

**EXHIBIT 1
PRIME OFFEROR
CORE REQUIREMENTS
SUMMARY OF ESTIMATED COST PLUS FIXED FEE**

Elements of Cost	Base	Option 1		Option 2		GRAND TOTAL
	Government Fiscal Year (GFY) 2016 & 2017 [^]	GFY 2018	GFY 2019	GFY 2020	GFY 2021 ^{^^}	
TOTAL PRIME PLUS SIGNIFICANT SUBCONTRACTOR DIRECT LABOR HOURS						
TOTAL ESTIMATED COST						
FIXED FEE						
TOTAL COST PLUS FIXED FEE						

[^]GFY 2016 & 2017 Partial (Contract Effective Date through September 30, 2017)

^{^^}GFY 2020 & 2011 Partial (October 1, 2019 Through Contract Completion)

EXHIBIT 2
**PRIME OFFEROR
 CORE REQUIREMENTS**
 ELEMENTS OF COST BY WORK BREAKDOWN STRUCTURE (WBS)
 WBS Level __

Elements of Cost	Base	Option 1		Option 2		GRAND TOTAL
	Government Fiscal Year (GFY) 2016 & 2017 ^A	GFY 2018	GFY 2019	GFY 2020	GFY 2021 ^{AA}	
Direct Labor (DL) Hours						
Prime Onsite DL Hours (Derived from Exhibit 2-A)						
Prime Offsite DL Hours (Derived from Exhibit 2-A)						
Total Prime Direct Labor Hours						
Significant Subcontractor Onsite DL Hours*: (List total hours separately by company)						
Subtotal Significant Subcontractor Onsite Direct Labor Hours						
Significant Subcontractor Offsite DL Hours*: (List total hours separately by company)						
Subtotal Significant Subcontractor Offsite Direct Labor Hours						
Total Significant Subcontractor Direct Labor Hours						
TOTAL PRIME AND SIGNIFICANT SUBCONTRACTOR DIRECT LABOR HOURS						
Direct Labor Costs						
Prime Onsite DL Costs (Derived from Exhibit 2-A)						
Prime Offsite DL Costs (Derived from Exhibit 2-A)						
TOTAL PRIME DIRECT LABOR COSTS						
Overhead						
Onsite						
Offsite						
TOTAL OVERHEAD						
Other Direct Costs (ODCs)						
Significant Subcontracts (list separately by company)**						
Other Subcontracts						
Material						
Travel						
Other (Specify)						
TOTAL ODCs						
SUBTOTAL COST						
G&A						
TOTAL ESTIMATED COST						
FIXED FEE PERCENTAGE						
FIXED FEE						
TOTAL COST PLUS FIXED FEE						

*Significant Subcontractor (10% of proposed Core estimated value (Base and Option periods)) - Insert Direct Labor Hours Only

**List each significant subcontractor separately by company - Insert Total Costs and Fees

^AGFY 2016 & 2017 Partial (Contract Effective Date through September 30, 2017)

^{AA}GFY 2020 & 2011 Partial (October 1, 2019 Through Contract Completion)

Offerors may adjust elements of cost to be consistent with your current accounting system.

Proposing Entity:
 Prime Offeror OR Significant Subcontractor

RFP# NNH15498962R

EXHIBIT 2-A
CORE REQUIREMENTS
DIRECT LABOR HOURS, DIRECT LABOR RATES AND DIRECT LABOR COSTS DETAIL
 Government Fiscal Year ____ and WBS Level ____

Elements of Cost	Labor Type (E or NE)	Month***	Month	TOTAL										
DIRECT LABOR (DL) HOURS														
Onsite DL Hours: <i>(List by Individual DL Category)</i>														
Subtotal Onsite DL Hours														
Offsite DL Hours: <i>(List by Individual DL Category)</i>														
Subtotal Offsite DL Hours														
TOTAL DIRECT LABOR HOURS														
DIRECT LABOR HOURLY RATES <i>(List by Individual DL Category)</i>														
DIRECT LABOR COSTS														
Onsite DL Costs: <i>(List by Individual DL Category)</i>														
Subtotal Onsite DL Costs														
Offsite DL Costs: <i>(List by Individual DL Category)</i>														
Subtotal Offsite DL Costs														
TOTAL DIRECT LABOR COSTS														

*Adjust the number of month columns accordingly in the first and last Government Fiscal Years of the contract.

EXHIBIT 2-B
**SIGNIFICANT SUBCONTRACTOR
 CORE REQUIREMENTS**
 ELEMENTS OF COST BY WORK BREAKDOWN STRUCTURE (WBS)
 WBS Level

	Base	Option 1		Option 2	
Direct Labor (DL) Hours:					
Onsite DL Hours <i>(Derived from Exhibit 2-A)</i>					
Offsite DL Hours <i>(Derived from Exhibit 2-A)</i>					
TOTAL DIRECT LABOR HOURS					
Direct Labor Costs:					
Onsite DL Costs <i>(Derived from Exhibit 2-A)</i>					
Offsite DL Costs <i>(Derived from Exhibit 2-A)</i>					
TOTAL DIRECT LABOR COSTS					
Overhead:					
Onsite					
Offsite					
TOTAL OVERHEAD					
Other Direct Costs (ODCs):					
Other Subcontracts					
Material					
Travel					
Other (Specify)					
TOTAL ODCs					
SUBTOTAL COST					
G&A					
TOTAL ESTIMATED COST					
FIXED FEE/PROFIT PERCENTAGE					
FIXED FEE/PROFIT					
TOTAL COST PLUS FIXED FEE/PROFIT					

^GFY 2016 & 2017 Partial (Contract Effective Date through September 30, 2017)

^^GFY 2020 & 2011 Partial (October 1, 2019 Through Contract Completion)

Offerors may adjust elements of cost to be consistent with your current accounting system.

Proposing Entity:

RFP# NNH15498962R

EXHIBIT 3
**PRIME OFFEROR
 CORE REQUIREMENTS**
 SUMMARY OF ESTIMATED COST AND FIXED FEE
 SLIP MONTHS

Elements of Cost	Slip Month 1 (Dec.,2020)	Slip Month 2 (Jan., 2021)	Slip Month 3 (Feb., 2021)	Slip Month 4 (Mar., 2021)	Slip Month 5 (April, 2021)	Slip Month 6 (May, 2021)	TOTAL
Direct Labor (DL) Hours							
Prime Onsite DL Hours							
Prime Offsite DL Hours							
Total Prime Direct Labor Hours							
Significant Subcontractor Onsite DL Hours*: <i>(List separately by company)</i>							
Subtotal Significant Subcontractor Onsite Direct Labor Hours							
Significant Subcontractor Offsite DL Hours*: <i>(List separately by company)</i>							
Subtotal Significant Subcontractor Offsite Direct Labor Hours							
Total Significant Subcontractor Direct Labor Hours							
TOTAL PRIME AND SIGNIFICANT SUBCONTRACTOR DIRECT LABOR HOURS							
Direct Labor Costs							
Prime Onsite DL Costs							
Prime Offsite DL Costs							
TOTAL PRIME DIRECT LABOR COSTS							
Overhead							
Onsite							
Offsite							
TOTAL OVERHEAD							
Other Direct Costs (ODCs)							
Significant Subcontracts (list separately by company)**							
Other Subcontracts							
Material							
Travel							
Other (Specify)							
TOTAL ODCs							
SUBTOTAL COST							
G&A							
TOTAL ESTIMATED COST							
FIXED FEE PERCENTAGE							
FIXED FEE							
TOTAL COST PLUS FIXED FEE							

*Significant Subcontractor (10% or \$900,000 of proposed Core value (Base and Option periods)) - Insert Direct Labor Hours Only

**List each significant subcontractor separately by company - Insert Total Costs and Fees

Offerors may adjust elements of cost to be consistent with your current accounting system.

Proposing Entity:

RFP# NNH15498962R

EXHIBIT 3-A
SIGNIFICANT SUBCONTRACTOR
CORE REQUIREMENTS
SUMMARY OF ESTIMATED COST AND FEE
SLIP MONTHS

Elements of Cost	Slip Month 1 (Dec.,2020)	Slip Month 2 (Jan., 2021)	Slip Month 3 (Feb., 2021)	Slip Month 4 (Mar., 2021)	Slip Month 5 (April, 2021)	Slip Month 6 (May, 2021)	TOTAL
Direct Labor (DL) Hours:							
Onsite DL Hours							
Offsite DL Hours							
TOTAL DIRECT LABOR HOURS							
Direct Labor Costs:							
Onsite DL Costs							
Offsite DL Costs							
TOTAL DIRECT LABOR COSTS							
Overhead:							
Onsite							
Offsite							
TOTAL OVERHEAD							
Other Direct Costs (ODCs):							
Other Subcontracts							
Material							
Travel							
Other (Specify)							
TOTAL ODCs							
SUBTOTAL COST							
G&A							
TOTAL ESTIMATED COST							
[Specify type] FEE/PROFIT PERCENTAGE							
[Specify type] FEE/PROFIT							
TOTAL COST PLUS [Specify type] FEE/PROFIT							

Offerors may adjust elements of cost to be consistent with your current accounting system.

Proposing Entity:

[] Prime Offeror OR [] Significant Subcontractor

RFP# NNH15498962R

**EXHIBIT 4
SUMMARY OF INDIRECT RATES**

	Overhead Onsite Rate	Overhead Offsite Rate	G&A Expense Rate	Other (Identify)** Rate
Base Period				
*Portion of Contractor FY From: _____ to _____				
*Portion of Contractor FY From: _____ to _____				
Base Period Composite				
Option Period 1				
*Portion of Contractor FY From: _____ to _____				
*Portion of Contractor FY From: _____ to _____				
Option Period 1 Composite				
Option Period 2				
*Portion of Contractor FY From: _____ to _____				
*Portion of Contractor FY From: _____ to _____				
Option Period 2 Composite				
Option Period 3				
*Portion of Contractor FY From: _____ to _____				
*Portion of Contractor FY From: _____ to _____				
Option Period 3 Composite				
BASE OF APPLICATION - INDIRECT RATE APPLIED AGAINST (Specific Base)***				

*Explain Basis of Allocation of Contractor FY Rates to Obtain Government FY Rates

**If Multiple "Other" Indirect Rates - Add additional columns and specify each individually

***Explanation of Base of Application

Proposing Entity:
 Prime Offeror OR Significant Subcontractor

RFP# NNH15498862R

**EXHIBIT 5
SUMMARY OF RECURRING OTHER DIRECT COSTS (ODCs) / COST ESTIMATING RELATIONSHIPS (CERs)**

	Specify ODC* Percentage/Rate/Amount**	Specify ODC* Percentage/Rate/Amount**	Specify ODC* Percentage/Rate/Amount**	Specify ODC* Percentage/Rate/Amount**
Base Period *Portion of Contractor FY From: _____ to _____ *Portion of Contractor FY From: _____ to _____				
Base Period Composite				
Option Period 1 *Portion of Contractor FY From: _____ to _____ *Portion of Contractor FY From: _____ to _____				
Option Period 1 Composite				
Option Period 2 *Portion of Contractor FY From: _____ to _____ *Portion of Contractor FY From: _____ to _____				
Option Period 2 Composite				
Option Period 3 *Portion of Contractor FY From: _____ to _____ *Portion of Contractor FY From: _____ to _____				
Option Period 3 Composite				
BASE OF APPLICATION - INDIRECT RATE APPLIED AGAINST (Specific Base)***				

*Explain Basis of Allocation of Contractor FY Rates to Obtain Government FY Rates
**If Multiple "Other" Indirect Rates - Add additional columns and specify each individually
***Explanation of Base of Application

Proposing Entity:

Prime Offeror OR Significant Subcontractor

RFP# NNH15498962R

**EXHIBIT 6-A
OVERHEAD (Composition of Burden Pool)**

Overhead or Service Center Pool = _____

(Specify Type of Overhead Burden, e.g. Labor, Onsite, Offsite, Engineering, Procurement, Service Center(s), etc. - See Page 2)

OFFEROR'S FISCAL YEAR BEGINS _____ AND ENDS _____

Cost Elements within the Overhead Burden Pool	Contractor Fiscal Year Prior Yr 3	Contractor Fiscal Year Prior Yr 2	Contractor Fiscal Year Prior Yr 1	Contractor Fiscal Year	Contractor Fiscal Year	Contractor Fiscal Year	Contractor Fiscal Year	Contractor Fiscal Year	Contractor Fiscal Year	Contractor Fiscal Year
Total Overhead Pool Expenses										
Base of Distribution (identify) Dollars:										
Existing Base										
Forecasted Base*										
Contractor FY Rate (%)										
Conversion of Contractor FY Overhead Rate to Government Fiscal Year (GFY)				Phase-In GFY 2016	Base Period GFY 2016 & 2017	Option 1 GFY 2018	Option 1 GFY 2019	Option 2 GFY 2020	Option 2 GFY 2021	6 Slip Months GFY 2021
Proposed Overhead Bid Rate by GFY										

If more than one Overhead Pool is proposed, submit a separate Exhibit 6-A for each Pool.

*Provide details of the forecasted base.

Type of Overheads - Examples include:

- Material Overhead
- Manufacturing Overhead
- Engineering Overhead
- Field Service Overhead
- Site Overhead

Typical Costs Found in an Overhead Expense Pool

Material Overhead

- Acquisition (Purchasing)
- Inbound transportation
- Indirect labor
- Employee related expenses (shift & overtime premiums, employee taxes, fringe benefits)
- Receiving and inspection
- Material handling and storage
- Vendor quality assurance
- Scrap sales credits
- Inventory adjustments

Operations Overhead (e.g., Manufacturing, Engineering, Field Service, and Site Operations)

- Indirect labor and supervision
- Perishable tooling (primarily in manufacturing overhead)
- Employees related expenses (shift & overtime premiums, employee taxes, fringe benefits)
- Indirect material & supplies (small tools, grinding wheels, lubricating oils)
- Fixed charges (e.g., depreciation, insurance, rent, property taxes)
- Downtime of direct employees (training, vacation pay, regular pay) when not working on a specific contract/job

Proposing Entity:

Prime Offeror OR Significant Subcontractor

RFP# NNH15498962R

**EXHIBIT 6-B
GENERAL AND ADMINISTRATIVE (G&A) (Composition of Burden Pool)**

OFFEROR'S FISCAL YEAR BEGINS _____ AND ENDS _____.

Cost Elements Within the G&A Expense Pool	Contractor Fiscal Year Prior Yr 3	Contractor Fiscal Year Prior Yr 2	Contractor Fiscal Year Prior Yr 1	Contractor Fiscal Year	Contractor Fiscal Year	Contractor Fiscal Year	Contractor Fiscal Year	Contractor Fiscal Year	Contractor Fiscal Year	Contractor Fiscal Year
Labor:										
Labor Related Cost:										
B&P										
IR&D										
Corporate Allocations:										
Other (Specify):										
Total G&A Pool Expenses										
Base of Distribution (identify) Dollars:										
Existing Base										
Forecasted Base*										
Contractor FY Rate (%)										
Conversion of Contractor FY Overhead Rate to Government Fiscal Year (GFY)				Phase-In GFY 2016	Base Period GFY 2016 & 2017	Option 1 GFY 2018	Option 1 GFY 2019	Option 2 GFY 2020	Option 2 GFY 2021	6 Slip Months GFY 2021
Proposed G&A Bid Rate by GFY										

If more than one G&A Pool is proposed, submit a separate Exhibit 6-B for each Pool.

*Provide details of the forecasted base.

General and Administrative (G&A) Expenses. These are management, financial, and other expenses related to the general management and administration of the business unit as a whole. To be considered a G&A Expense of a business unit, the expenditure must be incurred by, or allocated to, the general business unit. Examples of G&A Expense include:

Salary and other costs of the executive staff of the corporate or home office.

Salary and other costs of such staff services as legal, accounting, public relations, and financial offices

Selling and marketing expenses

Typical Costs Found in a G&A Expense Pool

General & executive office

Staff services (legal, accounting, public relations, financial)

Selling and marketing

Corporate or home office

Independent research and development (IR&D)

Bid and proposal (B&P)

Other miscellaneous activities related to overall business operation

Proposing Entity:

Prime Offeror OR Significant Subcontractor

RFP# NNH15498962R

EXHIBIT 10
CORE REQUIREMENTS
OTHER DIRECT COSTS

GOVERNMENT FISCAL YEAR	WBS	DESCRIPTION	QUANTITY REQUIRED	UNIT PRICE	TOTAL PRICE
TOTAL					

Proposing Entity:

Prime Offeror OR Significant Subcontractor

RFP# NNH15498962R

Page 1 of 2

**EXHIBIT 11
PHASE-IN COSTS**

Elements of Cost	Proposed Costs
DIRECT LABOR HOURS <i>(Derived from Page 2 of 2)</i>	
DIRECT LABOR COST <i>(Derived from Page 2 of 2)</i>	
OVERHEAD	
OTHER DIRECT COSTS:	
Relocation	
Training	
Subcontracts	
Travel	
Other (detail)	
TOTAL ODCS	
SUBTOTAL COSTS	
G&A	
TOTAL COSTS	
PROFIT	
TOTAL FIRM FIXED PRICE	

Proposing Entity:

Prime Offeror OR Significant Subcontractor

RFP# NNH15498962R

EXHIBIT 12
CORE REQUIREMENTS
SOURCE OF PERSONNEL CHART

Total Number of Staff	Labor Category	Labor Category Code*	Personnel Available Within Company	Personnel to be Obtained from Incumbent	Outside Hired Staff
TOTAL					

*Code each Labor Category: S=SALARIED; H=HOURLY; U=UNION; E=EXEMPT; NE=NON-EXEMPT DOL/WD DETERMINATION; I=INCUMBENT; SU=SUBCONTRACTOR

Proposing Entity:

RFP# NNH15498962R

Prime Offeror OR Significant Subcontractor

EXHIBIT 13
PRODUCTIVE WORK YEAR CALCULATION

	Government Fiscal Year (GFY) 2016 [^]	GFY 2017	GFY 2018	GFY 2019	GFY 2020	GFY 2021 ^{^^}
Total Possible Hours in Year						
Less:						
Vacation in Hours						
Holidays in Hours						
Sick Leave in Hours						
Miscellaneous in Hours (specifically identify)						
PRODUCTIVE WORK YEAR in Hours (Hours Actually Worked)						

[^]GFY 2016 Partial (Contract Effective Date through September 30, 2016)

^{^^}GFY 2021 Partial (October 1, 2020 Through Contract Completion)

Proposing Entity:

Prime Offeror OR Significant Subcontractor

RFP# NNH15498962R

EXHIBIT 13
PRODUCTIVE WORK YEAR CALCULATION

	Government Fiscal Year (GFY) 2016 [^]	GFY 2017	GFY 2018	GFY 2019	GFY 2020	GFY 2021 ^{^^}
Total Possible Hours in Year						
Less:						
Vacation in Hours						
Holidays in Hours						
Sick Leave in Hours						
Miscellaneous in Hours (specifically identify)						
PRODUCTIVE WORK YEAR in Hours (Hours Actually Worked)						

[^]GFY 2016 Partial (Contract Effective Date through September 30, 2016)

^{^^}GFY 2021 Partial (October 1, 2020 Through Contract Completion)

Proposing Entity:

Prime Offeror OR Significant Subcontractor

RFP# NNH15498962R

Page 1 of 2

EXHIBIT 14-A
FRINGE BENEFITS (FB)
(Total Compensation Plan)

Exempt Employees

Company Or Division Name:

Employer Location(s):

Effective:

Benefit Item	Total Cost of FB per Hour	Percentage AND Cost Per Hour of Employee Contribution		Percentage AND Cost Per Hour of Company Contribution		Remarks
		%	\$	%	\$	
Insurance Plans Health Life Dental Disability Other (List)						
Sick Leave						
Employee Savings						
Severance Pay						
Vacation						
Holidays						
Other (List)						
Total Cost of FB						

NOTE: This is a SAMPLE format only and reflects examples of fringe benefit items your company package may include. All costs should be shown in cents-per-hour (9 Holidays = \$.185). It is recognized that such costs will be averages for the different employee categories involved (EXEMPT, UNION, etc.). Each benefit item should be briefly highlighted. EXAMPLE: Vacation – “2 weeks after one year, 3 after seven years, and 4 after fifteen years.” Only company costs should be shown, if a specific benefit item is contributory by the employee, explain separately.

Proposing Entity:
 Prime Offeror OR Significant Subcontractor

EXHIBIT 14-B
FRINGE BENEFITS (FB)
(Total Compensation Plan)

Non-Exempt Employees

Company Or Division Name:
Employer Location(s):
Effective:

Benefit Item	Total Cost of FB per Hour	Percentage AND Cost Per Hour of Employee Contribution		Percentage AND Cost Per Hour of Company Contribution		Remarks
		%	\$	%	\$	
Insurance Plans Health Life Dental Disability Other (List)						
Sick Leave						
Employee Savings						
Severance Pay						
Vacation						
Holidays						
Other (List)						
Total Cost of FB						

NOTE: This is a SAMPLE format only and reflects examples of fringe benefit items your company package may include. All costs should be shown in cents-per-hour (9 Holidays = \$.185). It is recognized that such costs will be averages for the different employee categories involved (EXEMPT, UNION, etc.). Each benefit item should be briefly highlighted. EXAMPLE: Vacation – “2 weeks after one year, 3 after seven years, and 4 after fifteen years.” Only company costs should be shown, if a specific benefit item is contributory by the employee, explain separately.

Proposing Entity:
[] Prime Offeror OR [] Significant Subcontractor

RFP# NNH15498962R

EXHIBIT 15-A
Cognizant Defense Contract Audit Agency (DCAA) Office Information

DCAA Online Info <http://www.dcaa.mil>

Submitting Entity:		DCAA Field Audit Office (FAO):	
Company Name:		DCAA FAO:	
POC:		POC:	
Phone Number:		Phone Number:	
FAX Number:		FAX Number:	
E-Mail Address:		E-Mail Address:	
Street:		Street:	
P.O.Box:		P.O.Box:	
City:		City:	
State:		State:	
Zip Code:		Zip Code:	

Note: The submitting entity audit point of contact (POC) and address provided above must be at a location where auditable records supporting the proposed amounts physically reside.

Proposing Entity:

Prime Offeror OR Significant Subcontractor

RFP# NNH15498962R

EXHIBIT 15-B

Cognizant Defense Contract Management Agency (DCMA) Office Information

DCMA Online Info <http://www.dcma.mil>

Submitting Entity:		DCMA Cognizant Office:	
Company Name:		DCMA Office	
POC:		POC:	
Phone Number:		Phone Number:	
FAX Number:		FAX Number:	
E-Mail Address:		E-Mail Address:	
Street:		Street:	
P.O.Box:		P.O.Box:	
City:		City:	
State:		State:	
Zip Code:		Zip Code:	

Disclosures:	<u>Date</u>	<u>Audit Report #</u>	<u>Status</u>
Contractor Estimating System Review (CESR)			
Contractor Purchasing System Review (CPSR)			
Contractor Billing System Review			
Contractor Accounting System Review			
Contractor Disclosure Statement Accuracy			
Contractor Executive Compensation Review			
Contractor Property Management System			
Forward Pricing Rate Agreements			
Earned Value Management System (EVMS)			
Level of CAS applicability			
Determination of Cost Accounting Standards (CAS) applicability			

Note: The submitting entity audit point of contact (POC) and address provided above must be at a location where auditable records supporting the proposed amounts physically reside.