Proposing Entity:
[ ] **Prime Offeror** OR [ ] **Significant Subcontractor**

EXHIBIT 10A

FRINGE BENEFITS (FB)

(Total Compensation Plan)

Exempt Employees

Company Or Division Name:
Employer Location(s):
Effective:

Benefit Item	Total Cost of FB per Hour	Percentage AND Cost Per Hour of Employee Contribution		Percentage AND Cost Per Hour of Company Contribution		Remarks
		%	$	%	$	
Insurance Plans Health Life Dental Disability Other (List) Sick Leave Employee Savings Severance Pay Vacation Holidays Other (List)						
Total Cost of FB						

NOTE: This is a SAMPLE format only and reflects examples of fringe benefit items your company package may include. All costs should be shown in cents-per-hour (9 Holidays = $.185). It is recognized that such costs will be averages for the different employee categories involved (EXEMPT, UNION, etc.). Each benefit item should be briefly highlighted. EXAMPLE: Vacation – "2 weeks after one year, 3 after seven years, and 4 after fifteen years." Only company costs should be shown, if a specific benefit item is contributory by the employee, explain separately.

This exhibit contains Source Selection Information. See FAR 3.104.

Proposing Entity:
[ ] **Prime Offeror** OR [ ] **Significant Subcontractor**

EXHIBIT 10B

FRINGE BENEFITS (FB)

(Total Compensation Plan)

Non-Exempt Employees

Company Or Division Name:
Employer Location(s):
Effective:

Benefit Item	Total Cost of FB per Hour	Percentage AND Cost Per Hour of Employee Contribution		Percentage AND Cost Per Hour of Company Contribution		Remarks
		%	$	%	$	
Insurance Plans Health Life Dental Disability Other (List) Sick Leave Employee Savings Severance Pay Vacation Holidays Other (List)						
Total Cost of FB						

NOTE: This is a SAMPLE format only and reflects examples of fringe benefit items your company package may include. All costs should be shown in cents-per-hour (9 Holidays = $.185). It is recognized that such costs will be averages for the different employee categories involved (EXEMPT, UNION, etc.). Each benefit item should be briefly highlighted. EXAMPLE: Vacation – "2 weeks after one year, 3 after seven years, and 4 after fifteen years." Only company costs should be shown, if a specific benefit item is contributory by the employee, explain separately.

This exhibit contains Source Selection Information. See FAR 3.104.