		<p>Key Elements: Independently plans and accomplishes complete projects or studies of broad scope and complexity. Or serves as an expert in a narrow aspect of a particular field of engineering, e.g., environmental factors affecting electronic engineering. Complexity of assignments typically requires considerable creativity and judgment to devise approaches to accomplish work, resolve design and operational problems, and make decisions in situations where standard engineering methods, procedures, and techniques may not be applicable. Supervisor or professional engineer provides advice on unusual or controversial problems or policy matters; completed work is reviewed for compliance with overall project objectives. May supervise or train and be assisted by lower level technicians. Performs, at this level, one or a combination of such typical duties as: Prepares designs and specifications for various complex equipment or systems (e.g., a heating system in an office building, or new electronic components such as solid state devices for instrumentation equipment). Plans approach to solve design problems; conceives and recommends new design techniques; resolves design problems with contract personnel, and assures compatibility of design with other parts of the system. Designs and coordinates test set ups and experiments to prove or disprove the feasibility of preliminary design; uses untried and untested measurement techniques; and improves the performance of the equipment. May advise equipment users on redesign to solve unique operational deficiencies. Plans approach and conducts various experiments to develop equipment or systems characterized by (a) difficult performance requirements because of conflicting attributes such as versatility, size, and ease of operation; or (b) unusual combination of techniques or components. Arranges for fabrication of pilot models and determines test procedures and design of special test equipment. Key Skills and Ability: Associate's degree in Engineering Technology or related field, or military technical training program, or completion of technical institute program and 10 years of related experience.</p>

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Flight Operations Engineer (Principal)	BS	12	<p>Key Elements: The Flight Operations Engineer shall develop processes and procedures and perform real-time and off-line satellite operations including command and control of the satellite and/or instruments, process and analyze telemetry, mission planning, scheduling communication contacts, and identification, resolution, and prevention of anomalies. Supports the development, integration and test, operations and maintenance of mission or science operations control center systems for spacecraft/instrument command and control, telemetry data processing and analysis, mission planning, and automation functions including generation of email and phone alert notifications. The Flight Operations Engineer shall work with the flight and ground systems developers prelaunch to specify the operations concepts and requirements, develop operations test plans, and perform integration and test functions. The Flight Operations Engineer shall work with systems maintenance personnel post launch to sustain and enhance the control centers and systems.</p> <p>Key Skills and Abilities: Bachelor of Science degree, or equivalent education and experience, in engineering, mathematics, or physics. Knowledge of structured development of systems and processes, including requirements definition, and test methodology. Experience in operational work environment.</p>
Flight Operations Engineer (Senior)	BS	7	
Flight Operations Engineer (Mid-Level)	BS	3	
Flight Operations Engineer (Associate)	BS	0	
Logistic Manager	BS	8	<p>Key Elements: Manages, directs and controls logistic support services within a contract or field organization. Oversees the performance of a broad array of assignments, related to the procurement, receipt, shipment, and disposition of materials, in a variety of areas such as inventory management, warehousing, material control, property management, transportation activities, technical documentation and other duties associated with life cycle technologies relating to DOD or contracts. Interprets and executes corporate policy, develops budgets and performs fiscal management responsibilities. May administer small business plans and participate in subcontract negotiations. Leads TQ efforts/processes to ensure customer satisfaction. Provides training/guidance to subordinate personnel. Recommends personnel actions. May act as a buyer or oversee procurement activities to ensure adherence to established procedures. Performs all other duties as assigned.</p> <p>Key Skills and Abilities: Bachelors degree in Business Administration with 8 years of experience. In lieu of formal education, at least 16 years of progressive related experience in logistics operations, inventory management, purchasing management, government procurement systems and ADP system development and techniques. 4 years of specialized military experience in the relative field can be substituted for a BA/BS degree. Specific contract requirements regarding education and experience will prevail.</p>

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Mission/Project Analyst 4	BS	12	<p>Key Elements: Performs routine planning functions throughout the life cycle of a mission or project. In the concept definition and feasibility phase, responsible for research and analysis and may be required to produce operations concepts and technical studies. In the requirements phase, researches requirements as well as interface agreements. Defines, generates, and reviews requirements documentation. Monitors mission/project status and provides reports to the customer as required. May be tasked to produce procedural documents and test plans. During the operational phase, resolves issues and anomalies as required. In the phase-down timeframe, may be required to conduct research and analysis and develop mission/project lessons learned. May also be responsible for development of mission/project documentation infrastructure for use across missions and projects.</p> <p>Key Skills and Abilities: BA/BS degree in mathematics, computer science.</p>
Mission/Project Analyst 3	BS	8	
Mission/Project Analyst 2	BS	3	
Mission/Project Analyst 1	BS	0	
Multimedia Specialist (Principal)	BS	12	<p>Key Elements: Provides media and related support for television, multimedia, and the web for dissemination of information. Creates video production, animation, and multimedia products, as well as provides maintenance and related services. Includes planning, writing, directing, editing, producing, camera operations, interviewing, and studio management and operations. Assists technical teams in documenting their work through production and archiving of written material, photographs, and/or audiovisual recordings.</p> <p>Key Skills and Abilities: Experience with television and video production, web page content and maintenance, communication of technical ideas in a way that is easy to understand.</p>
Multimedia Specialist (Senior)	BS	7	
Multimedia Specialist (Mid-Level)	BS	3	
Multimedia Specialist (Associate)	BS	0	
Network Engineer (Principal)	MS	7	<p>Key Elements: Network operations, including installation, testing, servicing and analysis of network power, software, hardware, communications, cables and links, modems and terminals. Monitors, controls, and optimizes the performance and status of network resources. Utilizes software and hardware diagnostic tools to identify and resolve operational problems and factors affecting network performance. Responds and resolves operational issues within established Service Level Agreements (SLAs). Supports large scale systems projects through vendor product evaluation and cost vs. performance studies. Performs on-site engineering when required.</p> <p>Key Skills and Abilities: Knowledge of LAN/MAN/WAN systems, network applications and their operation, maintenance, and sustaining engineering. A degree in the discipline area of Computer Science, Computer Engineer, Software Engineering, Engineering, or Management of Information Technology.</p>
Network Engineer (Senior)	BS	5	
Network Engineer (Mid-Level)	BS	3	
Network Engineer (Associate)	BS	0	
Software Engineer (Principal)	BS	12	<p>Key Elements: Analysis, design, programming, and modification of computer programs for software products and customer applications. Develops overall system architecture, program specifications, and system test procedure. Converts project specifications and procedures to detailed logical flow charts for coding into computer language. Write code and complete programming, testing and debugging of applications. Determines forms, procedures and other documentation needed for the installation and maintenance of application programs.</p> <p>Key Skills and Abilities: Skilled in high-level programming languages, e.g., C/C++, Java, Visual Basic, FORTRAN. Familiar with using Computer-Assisted Software Engineering (CASE) tools and Rapid Application Development (RAD) and Joint Application Development (JAD) methods. A degree in the discipline area of Computer Science, Computer Engineer, Software Engineering, or Management of Information Technology.</p>
Software Engineer (Senior)	BS	7	
Software Engineer (Mid-Level)	BS	3	
Software Engineer (Associate)	BS	0	

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Software Test Engineer (Senior)	BS	7	<p>Key Elements: Provides expertise in operations software systems validation and verification to ensure operability of Flight, Ground, and Information systems. Plan, coordinate, and take responsibility for the end-to-end testing of mission systems. Define operations use scenarios, and test cases. Recognizes failures and set-up problems and determines procedures for appropriate verification. Assist in preparation of test reports.</p> <p>Key Skills and Abilities: Understanding of basic software engineering Principles. Ability to follow test procedures and collect required test data. Basic mathematical ability to assist in test data reduction. Ability to present test results in text, tabular, or graphical format. Ability to work in a team environment. A degree in the discipline area of Computer Science, Computer Engineer, Software Engineering, or Management of Information Technology. area of Computer Science, Computer Engineer, Software Engineering, or Management of Information Technology.</p>
Software Test Engineer (Mid-Level)	BS	3	
Software Test Engineer (Associate)	BS	0	
Subject Matter Expert – Level II	PhD/MS	15/20	<p>Key Elements: Provides specialized and comprehensive expertise in a highly specific subject matter such as Software Engineering, Systems Engineering, Mechanical/Electrical/Aerospace Engineering, and Satellite Operations. Supports multiple functional areas with expertise relating to areas such as policy, cost modeling, architecture analysis and modeling, etc. Participates in special studies with highly specific scope. Participates as a creator or reviewer for trade and concept analyses.</p>
Subject Matter Expert – Level I	MS/BS	10/15	
Systems Administrator (Senior)	BS	7	<p>Key Elements: Installation, configuration, and maintenance of operating system workstations and servers, including web servers, in support of technical and programmatic processing requirements. Performs software installations and upgrades to operating systems and layered software packages. Schedules installations, upgrades, and maintenance in accordance with established IT policies and procedures. Ensures workstation and server security and data integrity by evaluating and implementing software and hardware solutions. Ensures data recoverability by regular system backups and database archive operations, including offsite storage and retrieval services. Conducts routine hardware and software audits of workstations and servers to ensure compliance with established standards, configuration guidelines, and IT security policies. Responds and resolves operational issues within established SLAs.</p> <p>Key Skills and Abilities: Knowledge of current operating systems software, workstations, and servers, and their operation, maintenance, and sustaining engineering. Familiar with latest IT security policies, threat practices and software, and software detection and remediation applications.</p>
Systems Administrator (Mid-Level)	BS	3	
Systems Administrator (Associate)	BS	0	

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Systems Engineer (Principal)	BS	12	<p>Key Elements: Performs technical planning, system integration, verification and validation, cost and risk, and supportability and effectiveness analyses for total systems. Analyses of all levels of total system product to include: concept, design, fabrication, test, installation, operation, maintenance and disposal. Ensures logical and systematic conversion of customer or product requirements into total systems solutions recognizing technical, schedule, and cost constraints. Performs functional analysis, timeline analysis, detail trade studies, requirements allocation and interface definition studies to translate customer requirements into hardware and software specifications. Provide proposal support including writing inputs for submittal. Provide evaluation of test procedures and plans along with test data submittals and reports.</p> <p>Key Skills and Abilities: Ability to understand systems level engineering requirements and drawings. Specialized knowledge in one technical discipline is supplemented with understanding of fundamentals in at least two other technical disciplines. Good communicator capable of working in a multi-disciplinary team of technologists as well as on an independent and self-directed basis.</p>
Systems Engineer (Senior)	BS	7	
Systems Integration Engineer (Principal)	BS	12	<p>Key Elements: Work closely with the customer to identify and implement integrated data systems that ingest, process, and deliver data to and from multiple sources and/or systems. Translate operations concepts into system requirements, including interface connections, documentation, maintenance plans. Integrates software, hardware, peripherals, and network systems. Defines physical space requirements and creates system layouts.</p> <p>Key Skills and Abilities: System integration experience, installation and maintenance experience with custom, and 3rd party software, integration experience with a variety of operating systems, databases, and platforms. Knowledge of system engineering processes. Ability to work independently and within a team environment. A degree in the discipline area of Computer Science, Computer Engineer, Software Engineering, or Management of Information Technology. area of Computer Science, Computer Engineer, Software Engineering, or Management of Information Technology.</p>
Systems Integration Engineer (Senior)	BS	7	
Systems Integration Engineer (Mid-Level)	BS	3	
Systems Integration Engineer (Associate)	BS	0	
Systems Security Engineer I	BS	0	

Labor Skill Category	Min Education *	Min Exp. (yrs)	
Systems Security Engineer 2	BS	2	<p>Key Elements: Ensures the confidentiality, integrity, and availability of systems, networks, and data through the planning, analysis, development, implementation, and enhancement of information systems security programs, policies, procedures, and tools. Thoroughly familiar with the IT Security Development Life Cycle and implements requirements. Performs system security assessments and development of System Categorization, Risk Assessments, System Security Plans, Contingency Plans, Standard Operating Procedures and related IT Security documentation. Assists in system continuous monitoring implementation. Usually works with minimum supervision, conferring with superior on unusual matters. Participates in multi-discipline and cross-organizational project teams. Mentors Level 1 Security Engineers. Performs all other duties as assigned.</p> <p>Key Skills and Abilities: Broad knowledge of IT Security principles, practices, concepts, and security regulations. Experienced in technical security assessment techniques, tools, and practices. Strong organizational skills. Strong communication (both verbal and written) and customer service skills (Ability to exchange information with others clearly and concisely).</p>
Systems Security Engineer 3	BS	5	<p>Key Elements: Ensures the confidentiality, integrity, and availability of systems, networks, and data through the planning, analysis, development, implementation, and enhancement of information systems security programs, policies, procedures, and tools. Thoroughly familiar with the IT Security Development Life Cycle and ensures requirements are met. Performs system security assessments and development of System Categorization, Risk Assessments, System Security Plans, Contingency Plans, Standard Operating Procedures and related IT Security documentation. Ensures system continuous monitoring implementation. Reviews and provides input into network designs to ensure compliance with security and enterprise architecture. Educates various customers in areas of systems security, approved security policies, procedures and best practices as outlined by Federal guidelines. Promotes awareness of security issues among management, makes recommendations for risk acceptance/vulnerability mitigations, and ensures sound security principles are implemented. Performs function as a team leader by mentoring, directing, and assisting the efforts of other Security Engineers to fulfill the objectives of projects and tasks. Utilizes project management capabilities and acts as an effective leader of multi-discipline and cross-organizational project teams. Performs all other duties as assigned.</p> <p>Key Skills and Abilities: Expert knowledge of IT Security principles, practices, concepts, and security regulations. Experienced with technical security assessment techniques, tools, and practices. Ability to manage IT Security efforts utilizing project management skills. Strong organizational skills. Strong communication (both verbal and written) and customer service skills (Ability to exchange information with others clearly and concisely).</p>

Labor Skill Category	Min Education *	Min Exp. (yrs)	
Systems Security Engineer 4	BS	8	<p>Key Elements: Under minimal supervision, performs work that is complex and conferring with superior on unusual matters. Performs a variety of engineering analyses of mechanical, electrical, and fluid systems during all project life cycle phases to include the system safety commonly used in the aerospace industry. Recommends appropriate action to assure conformance with requirements of MIL-STD-882D and 1472F. Assists in the overall planning installation, and testing of equipment revisions relating to the operational and maintenance safety. Performs special studies to determine and recommend the best options for eliminating, reducing level of risk severity, controlling or acceptance of system risk, which may require the use of nonstandard procedures and complex instrumentation. May lead or direct projects. May act in a liaison capacity with other departments, division, and organizations. Evaluates engineering progress, developments, and findings, to assure technical adequacy to meet operational demands and conformance with established standards and practices. Recommends changes in procedures. Interacts with senior management and senior customer representatives, may lead a cross-functional team.</p> <p>Key Skills and Abilities: Expert knowledge of IT Security principles, practices, concepts, and security regulations. Experienced with technical security assessment techniques, tools, and practices. Ability to manage IT Security efforts utilizing project management skills. Strong organizational skills. Strong communication (both verbal and written) and customer service skills (Ability to exchange information with others clearly and concisely).</p>
Systems Security Engineer 5	BS	13	<p>Key Elements: Under minimal supervision, performs work that is complex and conferring with superior on unusual matters. Performs a variety of engineering analyses of mechanical, electrical, and fluid systems during all project life cycle phases to include the system safety commonly used in the aerospace industry. Recommends appropriate action to assure conformance with requirements of MIL-STD-882D and 1472F. Assists in the overall planning installation, and testing of equipment revisions relating to the operational and maintenance safety. Performs special studies to determine and recommend the best options for eliminating, reducing level of risk severity, controlling or acceptance of system risk, which may require the use of nonstandard procedures and complex instrumentation. May lead or direct projects. May act in a liaison capacity with other departments, division, and organizations. Evaluates engineering progress, developments, and findings, to assure technical adequacy to meet operational demands and conformance with established standards and practices. Recommends changes in procedures. Interacts with senior management and senior customer representatives; may lead a cross-functional team.</p> <p>Is an advisor and consultant to internal and external customers and leadership on complex Government policy and technical requirements. Performs supervisory tasks & directs team members in ensuring compliance with schedules, quality of work, mentoring, training and standard work. Leads efforts with Project Managers in assigning IA resources to projects and works with manager to ensure workload balance. Subject Matter Expert for Information Assurance Engineering team. Ensures team proactively works to meet client needs and program status is regularly communicated to management, and as needed client, program, business and account personnel. Works across organizations to influence output and build relationships. Shares accountability for leadership goals. Performs all other duties as assigned.</p> <p>Key Skills and Abilities: Expert knowledge of IT Security principles, practices, concepts, and security regulations. Experienced with technical security assessment techniques, tools, and practices. Ability to manage IT Security efforts utilizing project management skills. Strong organizational skills. Strong communication (both verbal and written) and customer service skills (Ability to exchange information with others clearly and concisely).</p>

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Technical Writer (Principal)	BS	12	
Technical Writer (Senior)	BS	7	<p>Key Elements. Create product instructions, reference and maintenance manuals, articles, project proposals, training materials, technical reports, catalogs, brochures, online documentation and help systems, Web pages, multimedia presentations, parts lists, and assembly instructions. Compose communication from product developers for users of the products. Users include scientists, engineers, and managers. Must write in a concise and easy-to-read manner for publications or in highly specialized language for experts. With the increased use of desktop publishing tools, responsibility is inclusive of the publication process involving graphics, layout, and document design. Analyze the needs of the target audience, study data and conduct in-depth interviews with subject matter experts to understand the product or procedure, produce or arrange for illustrations, charts, and photographs to be included in publications, and edit, standardize, or revise material prepared by other writers or personnel.</p> <p>Key Skills and Abilities: Communicating effectively with others in writing as indicated by the needs of the audience. Listening to what other people are saying and asking questions as appropriate. Finding ways to structure or classify multiple pieces of information. Inspecting and evaluating the quality of products. Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar. Strong written and verbal communications skills. A degree in the discipline area of Computer Science, Computer Engineer, Software Engineering, or Management of Information Technology, area of Marketing, Journalism, or English.</p>
Technical Writer (Mid-Level)	BS	3	
Technical Writer (Associate)	AA	0	
Technical Manager – Level III	BS	15	
Technical Manager – Level II	BS	8	<p>Key Elements: Manages a segment of the organization's technical operations such as Satellite Operations, Software Systems, Logistics and Quality in compliance with established policies and procedures. Provides technical direction to staff and monitors performance to ensure compliance with contract. Provides technical direction to staff and monitors performance to ensure compliance with contract. Participates in developing, interpreting, and implementing policies and procedures for the organization. Organizes project and task workloads and selects individuals most qualified for assignments on specific projects. Ensures employee conformance to established practices and proper training of staff. Prepares reports and audits current procedures to monitor efficiency of operations.</p>
Technical Manager – Level I	BS	5	

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Technical Supervisor/Lead - Level III	BS	10	Key Elements: Coordinates program requirements and monitors performance of the section or shift. Maintains close liaison with technical and support personnel. Coordinates normal operational and administrative activities. Recommends improvements in the operations processes. Provides work assignments and schedules. Ensures plans, policies, and procedures are implemented and followed. Ensures personnel have appropriate training. Provides direction and discipline to employees and is responsible for the evaluation of personnel performance and salary actions.
Technical Supervisor/Lead - Level I	BS	2	
Technician (Principal)	HS	12	Key Elements: Performs a variety of routine and non-routine tasks to ensure system specifications and quality standards are met. Assists in development of test procedures. Performs set-ups, calibration, testing and troubleshooting of analog and digital electronic circuits, components, instruments, and mechanical assemblies. Recognizes failures and set-up problems and determines procedures for appropriate verification. Operates programmable autonomous testers, samplers, oscilloscopes, pulse generators, meters, power supplies, and special test fixtures. Assist in preparation of test reports. Key Skills and Abilities: Understanding of basic engineering Principals. Ability to follow test procedures and collect required test data. Basic mathematical ability to assist in test data reduction. Ability to present test results in text, tabular, or graphical format.
Technician (Senior)	HS	7	
Technician (Mid-Level)	HS	3	
Technician (Associate)	HS	2	
Test Engineer (Principal)	BS	12	Key Elements: Performs varied and complex assignments of engineering testing of standard and/or custom, one-of-a-kind devices and instruments. Designs and develops test procedures and assists in the evaluation of test equipment required to perform quality checks. Prepares recommendations for testing and documentation of procedures to be used from product design phase through initial production. Appropriately identify and/or create needed data sources to enable verification of software functionality. Responsible for ensuring and certifying that all products meet quality and customer performance standards. Prepares final test report and provides recommendation on product acceptance or need for further development efforts. Provides leadership and training in new procedures to technician testing staff. Key Skills and Abilities: Broad understanding of engineering fundamentals over a number of disciplines. Understanding of research instrumentation and equipment functions and goals. Ability to develop test plans and procedures that verify that test objects successfully meets performance specifications. Ability to analyze test data to support final quantitative assessment of test article performance.
Test Engineer (Senior)	BS	7	
Test Engineer (Mid-Level)	BS	3	
Test Engineer (Associate)	BS	0	
* Additional years of equivalent experience can be substituted for the educational requirement: (+2yr for AA; +10yr for BS; and +15yr for MS)			