

ATTACHMENT C

**INDEFINITE DELIVERY INDEFINITE QUANTITY
(IDIQ)**

**DIRECT LABOR RATES, INDIRECT RATES AND
FEE MATRICES**

RFP NN15470444R

DATE: To Be Proposed

**IDIQ DIRECT LABOR RATES, INDIRECT RATES
AND FEE/PROFIT MATRICES**

Task Plan proposals must utilize the not-to-exceed rates and factors delineated below for pricing all task orders contemplated or issued in accordance with the “Task Ordering Procedure” and “Supplemental Task Ordering Procedures” clauses of the contract. All Task Orders issued will be applied to the guaranteed minimum quantity and maximum quantity as provided in “Minimum/Maximum Amount of Supplies or Services” clause.

1. PRIME DIRECT LABOR RATE MATRIX (For All Task Orders):

The Prime Contractor shall not exceed the direct labor rates as specified below for pricing all task orders:

**Labor Categories	Base Period		Option 1		Option 2	
	*GFY 17 ^HR Rate	GFY 18 HR Rate	GFY 19 HR Rate	GFY 20 HR Rate	GFY 21 HR Rate	#GFY 22 HR Rate

****Labor Categories - The Offeror shall provide Prime direct labor categories, in accordance with the Position Qualifications in Section 6 of this attachment.**

***GFY = Government Fiscal Year**

^HR = Hourly Rate: These are not-to-exceed rates to be used for task order pricing purposes only for the Prime Contractor direct labor hours. The Contractor may propose lower rates when pricing task orders.

#GFY 22 Rates for Slip-Month Pricing Purposes

2. PRIME COST ESTIMATING RELATIONSHIPS (For All Task Orders):

The Prime Contractor shall not exceed the cost estimating relationships (CERs) rates or factors specified below for deriving/pricing Other Direct Costs (ODCs), if applicable, on all task orders:

****CERs	Base of Application	Base Period		Option 1		Option 2	
		GFY 17	GFY 18	GFY 19	GFY20	GFY 21	GFY 22

**** CERs – If applicable, the Offeror shall complete all Prime ODC categories and rates/factors that are proposed using a CER, such as management percentages or computer/IT fees. Clearly delineate the base of application. If not applicable, insert “NONE”.

3. PRIME INDIRECT COST RATE MATRIX (For All Task Orders):

The Prime Contractor shall not exceed the indirect rates as specified below for pricing all task orders:

***Indirect Rate Categories	Base of Application	Base Period		Option 1		Option 2	
		GFY 17	GFY 18	GFY 19	GFY 20	GFY 21	GFY 22

***Indirect Rate Categories - The Offeror shall complete all Prime indirect rate categories and rates that may be applied against direct and indirect costs under a task order in accordance with the contractor’s accounting and estimating procedures. Clearly delineate the base of application.

^HR = Hourly Rate: These are not-to-exceed fully-loaded rates to be used for pricing purposes only for the Subcontractor direct labor hours. The Contractor may propose lower rates when pricing task orders.

#GFY 22 Rates for Slip-Month Pricing Purposes

6. POSITION QUALIFICATIONS (For All Prime and Subcontractor Direct Labor Categories):

NOTE: TO BE PROPOSED (TBP) – A Position Qualification shall be proposed for each individual Prime Direct Labor Category included in Section 1 and each individual Subcontractor Direct Labor Category included in Section 5.