

**ATTACHMENT B**

**INDEFINITE DELIVERY INDEFINITE QUANTITY  
(IDIQ)**

**FIXED PRICE LABOR RATES MATRIX**

**RFP NNG15487642R**



**2. PRIME COST ESTIMATING RELATIONSHIPS (FOR DERIVING OTHER DIRECT COSTS (ODCS)), AND INDIRECT RATES & PROFIT PERCENTAGE TO BE APPLIED AGAINST ODCs:**

When proposing Other Direct Costs (ODCs) under a task order, the Prime Contractor shall not exceed the following cost estimating relationships (CERs) rates or factors for deriving recurring ODCs, indirect rates applied against ODCs, and profit percentage applied against ODCs for pricing all task orders:

**Cost Estimating Relationships (CERs):**

The Prime Contractor shall not exceed the CER rates or factors as specified below for deriving/pricing ODCs, if applicable, on all task orders:

****CERs	Base of Application	CY 1	CY 2	CY 3	CY 4	CY 5	CY 6

\*\*\*\* CERs – If applicable, the Offeror shall complete all Prime ODC categories and rates/factors that are proposed using a CER, such as management percentages or computer/IT expense. Clearly delineate the base of application. If not applicable, insert “NONE”.

**Indirect Rates:**

The Prime Contractor shall not exceed the following indirect rates applied against ODCs, if applicable, for pricing all task orders:

***Indirect Rate Categories Applied Against ODCs	Base of Application	CY 1	CY 2	CY 3	CY 4	CY 5	CY 6

\*\*\*Indirect Rate Categories – If applicable, the Offeror shall complete all Prime indirect rate categories and rates that may be applied against the ODCs proposed under a task order in accordance with the contractor’s accounting and estimating procedures. Clearly delineate the base of application. If not applicable, insert “NONE”.

**Profit:**

The Prime Contractor shall not exceed the following profit rate applied against ODCs, if applicable, for pricing all task orders:

<b>*****Profit Percentage Applied Against ODCs</b>	<b>Base of Application</b>	<b>CY 1</b>	<b>CY 2</b>	<b>CY 3</b>	<b>CY 4</b>	<b>CY 5</b>	<b>CY 6</b>

**\*\*\*\*\*Profit Percentage – If applicable, the Offeror shall complete the Prime’s profit percentage that may be applied against the ODCs proposed under a task order in accordance with the contractor’s accounting and estimating procedures. Clearly delineate the base of application. If not applicable, insert NONE.**

**3. SUBCONTRACTOR (Name-TBP) FULLY-LOADED DIRECT LABOR RATES (For All Task Orders):**

The Prime Contractor shall not exceed the fully-loaded direct labor rates as specified below for pricing the subcontractor direct labor hours on all task orders:

<b>++Labor Categories</b>	<b>*CY 1 ^HR Rate</b>	<b>CY 2 HR Rate</b>	<b>CY 3 HR Rate</b>	<b>CY 4 HR Rate</b>	<b>CY 5 HR Rate</b>	<b>CY 6 HR Rate</b>

**++Labor Categories - The Offeror shall provide fully-loaded Subcontractor direct labor categories, in accordance with the Position Qualifications in Section 4 of this attachment.**

**\*CY = Contract Year**

**^HR = Hourly Rate: These are not-to-exceed fully-loaded rates to be used for task order pricing purposes only for the Subcontractor direct labor hours. The Contractor may propose lower subcontractor rates when pricing task orders.**

**4. POSITION QUALIFICATIONS (For All Prime and Subcontractor Direct Labor Categories):**

**NOTE: TO BE PROPOSED (TBP) – A Position Qualification shall be proposed for each individual Prime Direct Labor Category included in Section 1 and each individual Subcontractor Direct Labor Category included in Section 3.**