EXHIBIT 1A

PRIME OFFEROR
GOVERNMENT PRICING MODEL (GPM)

Contract Year 1

Identify Prime Offeror Loadings Applied to Subcontractor Loaded Bid Rates: [Insert Element(s) of Cost and Rate(s)]

ONSITE GPM-Specified Non-Management Direct Labor Categories	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE			
	Prime Loaded Onsite Rate*	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Contract (Prime/Sub) Non-Management Loaded Onsite Rate	Percent of Effort	GPM Estimated Non-Mgmt. ONSITE Direct Labor Hours	Total GPM Non-Mgmt. ONSITE Direct Labor Costs
Configuration Manager (Principal)													100%	90	
Configuration Manager (Senior)													100%	90	
Configuration Manager (Mid-Level)													100%	258	
Configuration Manager (Associate)													100%	90	
Consultant I													100%	1,446	
Consultant II													100%	3,392	
Database Administrator (Principal)													100%	1,564	
Database Administrator (Senior)													100%	1,632	
Database Administrator (Mid-Level)													100%	90	
Database Administrator (Associate)													100%	90	
Engineer (Principal)													100%	2,150	
Engineer (Senior)													100%	2,210	
Engineer (Mid-Level)													100%	140	
Engineer (Associate)													100%	1,752	
Engineering Technician I													100%	45	
Engineering Technician VI													100%	96	
Flight Operations Engineer (Principal)													100%	1,652	
Flight Operations Engineer (Senior)													100%	16,920	
Flight Operations Engineer (Mid-Level)													100%	7,401	
Flight Operations Engineer (Associate)													100%	1,010	
Logistics Manager													100%	1,928	
Mission/Project Analyst 4													100%	450	
Mission Project Analyst 3													100%	1,437	
Mission Project Analyst 2													100%	1,447	
Mission Project Analyst 1													100%	1,685	
Multimedia Specialist (Principal)													100%	5,438	
Multimedia Specialist (Senior)													100%	7,580	
Multimedia Specialist (Mid-Level)													100%	3,432	
Multimedia Specialist (Associate)													100%	3,696	
Network Engineer (Principal)													100%	1,101	
Network Engineer (Senior)													100%	128	
Network Engineer (Mid-Level)													100%	377	
Network Engineer (Associate)													100%	45	
Software Engineer (Principal)													100%	22,439	
Software Engineer (Senior)													100%	19,445	
Software Engineer (Mid-Level)													100%	14,495	
Software Engineer (Associate)													100%	12,709	
Software Test Engineer (Senior)													100%	8,994	
Software Test Engineer (Mid-Level)													100%	3,634	
Software Test Engineer (Associate)													100%	450	
Subject Matter Expert II													100%	31,702	
Subject Matter Expert I													100%	54,081	
Systems Administrator (Senior)													100%	12,992	
Systems Administrator (Mid-Level)													100%	3,460	
Systems Administrator (Associate)													100%	450	

Systems Engineer (Principal)													100%	123,135	
Systems Engineer (Senior)													100%	136,854	
Systems Integration Engineer (Principal)													100%	450	
Systems Integration Engineer (Senior)													100%	450	
Systems Integration Engineer (Mid-Level)													100%	90	
Systems Integration Engineer (Associate)													100%	90	
Systems Security Engineer I													100%	2,137	
Systems Security Engineer 2													100%	468	
Systems Security Engineer 3													100%	450	
Systems Security Engineer 4													100%	894	
Systems Security Engineer 5													100%	7	
Technical Writer (Principal)													100%	45	
Technical Writer (Senior)													100%	1,605	
Technical Writer (Mid-Level)													100%	45	
Technical Writer (Associate)													100%	450	
Technical Manager III													100%	2,589	
Technical Manager – Level II													100%	450	
Technical Manager – Level I													100%	450	
Technical Supervisor/Lead III													100%	735	
Technical Supervisor/Lead I													100%	875	
Technician (Principal)													100%	9,874	
Technician (Senior)													100%	25,062	
Technician (Mid-Level)													100%	31,459	
Technician (Associate)													100%	5,415	
Test Engineer (Principal)													100%	90	
Test Engineer (Senior)													100%	450	
Test Engineer (Mid-Level)													100%	241	
Test Engineer (Associate)													100%	90	
TOTAL HOUR														[illegible]	
Subtotal GPM-Specified Non-Management ONSITE Direct Labor															

OFFSITE GPM-Specified Non-Management Direct Labor Categories	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE			
	Prime Loaded Offsite Rate+	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Contract (Prime/Sub) Non-Management Loaded Offsite Rate	Percent of Effort	GPM Esumated Non-Mgmt. OFFSITE Direct Labor Hours	Total GPM Non-Mgmt. OFFSITE Direct Labor Costs
Configuration Manager (Principal)													100%	10	
Configuration Manager (Senior)													100%	10	
Configuration Manager (Mid-Level)													100%	29	
Configuration Manager (Associate)													100%	10	
Consultant I													100%	161	
Consultant II													100%	376	
Database Administrator (Principal)													100%	176	
Database Administrator (Senior)													100%	181	
Database Administrator (Mid-Level)													100%	10	
Database Administrator (Associate)													100%	10	
Engineer (Principal)													100%	239	
Engineer (Senior)													100%	240	
Engineer (Mid-Level)													100%	16	
Engineer (Associate)													100%	195	
Engineering Technician I													100%	5	
Engineering Technician VI													100%	11	
Flight Operations Engineer (Principal)													100%	184	
Flight Operations Engineer (Senior)													100%	1,860	
Flight Operations Engineer (Mid-Level)													100%	822	
Flight Operations Engineer (Associate)													100%	112	
Logistics Manager													100%	214	
Mission/Project Analyst 4													100%	50	
Mission Project Analyst 3													100%	160	
Mission Project Analyst 2													100%	161	
Mission Project Analyst 1													100%	187	
Multimedia Specialist (Principal)													100%	604	
Multimedia Specialist (Senior)													100%	942	
Multimedia Specialist (Mid-Level)													100%	381	
Multimedia Specialist (Associate)													100%	411	
Network Engineer (Principal)													100%	122	
Network Engineer (Senior)													100%	15	
Network Engineer (Mid-Level)													100%	42	
Network Engineer (Associate)													100%	5	
Software Engineer (Principal)													100%	2,493	
Software Engineer (Senior)													100%	2,161	
Software Engineer (Mid-Level)													100%	1,611	
Software Engineer (Associate)													100%	1,412	
Software Test Engineer (Senior)													100%	988	
Software Test Engineer (Mid-Level)													100%	404	
Software Test Engineer (Associate)													100%	50	

Subject Matter Expert II													100%	3,522	
Subject Matter Expert I													100%	6,009	
Systems Administrator (Senior)													100%	1,444	
Systems Administrator (Mid-Level)													100%	385	
Systems Administrator (Associate)													100%	50	
Systems Engineer (Principal)													100%	13,662	
Systems Engineer (Senior)													100%	15,205	
Systems Integration Engineer (Principal)													100%	50	
Systems Integration Engineer (Senior)													100%	50	
Systems Integration Engineer (Mid-Level)													100%	10	
Systems Integration Engineer (Associate)													100%	10	
Systems Security Engineer I													100%	237	
Systems Security Engineer 2													100%	52	
Systems Security Engineer 3													100%	50	
Systems Security Engineer 4													100%	89	
Systems Security Engineer 5													100%	1	
Technical Writer (Principal)													100%	5	
Technical Writer (Senior)													100%	178	
Technical Writer (Mid-Level)													100%	5	
Technical Writer (Associate)													100%	50	
Technical Manager III													100%	288	
Technical Manager – Level II													100%	50	
Technical Manager – Level I													100%	50	
Technical Supervisor/Lead III													100%	92	
Technical Supervisor/Lead I													100%	97	
Technician (Principal)													100%	1,097	
Technician (Senior)													100%	2,786	
Technician (Mid-Level)													100%	3,495	
Technician (Associate)													100%	602	
Test Engineer (Principal)													100%	10	
Test Engineer (Senior)													100%	50	
Test Engineer (Mid-Level)													100%	105	
Test Engineer (Associate)													100%	10	
TOTAL HOUR														[illegible]	
Subtotal GPM-Specified Non-Management OFFSITE Direct Labor Hours/Costs															

Offeror Management and Administrative Labor Categories and/or Labor-oriented Recurring Other Direct Costs (ODCs)/Cost Estimating Relationships (CERs)	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE		Offeror Estimated Mgmt/Admin Hours and/or CERs	Total Offeror Management/ Administrative Labor Costs
	Prime Loaded Rate^	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Contract (Prime/Sub) Management Loaded Rate	Percent of Effort		
													100%		
													100%		
													100%		
													100%		
													100%		
													100%		
													100%		
													100%		
Subtotal Offeror Management and Administrative Hours/Costs															

Offeror Non-Labor Recurring Other Direct Costs (ODCs)/Cost Estimating Relationships (CERs) Costs	Offeror Indicate Prime or Name of Significant Subcontractor	Rate ^^			Appplication ^^			Cost ^^			Loadings ^^^		Cross-Reference to Exhibit 7	Total Offeror Non-Labor ODC/CER Costs
											Indirect Loadings	Fee		
Subtotal Offeror Non-labor Recurring ODCs and/or Cost Estimating Relationship Costs														

GRAND TOTAL GOVERNMENT PRICING MODEL - BID RATES	*GRAND TOTAL GPM-SPECIFIED AND OFFEROR*	
	ESTIMATED HOURS	*LABOR COSTS*

*Prime Loaded ONSITE Bid Rate must match the Non-Management Direct Labor Prime Loaded ONSITE Bid Rate derived in Exhibit 2A
**Subcontractor Loaded ONSITE Bid Rate must match the Non-Management Direct Labor Subcontractor Loaded ONSITE Bid Rate derived in Exhibit 2A
***Subcontractor's Loaded ONSITE Bid Rate burdened with the Prime Offeror's loadings (e.g., costs, indirect rates, and/or fee)
+Prime Loaded OFFSITE Bid Rate must match the Non-Management Direct Prime Labor Prime Loaded OFFSITE Bid Rate derived in Exhibit 2A
++ Subcontractor Loaded OFFSITE Bid Rate must match the Non-Management Direct Labor Subcontractor Loaded OFFSITE Bid Rate derived in Exhibit 2A
+++Subcontractor's Loaded OFFSITE Bid Rate burdened with the Prime Offeror's loadings (e.g., costs, indirect rates, and/or fee)
^ Loaded Bid Rate must match the Offeror Management and Administrative Direct Labor Loaded Bid Rates derived in Exhibit 2B
^^ Adjust columns and formatting as necessary
^^^ Apply all applicable loadings (Prime and Subcontractor) and fee

Proposing Entity:

RFP# NNG16551793R

EXHIBIT 1A

PRIME OFFEROR
GOVERNMENT PRICING MODEL (GPM)

Contract Year 2

Identify Prime Offeror Loadings Applied to Subcontractor Loaded Bid Rates: [Insert Element(s) of Cost and Rate(s)]

ONSITE GPM-Specified Non-Management Direct Labor Categories	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE		GPM Estimated Non-Mgmt ONSITE Direct Labor Hours	Total GPM Non-Mgmt. ONSITE Direct Labor Costs
	Prime Loaded Onsite Rate*	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Contract (Prime/Sub) Non-Management Loaded Onsite Rate	Percent of Effort		
Configuration Manager (Principal)													100%	90	
Configuration Manager (Senior)													100%	80	
Configuration Manager (Mid-Level)													100%	258	
Configuration Manager (Associate)													100%	90	
Consultant I													100%	1,448	
Consultant II													100%	3,382	
Database Administrator (Principal)													100%	1,584	
Database Administrator (Senior)													100%	1,632	
Database Administrator (Mid-Level)													100%	90	
Database Administrator (Associate)													100%	90	
Engineer (Principal)													100%	2,160	
Engineer (Senior)													100%	2,210	
Engineer (Mid-Level)													100%	140	
Engineer (Associate)													100%	1,752	
Engineering Technician I													100%	45	
Engineering Technician VI													100%	96	
Flight Operations Engineer (Principal)													100%	1,652	
Flight Operations Engineer (Senior)													100%	16,920	
Flight Operations Engineer (Mid-Level)													100%	7,401	
Flight Operations Engineer (Associate)													100%	1,011	
Logistics Manager													100%	1,928	
Mission/Project Analyst 4													100%	450	
Mission Project Analyst 3													100%	1,437	
Mission Project Analyst 2													100%	1,447	
Mission Project Analyst 1													100%	1,685	
Multimedia Specialist (Principal)													100%	5,438	
Multimedia Specialist (Senior)													100%	7,580	
Multimedia Specialist (Mid-Level)													100%	3,432	
Multimedia Specialist (Associate)													100%	3,686	
Network Engineer (Principal)													100%	1,101	
Network Engineer (Senior)													100%	138	
Network Engineer (Mid-Level)													100%	377	
Network Engineer (Associate)													100%	43	
Software Engineer (Principal)													100%	22,439	
Software Engineer (Senior)													100%	13,445	
Software Engineer (Mid-Level)													100%	14,493	
Software Engineer (Associate)													100%	12,708	
Software Test Engineer (Senior)													100%	8,894	
Software Test Engineer (Mid-Level)													100%	3,634	
Software Test Engineer (Associate)													100%	450	
Subject Matter Expert II													100%	31,702	
Subject Matter Expert I													100%	54,081	
Systems Administrator (Senior)													100%	12,992	
Systems Administrator (Mid-Level)													100%	3,466	
Systems Administrator (Associate)													100%	450	

This exhibit contains Source Selection Information. See FAR 3.104

Systems Engineer (Principal)													100%	123,136	
Systems Engineer (Senior)													100%	136,854	
Systems Integration Engineer (Principal)													100%	450	
Systems Integration Engineer (Senior)													100%	450	
Systems Integration Engineer (Mid-Level)													100%	90	
Systems Integration Engineer (Associate)													100%	90	
Systems Security Engineer I													100%	2,137	
Systems Security Engineer 2													100%	468	
Systems Security Engineer 3													100%	450	
Systems Security Engineer 4													100%	804	
Systems Security Engineer 5													100%	7	
Technical Writer (Principal)													100%	45	
Technical Writer (Senior)													100%	1,603	
Technical Writer (Mid-Level)													100%	45	
Technical Writer (Associate)													100%	450	
Technical Manager III													100%	2,589	
Technical Manager – Level II													100%	450	
Technical Manager – Level I													100%	450	
Technical Supervisor/Lead III													100%	735	
Technical Supervisor/Lead I													100%	875	
Technician (Principal)													100%	9,874	
Technician (Senior)													100%	25,062	
Technician (Mid-Level)													100%	31,459	
Technician (Associate)													100%	5,415	
Test Engineer (Principal)													100%	90	
Test Engineer (Senior)													100%	450	
Test Engineer (Mid-Level)													100%	941	
Test Engineer (Associate)													100%	90	
TOTAL HOUR														[illegible]	
Subtotal GPM-Specified Non-Management ONSITE Direct Labor															

OFFSITE GPM-Specified Non-Management Direct Labor Categories	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE			
	Prime Loaded Offsite Rate+	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Contract (Prime/Sub) Non-Management Loaded Offsite Rate	Percent of Effort	GPM Estimated Non-Mgmt OFFSITE Direct Labor Hours	Total GPM Non-Mgmt. OFFSITE Direct Labor Costs
Configuration Manager (Principal)													100%	10	
Configuration Manager (Senior)													100%	10	
Configuration Manager (Mid-Level)													100%	29	
Configuration Manager (Associate)													100%	10	
Consultant I													100%	161	
Consultant II													100%	376	
Database Administrator (Principal)													100%	176	
Database Administrator (Senior)													100%	181	
Database Administrator (Mid-Level)													100%	10	
Database Administrator (Associate)													100%	10	
Engineer (Principal)													100%	239	
Engineer (Senior)													100%	248	
Engineer (Mid-Level)													100%	16	
Engineer (Associate)													100%	195	
Engineering Technician I													100%	5	
Engineering Technician VI													100%	11	
Flight Operations Engineer (Principal)													100%	184	
Flight Operations Engineer (Senior)													100%	1,880	
Flight Operations Engineer (Mid-Level)													100%	822	
Flight Operations Engineer (Associate)													100%	112	
Logistics Manager													100%	214	
Mission/Project Analyst 4													100%	50	
Mission Project Analyst 3													100%	180	
Mission Project Analyst 2													100%	161	
Mission Project Analyst 1													100%	187	
Multimedia Specialist (Principal)													100%	604	
Multimedia Specialist (Senior)													100%	842	
Multimedia Specialist (Mid-Level)													100%	381	
Multimedia Specialist (Associate)													100%	411	
Network Engineer (Principal)													100%	122	
Network Engineer (Senior)													100%	15	
Network Engineer (Mid-Level)													100%	42	
Network Engineer (Associate)													100%	5	
Software Engineer (Principal)													100%	2,493	
Software Engineer (Senior)													100%	2,161	
Software Engineer (Mid-Level)													100%	1,611	
Software Engineer (Associate)													100%	1,412	
Software Test Engineer (Senior)													100%	968	
Software Test Engineer (Mid-Level)													100%	404	
Software Test Engineer (Associate)													100%	50	

Subject Matter Expert II													100%	3,522	
Subject Matter Expert I													100%	6,009	
Systems Administrator (Senior)													100%	1,444	
Systems Administrator (Mid-Level)													100%	285	
Systems Administrator (Associate)													100%	50	
Systems Engineer (Principal)													100%	13,682	
Systems Engineer (Senior)													100%	15,206	
Systems Integration Engineer (Principal)													100%	50	
Systems Integration Engineer (Senior)													100%	50	
Systems Integration Engineer (Mid-Level)													100%	10	
Systems Integration Engineer (Associate)													100%	10	
Systems Security Engineer I													100%	237	
Systems Security Engineer 2													100%	52	
Systems Security Engineer 3													100%	50	
Systems Security Engineer 4													100%	89	
Systems Security Engineer 5													100%	1	
Technical Writer (Principal)													100%	5	
Technical Writer (Senior)													100%	178	
Technical Writer (Mid-Level)													100%	5	
Technical Writer (Associate)													100%	50	
Technical Manager III													100%	286	
Technical Manager – Level II													100%	50	
Technical Manager – Level I													100%	50	
Technical Supervisor/Lead III													100%	82	
Technical Supervisor/Lead I													100%	97	
Technician (Principal)													100%	1,097	
Technician (Senior)													100%	2,785	
Technician (Mid-Level)													100%	3,495	
Technician (Associate)													100%	302	
Test Engineer (Principal)													100%	10	
Test Engineer (Senior)													100%	50	
Test Engineer (Mid-Level)													100%	105	
Test Engineer (Associate)													100%	10	
TOTAL HOUR														[illegible]	
Subtotal GPM-Specified Non-Management OFFSITE Direct Labor Hours/Costs															

Offeror Management and Administrative Labor Categories and/or Labor-oriented Recurring Other Direct Costs (ODCs)/Cost Estimating Relationships (CERs)	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE		Offeror Estimated Mgmt/Admin Hours and/or CERs	Total Offeror Management/ Administrative Labor Costs
	Prime Loaded Rate^	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Contract (Prime/Sub) Management Loaded Rate	Percent of Effort		
													100%		
													100%		
													100%		
													100%		
													100%		
													100%		
													100%		
													100%		
Subtotal Offeror Management and Administrative Hours/Costs															

Offeror Non-Labor Recurring Other Direct Costs (ODCs)/Cost Estimating Relationships (CERs) Costs	Offeror	Rate ^^			Application ^^			Cost ^^			Loadings ^^^		Cross-Reference to Exhibit 7	Total Offeror Non-Labor ODC/CER Costs
	Indicate Prime or Name of Significant Subcontractor										Indirect Loadings	Fee		
Subtotal Offeror Non-labor Recurring ODCs and/or Cost Estimating Relationship Costs														

GRAND TOTAL GOVERNMENT PRICING MODEL - BID RATES	*GRAND TOTAL GPM-SPECIFIED AND OFFEROR*	
	ESTIMATED HOURS	*LABOR COSTS*

*Prime Loaded ONSITE Bid Rate must match the Non-Management Direct Labor Prime Loaded ONSITE Bid Rate derived in Exhibit 2A
**Subcontractor Loaded ONSITE Bid Rate must match the Non-Management Direct Labor Subcontractor Loaded ONSITE Bid Rate derived in Exhibit 2A
***Subcontractor's Loaded ONSITE Bid Rate burdened with the Prime Offeror's loadings (e.g., costs, indirect rates, and/or fee)
+Prime Loaded OFFSITE Bid Rate must match the Non-Management Direct Prime Labor Prime Loaded OFFSITE Bid Rate derived in Exhibit 2A
++ Subcontractor Loaded OFFSITE Bid Rate must match the Non-Management Direct Labor Subcontractor Loaded OFFSITE Bid Rate derived in Exhibit 2A
+++Subcontractor's Loaded OFFSITE Bid Rate burdened with the Prime Offeror's loadings (e.g., costs, indirect rates, and/or fee)
^ Loaded Bid Rate must match the Offeror Management and Administrative Direct Labor Loaded Bid Rates derived in Exhibit 2B
^^ Adjust columns and formatting as necessary
^^^ Apply all applicable loadings (Prime and Subcontractor) and fee

Proposing Entity:

RFP# NNG16551793R

EXHIBIT 1A

PRIME OFFEROR
GOVERNMENT PRICING MODEL (GPM)

Contract Year 3

Identify Prime Offeror Loadings Applied to Subcontractor Loaded Bid Rates: [Insert Element(s) of Cost and Rate(s)]

ONSITE GPM-Specified Non-Management Direct Labor Categories	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE		GPM Estimated Non-Mgmt ONSITE Direct Labor Hours	Total GPM Non-Mgmt. ONSITE Direct Labor Costs
	Prime Loaded Onsite Rate*	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Contract (Prime/Sub) Non-Management Loaded Onsite Rate	Percent of Effort		
Configuration Manager (Principal)													100%	90	
Configuration Manager (Senior)													100%	90	
Configuration Manager (Mid-Level)													100%	258	
Configuration Manager (Associate)													100%	90	
Consultant I													100%	1,449	
Consultant II													100%	3,382	
Database Administrator (Principal)													100%	1,584	
Database Administrator (Senior)													100%	1,652	
Database Administrator (Mid-Level)													100%	90	
Database Administrator (Associate)													100%	90	
Engineer (Principal)													100%	2,150	
Engineer (Senior)													100%	2,210	
Engineer (Mid-Level)													100%	140	
Engineer (Associate)													100%	1,762	
Engineering Technician I													100%	45	
Engineering Technician VI													100%	96	
Flight Operations Engineer (Principal)													100%	1,652	
Flight Operations Engineer (Senior)													100%	16,920	
Flight Operations Engineer (Mid-Level)													100%	7,451	
Flight Operations Engineer (Associate)													100%	1,011	
Logistics Manager													100%	1,928	
Mission/Project Analyst 4													100%	450	
Mission Project Analyst 3													100%	1,437	
Mission Project Analyst 2													100%	1,447	
Mission Project Analyst 1													100%	1,685	
Multimedia Specialist (Principal)													100%	5,428	
Multimedia Specialist (Senior)													100%	7,590	
Multimedia Specialist (Mid-Level)													100%	3,452	
Multimedia Specialist (Associate)													100%	3,696	
Network Engineer (Principal)													100%	1,101	
Network Engineer (Senior)													100%	158	
Network Engineer (Mid-Level)													100%	377	
Network Engineer (Associate)													100%	45	
Software Engineer (Principal)													100%	22,459	
Software Engineer (Senior)													100%	19,445	
Software Engineer (Mid-Level)													100%	14,495	
Software Engineer (Associate)													100%	12,708	
Software Test Engineer (Senior)													100%	8,894	
Software Test Engineer (Mid-Level)													100%	3,634	
Software Test Engineer (Associate)													100%	450	
Subject Matter Expert II													100%	31,702	
Subject Matter Expert I													100%	54,081	
Systems Administrator (Senior)													100%	12,992	
Systems Administrator (Mid-Level)													100%	3,466	
Systems Administrator (Associate)													100%	450	

Systems Engineer (Principal)													100%	123,135	
Systems Engineer (Senior)													100%	130,854	
Systems Integration Engineer (Principal)													100%	450	
Systems Integration Engineer (Senior)													100%	450	
Systems Integration Engineer (Mid-Level)													100%	90	
Systems Integration Engineer (Associate)													100%	90	
Systems Security Engineer I													100%	2,137	
Systems Security Engineer 2													100%	468	
Systems Security Engineer 3													100%	450	
Systems Security Engineer 4													100%	804	
Systems Security Engineer 5													100%	7	
Technical Writer (Principal)													100%	45	
Technical Writer (Senior)													100%	1,603	
Technical Writer (Mid-Level)													100%	45	
Technical Writer (Associate)													100%	450	
Technical Manager III													100%	2,586	
Technical Manager – Level II													100%	450	
Technical Manager – Level I													100%	450	
Technical Supervisor/Lead III													100%	723	
Technical Supervisor/Lead I													100%	876	
Technician (Principal)													100%	9,874	
Technician (Senior)													100%	25,062	
Technician (Mid-Level)													100%	31,459	
Technician (Associate)													100%	5,415	
Test Engineer (Principal)													100%	90	
Test Engineer (Senior)													100%	450	
Test Engineer (Mid-Level)													100%	941	
Test Engineer (Associate)													100%	90	
TOTAL HOUR														[illegible]	
Subtotal GPM-Specified Non-Management ONSITE Direct Labor															

OFFSITE GPM-Specified Non-Management Direct Labor Categories	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE			
	Prime Loaded Offsite Rate+	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Contract (Prime/Sub) Non-Management Loaded Offsite Rate	Percent of Effort	GPM Estimated Non-Mgmt OFFSITE Direct Labor Hours	Total GPM Non-Mgmt. OFFSITE Direct Labor Costs
Configuration Manager (Principal)													100%	10	
Configuration Manager (Senior)													100%	10	
Configuration Manager (Mid-Level)													100%	29	
Configuration Manager (Associate)													100%	10	
Consultant I													100%	161	
Consultant II													100%	376	
Database Administrator (Principal)													100%	176	
Database Administrator (Senior)													100%	181	
Database Administrator (Mid-Level)													100%	10	
Database Administrator (Associate)													100%	10	
Engineer (Principal)													100%	239	
Engineer (Senior)													100%	246	
Engineer (Mid-Level)													100%	16	
Engineer (Associate)													100%	195	
Engineering Technician I													100%	5	
Engineering Technician VI													100%	11	
Flight Operations Engineer (Principal)													100%	184	
Flight Operations Engineer (Senior)													100%	1,880	
Flight Operations Engineer (Mid-Level)													100%	822	
Flight Operations Engineer (Associate)													100%	112	
Logistics Manager													100%	214	
Mission/Project Analyst 4													100%	50	
Mission Project Analyst 3													100%	160	
Mission Project Analyst 2													100%	161	
Mission Project Analyst 1													100%	187	
Multimedia Specialist (Principal)													100%	604	
Multimedia Specialist (Senior)													100%	842	
Multimedia Specialist (Mid-Level)													100%	381	
Multimedia Specialist (Associate)													100%	411	
Network Engineer (Principal)													100%	122	
Network Engineer (Senior)													100%	15	
Network Engineer (Mid-Level)													100%	42	
Network Engineer (Associate)													100%	5	
Software Engineer (Principal)													100%	2,492	
Software Engineer (Senior)													100%	2,161	
Software Engineer (Mid-Level)													100%	1,611	
Software Engineer (Associate)													100%	1,412	
Software Test Engineer (Senior)													100%	988	
Software Test Engineer (Mid-Level)													100%	404	
Software Test Engineer (Associate)													100%	50	

Subject Matter Expert II													100%	3,522	
Subject Matter Expert I													100%	6,009	
Systems Administrator (Senior)													100%	1,444	
Systems Administrator (Mid-Level)													100%	335	
Systems Administrator (Associate)													100%	50	
Systems Engineer (Principal)													100%	13,582	
Systems Engineer (Senior)													100%	15,206	
Systems Integration Engineer (Principal)													100%	50	
Systems Integration Engineer (Senior)													100%	50	
Systems Integration Engineer (Mid-Level)													100%	10	
Systems Integration Engineer (Associate)													100%	10	
Systems Security Engineer I													100%	237	
Systems Security Engineer 2													100%	52	
Systems Security Engineer 3													100%	50	
Systems Security Engineer 4													100%	89	
Systems Security Engineer 5													100%	1	
Technical Writer (Principal)													100%	5	
Technical Writer (Senior)													100%	178	
Technical Writer (Mid-Level)													100%	5	
Technical Writer (Associate)													100%	50	
Technical Manager III													100%	289	
Technical Manager – Level II													100%	50	
Technical Manager – Level I													100%	50	
Technical Supervisor/Lead III													100%	32	
Technical Supervisor/Lead I													100%	97	
Technician (Principal)													100%	1,097	
Technician (Senior)													100%	2,735	
Technician (Mid-Level)													100%	3,495	
Technician (Associate)													100%	602	
Test Engineer (Principal)													100%	10	
Test Engineer (Senior)													100%	50	
Test Engineer (Mid-Level)													100%	105	
Test Engineer (Associate)													100%	10	
TOTAL HOUR														[illegible]	
Subtotal GPM-Specified Non-Management OFFSITE Direct Labor Hours/Costs															

Offeror Management and Administrative Labor Categories and/or Labor-oriented Recurring Other Direct Costs (ODCs)/Cost Estimating Relationships (CERs)	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE		Offeror Estimated Mgmt/Admin Hours and/or CERs	Total Offeror Management/ Administrative Labor Costs
	Prime Loaded Rate^	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Contract (Prime/Sub) Management Loaded Rate	Percent of Effort		
													100%		
													100%		
													100%		
													100%		
													100%		
													100%		
													100%		
													100%		
Subtotal Offeror Management and Administrative Hours/Costs															

Offeror Non-Labor Recurring Other Direct Costs (ODCs)/Cost Estimating Relationships (CERs) Costs	Offeror Indicate Prime or Name of Significant Subcontractor	Rate ^^			Appplication ^^			Cost ^^			Loadings ^^^		Cross-Reference to Exhibit 7	Total Offeror Non-Labor ODC/CER Costs
											Indirect Loadings	Fee		
Subtotal Offeror Non-labor Recurring ODCs and/or Cost Estimating Relationship Costs														

GRAND TOTAL GOVERNMENT PRICING MODEL - BID RATES	***GRAND TOTAL GPM-SPECIFIED AND OFFEROR***	
	ESTIMATED HOURS	***LABOR COSTS***

*Prime Loaded ONSITE Bid Rate must match the Non-Management Direct Labor Prime Loaded ONSITE Bid Rate derived in Exhibit 2A
**Subcontractor Loaded ONSITE Bid Rate must match the Non-Management Direct Labor Subcontractor Loaded ONSITE Bid Rate derived in Exhibit 2A
***Subcontractor's Loaded ONSITE Bid Rate burdened with the Prime Offeror's loadings (e.g., costs, indirect rates, and/or fee)
+Prime Loaded OFFSITE Bid Rate must match the Non-Management Direct Prime Labor Prime Loaded OFFSITE Bid Rate derived in Exhibit 2A
++ Subcontractor Loaded OFFSITE Bid Rate must match the Non-Management Direct Labor Subcontractor Loaded OFFSITE Bid Rate derived in Exhibit 2A
+++Subcontractor's Loaded OFFSITE Bid Rate burdened with the Prime Offeror's loadings (e.g., costs, indirect rates, and/or fee)
^ Loaded Bid Rate must match the Offeror Management and Administrative Direct Labor Loaded Bid Rates derived in Exhibit 2B
^^ Adjust columns and formatting as necessary
^^^ Apply all applicable loadings (Prime and Subcontractor) and fee

EXHIBIT 1A
PRIME OFFEROR
GOVERNMENT PRICING MODEL (GPM)
Contract Year 4

Identify Prime Offeror Loadings Applied to Subcontractor Loaded Bid Rates: [Insert Element(s) of Cost and Rate(s)]

ONSITE GPM-Specified Non-Management Direct Labor Categories	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE		GPM Estimated Non-Mgmt ONSITE Direct Labor Hours	Total GPM Non-Mgmt. ONSITE Direct Labor Costs
	Prime Loaded Onsite Rate*	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Contract (Prime/Sub) Non-Management Loaded Onsite Rate	Percent of Effort		
Configuration Manager (Principal)													100%	90	
Configuration Manager (Senior)													100%	90	
Configuration Manager (Mid-Level)													100%	258	
Configuration Manager (Associate)													100%	90	
Consultant I													100%	1,443	
Consultant II													100%	3,382	
Database Administrator (Principal)													100%	1,564	
Database Administrator (Senior)													100%	1,632	
Database Administrator (Mid-Level)													100%	90	
Database Administrator (Associate)													100%	90	
Engineer (Principal)													100%	2,150	
Engineer (Senior)													100%	2,210	
Engineer (Mid-Level)													100%	140	
Engineer (Associate)													100%	1,752	
Engineering Technician I													100%	46	
Engineering Technician VI													100%	96	
Flight Operations Engineer (Principal)													100%	1,852	
Flight Operations Engineer (Senior)													100%	16,920	
Flight Operations Engineer (Mid-Level)													100%	7,401	
Flight Operations Engineer (Associate)													100%	1,011	
Logistics Manager													100%	1,928	
Mission/Project Analyst 4													100%	450	
Mission Project Analyst 3													100%	1,427	
Mission Project Analyst 2													100%	1,447	
Mission Project Analyst 1													100%	1,685	
Multimedia Specialist (Principal)													100%	5,438	
Multimedia Specialist (Senior)													100%	7,580	
Multimedia Specialist (Mid-Level)													100%	3,432	
Multimedia Specialist (Associate)													100%	3,696	
Network Engineer (Principal)													100%	1,101	
Network Engineer (Senior)													100%	158	
Network Engineer (Mid-Level)													100%	377	
Network Engineer (Associate)													100%	45	
Software Engineer (Principal)													100%	22,439	
Software Engineer (Senior)													100%	19,445	
Software Engineer (Mid-Level)													100%	14,495	
Software Engineer (Associate)													100%	12,708	
Software Test Engineer (Senior)													100%	8,894	
Software Test Engineer (Mid-Level)													100%	3,624	
Software Test Engineer (Associate)													100%	450	
Subject Matter Expert II													100%	31,702	
Subject Matter Expert I													100%	54,091	
Systems Administrator (Senior)													100%	12,992	
Systems Administrator (Mid-Level)													100%	3,466	
Systems Administrator (Associate)													100%	450	

Systems Engineer (Principal)													100%	123,135	
Systems Engineer (Senior)													100%	136,854	
Systems Integration Engineer (Principal)													100%	450	
Systems Integration Engineer (Senior)													100%	450	
Systems Integration Engineer (Mid-Level)													100%	90	
Systems Integration Engineer (Associate)													100%	90	
Systems Security Engineer I													100%	2,137	
Systems Security Engineer 2													100%	468	
Systems Security Engineer 3													100%	450	
Systems Security Engineer 4													100%	804	
Systems Security Engineer 5													100%	7	
Technical Writer (Principal)													100%	45	
Technical Writer (Senior)													100%	1,603	
Technical Writer (Mid-Level)													100%	45	
Technical Writer (Associate)													100%	450	
Technical Manager III													100%	2,589	
Technical Manager – Level II													100%	450	
Technical Manager – Level I													100%	450	
Technical Supervisor/Lead III													100%	735	
Technical Supervisor/Lead I													100%	875	
Technician (Principal)													100%	9,874	
Technician (Senior)													100%	25,062	
Technician (Mid-Level)													100%	21,459	
Technician (Associate)													100%	5,415	
Test Engineer (Principal)													100%	90	
Test Engineer (Senior)													100%	450	
Test Engineer (Mid-Level)													100%	941	
Test Engineer (Associate)													100%	90	
TOTAL HOUR														[illegible]	
Subtotal GPM-Specified Non-Management ONSITE Direct Labor															

OFFSITE GPM-Specified Non-Management Direct Labor Categories	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE			
	Prime Loaded Offsite Rate+	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Contract (Prime/Sub) Non-Management Loaded Offsite Rate	Percent of Effort	GPM Estimated Non-Mgmt OFFSITE Direct Labor Hours	Total GPM Non-Mgmt. OFFSITE Direct Labor Costs
Configuration Manager (Principal)													100%	10	
Configuration Manager (Senior)													100%	10	
Configuration Manager (Mid-Level)													100%	29	
Configuration Manager (Associate)													100%	10	
Consultant I													100%	131	
Consultant II													100%	376	
Database Administrator (Principal)													100%	176	
Database Administrator (Senior)													100%	181	
Database Administrator (Mid-Level)													100%	10	
Database Administrator (Associate)													100%	10	
Engineer (Principal)													100%	239	
Engineer (Senior)													100%	246	
Engineer (Mid-Level)													100%	16	
Engineer (Associate)													100%	195	
Engineering Technician I													100%	5	
Engineering Technician VI													100%	11	
Flight Operations Engineer (Principal)													100%	184	
Flight Operations Engineer (Senior)													100%	1,890	
Flight Operations Engineer (Mid-Level)													100%	822	
Flight Operations Engineer (Associate)													100%	112	
Logistics Manager													100%	214	
Mission/Project Analyst 4													100%	50	
Mission Project Analyst 3													100%	160	
Mission Project Analyst 2													100%	161	
Mission Project Analyst 1													100%	187	
Multimedia Specialist (Principal)													100%	604	
Multimedia Specialist (Senior)													100%	842	
Multimedia Specialist (Mid-Level)													100%	381	
Multimedia Specialist (Associate)													100%	411	
Network Engineer (Principal)													100%	122	
Network Engineer (Senior)													100%	13	
Network Engineer (Mid-Level)													100%	42	
Network Engineer (Associate)													100%	5	
Software Engineer (Principal)													100%	2,493	
Software Engineer (Senior)													100%	2,161	
Software Engineer (Mid-Level)													100%	1,611	
Software Engineer (Associate)													100%	1,412	
Software Test Engineer (Senior)													100%	989	
Software Test Engineer (Mid-Level)													100%	404	
Software Test Engineer (Associate)													100%	50	

Subject Matter Expert II													100%	3,522	
Subject Matter Expert I													100%	6,009	
Systems Administrator (Senior)													100%	1,444	
Systems Administrator (Mid-Level)													100%	395	
Systems Administrator (Associate)													100%	50	
Systems Engineer (Principal)													100%	13,682	
Systems Engineer (Senior)													100%	15,206	
Systems Integration Engineer (Principal)													100%	50	
Systems Integration Engineer (Senior)													100%	50	
Systems Integration Engineer (Mid-Level)													100%	10	
Systems Integration Engineer (Associate)													100%	10	
Systems Security Engineer I													100%	237	
Systems Security Engineer 2													100%	52	
Systems Security Engineer 3													100%	30	
Systems Security Engineer 4													100%	69	
Systems Security Engineer 5													100%	1	
Technical Writer (Principal)													100%	5	
Technical Writer (Senior)													100%	178	
Technical Writer (Mid-Level)													100%	5	
Technical Writer (Associate)													100%	50	
Technical Manager III													100%	288	
Technical Manager – Level II													100%	50	
Technical Manager – Level I													100%	50	
Technical Supervisor/Lead III													100%	92	
Technical Supervisor/Lead I													100%	97	
Technician (Principal)													100%	1,097	
Technician (Senior)													100%	2,785	
Technician (Mid-Level)													100%	3,495	
Technician (Associate)													100%	602	
Test Engineer (Principal)													100%	10	
Test Engineer (Senior)													100%	50	
Test Engineer (Mid-Level)													100%	105	
Test Engineer (Associate)													100%	10	
TOTAL HOUR														[illegible]	
Subtotal GPM-Specified Non-Management OFFSITE Direct Labor Hours/Costs															

Offeror Management and Administrative Labor Categories and/or Labor-oriented Recurring Other Direct Costs (ODCs)/Cost Estimating Relationships (CERs)	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE		Offeror Estimated Mgmt/Admin Hours and/or CERs	Total Offeror Management/ Administrative Labor Costs
	Prime Loaded Rate^	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Contract (Prime/Sub) Management Loaded Rate	Percent of Effort		
													100%		
													100%		
													100%		
													100%		
													100%		
													100%		
													100%		
													100%		
Subtotal Offeror Management and Administrative Hours/Costs															

Offeror Non-Labor Recurring Other Direct Costs (ODCs)/Cost Estimating Relationships (CERs) Costs	Offeror Indicate Prime or Name of Significant Subcontractor	Rate ^^			Appplication ^^			Cost ^^			Loadings ^^^		Cross-Reference to Exhibit 7	Total Offeror Non-Labor ODC/CER Costs
											Indirect Loadings	Fee		
Subtotal Offeror Non-labor Recurring ODCs and/or Cost Estimating Relationship Costs														

GRAND TOTAL GOVERNMENT PRICING MODEL - BID RATES	***GRAND TOTAL GPM-SPECIFIED AND OFFEROR***	
	ESTIMATED HOURS	***LABOR COSTS***

*Prime Loaded ONSITE Bid Rate must match the Non-Management Direct Labor Prime Loaded ONSITE Bid Rate derived in Exhibit 2A
**Subcontractor Loaded ONSITE Bid Rate must match the Non-Management Direct Labor Subcontractor Loaded ONSITE Bid Rate derived in Exhibit 2A
***Subcontractor's Loaded ONSITE Bid Rate burdened with the Prime Offeror's loadings (e.g., costs, indirect rates, and/or fee)
+Prime Loaded OFFSITE Bid Rate must match the Non-Management Direct Prime Labor Prime Loaded OFFSITE Bid Rate derived in Exhibit 2A
++ Subcontractor Loaded OFFSITE Bid Rate must match the Non-Management Direct Labor Subcontractor Loaded OFFSITE Bid Rate derived in Exhibit 2A
+++Subcontractor's Loaded OFFSITE Bid Rate burdened with the Prime Offeror's loadings (e.g., costs, indirect rates, and/or fee)
^ Loaded Bid Rate must match the Offeror Management and Administrative Direct Labor Loaded Bid Rates derived in Exhibit 2B
^^ Adjust columns and formatting as necessary
^^^ Apply all applicable loadings (Prime and Subcontractor) and fee

EXHIBIT 1A
PRIME OFFEROR
GOVERNMENT PRICING MODEL (GPM)
Contract Year 5

Identify Prime Offeror Loadings Applied to Subcontractor Loaded Bid Rates: [Insert Element(s) of Cost and Rate(s)]

ONSITE GPM-Specified Non-Management Direct Labor Categories	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE		GPM Estimated Non-Mgmt ONSITE Direct Labor Hours	Total GPM Non-Mgmt. ONSITE Direct Labor Costs
	Prime Losded Onsite Rate*	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Subcont. Loaded Onsite Rate**	Subcont. Loaded Onsite Rate w/Prime Loading***	Percent of Effort	Contract (Prime/Sub) Non-Management Loaded Onsite Rate	Percent of Effort		
Configuration Manager (Principal)													100%	90	
Configuration Manager (Senior)													100%	90	
Configuration Manager (Mid-Level)													100%	253	
Configuration Manager (Associate)													100%	90	
Consultant I													100%	1,446	
Consultant II													100%	3,382	
Database Administrator (Principal)													100%	1,584	
Database Administrator (Senior)													100%	1,632	
Database Administrator (Mid-Level)													100%	90	
Database Administrator (Associate)													100%	90	
Engineer (Principal)													100%	2,150	
Engineer (Senior)													100%	2,210	
Engineer (Mid-Level)													100%	140	
Engineer (Associate)													100%	1,752	
Engineering Technician I													100%	48	
Engineering Technician VI													100%	96	
Flight Operations Engineer (Principal)													100%	1,652	
Flight Operations Engineer (Senior)													100%	16,920	
Flight Operations Engineer (Mid-Level)													100%	7,401	
Flight Operations Engineer (Associate)													100%	1,011	
Logistics Manager													100%	1,928	
Mission/Project Analyst 4													100%	450	
Mission Project Analyst 3													100%	1,437	
Mission Project Analyst 2													100%	1,447	
Mission Project Analyst 1													100%	1,685	
Multimedia Specialist (Principal)													100%	5,438	
Multimedia Specialist (Senior)													100%	7,580	
Multimedia Specialist (Mid-Level)													100%	3,432	
Multimedia Specialist (Associate)													100%	3,696	
Network Engineer (Principal)													100%	1,101	
Network Engineer (Senior)													100%	133	
Network Engineer (Mid-Level)													100%	377	
Network Engineer (Associate)													100%	43	
Software Engineer (Principal)													100%	22,439	
Software Engineer (Senior)													100%	19,445	
Software Engineer (Mid-Level)													100%	14,495	
Software Engineer (Associate)													100%	12,708	
Software Test Engineer (Senior)													100%	8,694	
Software Test Engineer (Mid-Level)													100%	3,634	
Software Test Engineer (Associate)													100%	450	
Subject Matter Expert II													100%	31,702	
Subject Matter Expert I													100%	54,081	
Systems Administrator (Senior)													100%	12,992	
Systems Administrator (Mid-Level)													100%	3,466	
Systems Administrator (Associate)													100%	450	

Systems Engineer (Principal)													100%	123,136	
Systems Engineer (Senior)													100%	136,854	
Systems Integration Engineer (Principal)													100%	450	
Systems Integration Engineer (Senior)													100%	450	
Systems Integration Engineer (Mid-Level)													100%	90	
Systems Integration Engineer (Associate)													100%	90	
Systems Security Engineer I													100%	2,137	
Systems Security Engineer 2													100%	468	
Systems Security Engineer 3													100%	460	
Systems Security Engineer 4													100%	804	
Systems Security Engineer 5													100%	7	
Technical Writer (Principal)													100%	45	
Technical Writer (Senior)													100%	1,603	
Technical Writer (Mid-Level)													100%	45	
Technical Writer (Associate)													100%	450	
Technical Manager III													100%	2,599	
Technical Manager – Level II													100%	450	
Technical Manager – Level I													100%	450	
Technical Supervisor/Lead III													100%	735	
Technical Supervisor/Lead I													100%	875	
Technician (Principal)													100%	9,874	
Technician (Senior)													100%	35,062	
Technician (Mid-Level)													100%	31,459	
Technician (Associate)													100%	5,415	
Test Engineer (Principal)													100%	90	
Test Engineer (Senior)													100%	450	
Test Engineer (Mid-Level)													100%	941	
Test Engineer (Associate)													100%	90	
TOTAL HOUR														[illegible]	
Subtotal GPM-Specified Non-Management ONSITE Direct Labor															

OFFSITE GPM-Specified Non-Management Direct Labor Categories	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE		GPM Estimated Non-Mgmt OFFSITE Direct Labor Hours	Total GPM Non-Mgmt. OFFSITE Direct Labor Costs
	Prime Loaded Offsite Rate+	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Offsite Rate++	Subcont. Loaded Offsite Rate w/Prime Loading+++	Percent of Effort	Contract (Prime/Sub) Non-Management Loaded Offsite Rate	Percent of Effort		
Configuration Manager (Principal)													100%	10	
Configuration Manager (Senior)													100%	10	
Configuration Manager (Mid-Level)													100%	29	
Configuration Manager (Associate)													100%	10	
Consultant I													100%	161	
Consultant II													100%	375	
Database Administrator (Principal)													100%	175	
Database Administrator (Senior)													100%	181	
Database Administrator (Mid-Level)													100%	10	
Database Administrator (Associate)													100%	10	
Engineer (Principal)													100%	239	
Engineer (Senior)													100%	246	
Engineer (Mid-Level)													100%	16	
Engineer (Associate)													100%	195	
Engineering Technician I													100%	5	
Engineering Technician VI													100%	11	
Flight Operations Engineer (Principal)													100%	184	
Flight Operations Engineer (Senior)													100%	1,980	
Flight Operations Engineer (Mid-Level)													100%	822	
Flight Operations Engineer (Associate)													100%	112	
Logistics Manager													100%	214	
Mission/Project Analyst 4													100%	50	
Mission Project Analyst 3													100%	160	
Mission Project Analyst 2													100%	161	
Mission Project Analyst 1													100%	187	
Multimedia Specialist (Principal)													100%	604	
Multimedia Specialist (Senior)													100%	842	
Multimedia Specialist (Mid-Level)													100%	361	
Multimedia Specialist (Associate)													100%	411	
Network Engineer (Principal)													100%	122	
Network Engineer (Senior)													100%	13	
Network Engineer (Mid-Level)													100%	42	
Network Engineer (Associate)													100%	5	
Software Engineer (Principal)													100%	2,495	
Software Engineer (Senior)													100%	2,161	
Software Engineer (Mid-Level)													100%	1,611	
Software Engineer (Associate)													100%	1,412	
Software Test Engineer (Senior)													100%	999	
Software Test Engineer (Mid-Level)													100%	404	
Software Test Engineer (Associate)													100%	50	

Subject Matter Expert II													100%	3,522	
Subject Matter Expert I													100%	6,009	
Systems Administrator (Senior)													100%	1,444	
Systems Administrator (Mid-Level)													100%	385	
Systems Administrator (Associate)													100%	50	
Systems Engineer (Principal)													100%	12,682	
Systems Engineer (Senior)													100%	15,206	
Systems Integration Engineer (Principal)													100%	50	
Systems Integration Engineer (Senior)													100%	50	
Systems Integration Engineer (Mid-Level)													100%	10	
Systems Integration Engineer (Associate)													100%	10	
Systems Security Engineer I													100%	237	
Systems Security Engineer 2													100%	52	
Systems Security Engineer 3													100%	50	
Systems Security Engineer 4													100%	39	
Systems Security Engineer 5													100%	1	
Technical Writer (Principal)													100%	5	
Technical Writer (Senior)													100%	178	
Technical Writer (Mid-Level)													100%	5	
Technical Writer (Associate)													100%	50	
Technical Manager III													100%	288	
Technical Manager – Level II													100%	50	
Technical Manager – Level I													100%	50	
Technical Supervisor/Lead III													100%	82	
Technical Supervisor/Lead I													100%	97	
Technician (Principal)													100%	1,097	
Technician (Senior)													100%	2,785	
Technician (Mid-Level)													100%	3,495	
Technician (Associate)													100%	602	
Test Engineer (Principal)													100%	10	
Test Engineer (Senior)													100%	50	
Test Engineer (Mid-Level)													100%	103	
Test Engineer (Associate)													100%	10	
TOTAL HOUR														[illegible]	
Subtotal GPM-Specified Non-Management OFFSITE Direct Labor Hours/Costs															

Offeror Management and Administrative Labor Categories and/or Labor-oriented Recurring Other Direct Costs (ODCs)/Cost Estimating Relationships (CERs)	Prime Offeror		Subcontractor (Insert Name)			Subcontractor (Insert Name)			Subcontractor (Insert Name)			TOTAL COMPOSITE		Offeror Estimated Mgmt/Admin Hours and/or CERs	Total Offeror Management/ Administrative Labor Costs
	Prime Loaded Rate^	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Subcont. Loaded Rate^	Subcont. Loaded Rate w/Prime Loading+++	Percent of Effort	Contract (Prime/Sub) Management Loaded Rate	Percent of Effort		
													100%		
													100%		
													100%		
													100%		
													100%		
													100%		
													100%		
													100%		
Subtotal Offeror Management and Administrative Hours/Costs															

Offeror Non-Labor Recurring Other Direct Costs (ODCs)/Cost Estimating Relationships (CERs) Costs	Offeror	Rate ^^			Appplication ^^			Cost ^^			Loadings ^^^		Cross-Reference to Exhibit 7	Total Offeror Non-Labor ODC/CER Costs
	Indicate Prime or Name of Significant Subcontractor										Indirect Loadings	Fee		
Subtotal Offeror Non-labor Recurring ODCs and/or Cost Estimating Relationship Costs														

GRAND TOTAL GOVERNMENT PRICING MODEL - BID RATES	*GRAND TOTAL GPM-SPECIFIED AND OFFEROR*	
	ESTIMATED HOURS	*LABOR COSTS*

*Prime Loaded ONSITE Bid Rate must match the Non-Management Direct Labor Prime Loaded ONSITE Bid Rate derived in Exhibit 2A
**Subcontractor Loaded ONSITE Bid Rate must match the Non-Management Direct Labor Subcontractor Loaded ONSITE Bid Rate derived in Exhibit 2A
***Subcontractor's Loaded ONSITE Bid Rate burdened with the Prime Offeror's loadings (e.g., costs, indirect rates, and/or fee)
+Prime Loaded OFFSITE Bid Rate must match the Non-Management Direct Prime Labor Prime Loaded OFFSITE Bid Rate derived in Exhibit 2A
++ Subcontractor Loaded OFFSITE Bid Rate must match the Non-Management Direct Labor Subcontractor Loaded OFFSITE Bid Rate derived in Exhibit 2A
+++Subcontractor's Loaded OFFSITE Bid Rate burdened with the Prime Offeror's loadings (e.g., costs, indirect rates, and/or fee)
^ Loaded Bid Rate must match the Offeror Management and Administrative Direct Labor Loaded Bid Rates derived in Exhibit 2B
^^ Adjust columns and formatting as necessary
^^^ Apply all applicable loadings (Prime and Subcontractor) and fee

Proposing Entity:

RFP# NNG16551793R

EXHIBIT 1B

PRIME OFFEROR
SUMMARY OF GOVERNMENT PRICING MODEL (GPM)

Total Loaded Estimated Costs	Contract Year 1	Contract Year 2	Contract Year 3	Contract Year 4	Contract Year 5	GRAND TOTAL
GPM-Specified Non-Management ONSITE Direct Labor Costs						
GPM-Specified Non-Management OFFSITE Direct Labor Costs						
GPM-Specified Non-Management MFG SITE Direct Labor Costs						
Offeror Management and Administrative Labor Costs						
Offeror Non-labor Recurring ODCs and/or Cost Estimating Relationship Costs						
GRAND TOTAL GOVERNMENT PRICING MODEL						

This exhibit contains Source Selection Information. See FAR 3.104.