

**PART III – LIST OF DOCUMENTS, EXHIBITS, AND OTHER ATTACHMENTS**

**ATTACHMENT J-8**

**U.S. GOVERNMENT COMPARABLE RATES**

## Attachment J-8

### **STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES** **(FAR 52.222-42) (MAY 1989)**

In compliance with the Service Contract Act of 1965, as amended, and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332.

#### **THIS STATEMENT IS FOR INFORMATION ONLY** **THIS IS NOT A WAGE DETERMINATION**

<u>Classification</u>	<u>Grade</u>
Accounting Clerk I	GS-03
Accounting Clerk II	GS-04
Accounting Clerk III	GS-05
Administrative Assistant I (Secretary I)	GS-05
Administrative Assistant II (Secretary II)	GS-06
Administrative Assistant III (Secretary III)	GS-07
Administrative Assistant IV (Secretary IV)	GS-08
Appliance Mechanic	WG-09
Automotive Worker	WG-08
Automotive, Electrician	WG-09
Baker	WG-08
Bicycle Repairer	WG-06
Boiler Tender	WG-10
Bus Driver	WG-07
Cable Splicer	WG-10
CADD Drafter I/Indexed (Drafter I)	GS-07
CADD Drafter II/Indexed (Drafter II)	GS-09
CADD Drafter III/Indexed (Drafter III)	GS-10
CADD Drafter IV/Indexed (Drafter IV)	GS-11
Carpenter, Maintenance	WG-09
Carpet Layer	WG-08
Component Technician	GS-08
Configuration Management Associate	GS-07
Configuration Management Associate ( Senior)	GS-08
Cook I	WG-06
Cook II	WG-08
Data Analyst	GS-09
Data Analyst ( Senior)	GS-11

<u>Classification</u>	<u>Grade</u>
Dishwasher	WG-02
Dispatcher, Motor Vehicle	GS-05
Document Coordinator	GS-05
Document Coordinator ( Senior)	GS-07
Drafter/CAD Operator I	GS-04
Drafter/CAD Operator II	GS-05
Drafter/CAD Operator III	GS-06
Drafter/CAD Operator IV	GS-08
Driver/Courier	WG-05
Electrician, Maintenance	WG-10
Electronics Technician Maintenance I	WG-08
Electronics Technician Maintenance II	WG-09
Electronics Technician Maintenance III	WG-10
Elevator Repairer	WG-10
Elevator Repairer Helper	WG-05
Emergency Medical Technician (EMT)	GS-05
Engineering Associate	GS-08
Engineering Associate ( Senior)	GS-11
Engineering Technician Lead	GS-10
Engineering Technician I ( Electrical)	GS-05
Engineering Technician I ( Mechanical)	GS-05
Engineering Technician II ( Electrical)	GS-06
Engineering Technician II ( Mechanical)	GS-06
Engineering Technician III ( Electrical)	GS-07
Engineering Technician III ( Mechanical)	GS-07
Engineering Technician IV ( Electrical)	GS-10
Engineering Technician IV ( Mechanical)	GS-10
Exercise Specialist/Indexed (Medical Records Technician)	GS-08
Exhibits Specialist I	GS-05
Exhibits Specialist II	GS-07
Exhibits Specialist III	GS-09
Facilitator	GS-11
Fire Alarm System Mechanic	WG-10
Fire Lieutenant Casual Firefighter	GS-07
Food Service Worker	WG-02
Forklift Operator	WG-05
Fuel Distribution System Mechanic	WG-10
Fuel Distribution System Operator	WG-06
Furniture Repairer, Minor	WG-07
Gardner	WG-06
General Clerk I	GS-02
General Clerk II	GS-03

<u>Classification</u>	<u>Grade</u>
General Clerk III	GS-04
General Maintenance Worker	WG-08
Ground Support Equipment Mechanic	WG-10
Ground Support Equipment Mechanic Servicer	WG-07
Ground Support Equipment Mechanic Worker	WG-08
*Hazardous Material Handler	WG-06
Heating, Ventilation, & Air-Conditioning Mechanic	WG-10
Heavy Equipment Mechanic	WG-10
Heavy Equipment Operator	WG-10
Instrument Mechanic	WG-10
Janitor	WG-02
Laboratory Technician	GS-06
Laborer	WG-02
Laborer, Grounds Maintenance	WG-03
Machine Tool Operator (Tool Room)	WG-09
Machinery Maintenance Mechanic	WG-10
Machinist	GS-08
Machinist, Maintenance	WG-10
Maintenance Trades Helper	WG-05
Material Coordinator	WG-07
Material Expediter	WG-07
Material Handling Laborer	WG-02
Medical Laboratory Technician	GS-04
Medical Record Clerk	GS-04
Medical Record Technician	GS-07
Messenger Courier	GS-04
*Metal Plating, Cleaning, and Finishing	WG-07
Mill Wright	WG-10
Mobile Equipment Servicer	WG-06
Motor Vehicle Mechanic	WG-10
Motor Vehicle Mechanic Helper	WG-05
Office Appliance Repairer	WG-09
Order Clerk I	GS-02
Order Clerk II	GS-03
Order Filler	WG-04
Painter, Maintenance	WG-09
*Paramedic	GS-09
Personal Assistant I	GS-04
Personal Assistant II	GS-05
Personal Assistant III	GS-06
Pest Controller	WG-07
Phlebotomist	GS-04

<u>Classification</u>	<u>Grade</u>
Pipefitter, Maintenance	WG-10
Plumber, Maintenance	WG-09
Pneudraulic Systems Mechanic	WG-10
Production Control Clerk	GS-06
Pruner	WG-02
*Public Relations Assistant	GS-09
* Public Relations Specialist	GS-12
*Quality Control/Safety Inspector	NOTE: Must be conformed at one-grade level (FGE) above the level of work being inspected.
Radiologic Technologist	GS-09
Receptionist	GS-03
Refuse Collector	WG-02
Registered Nurse II	GS-09
Registered Nurse III	GS-11
Rigger	WG-10
Safety / Quality	GS-08
Scheduler (Drug and Alcohol Testing)	GS-07
Scheduler, Maintenance	GS-04
Secretary I	GS-04
Secretary II	GS-05
Secretary III	GS-06
Service Order Dispatcher	GS-04
Sewage Plant Operator	WG-09
Sheet-Metal Worker, Maintenance	WG-10
Shipping Packer	WG-04
Shipping/Receiving Clerk	WG-04
Shuttle Bus Driver (Van Driver)	WG-06
Small Engine Mechanic	WG-08
Stationary Engineer	WG-10
Stock Clerk (Shelf Stocker; Store Worker II)	WG-04
Store Worker I	WG-01
Supply Technician	GS-07
Taxi Driver	WG-05
Technical Editor	GS-05
Technical Editor (Senior)	GS-07
Technical Instructor/Course Developer	GS-09
Tire Repairer	WG-06
Tool and Die Maker	WG-13
Tools and Parts Attendant (Tool Crib Attendant)	WG-05
Tour Guide/Indexed (Stenographer II)	
Tractor Operator	WG-05

<u>Classification</u>	<u>Grade</u>
Truck Driver, Heavy Truck	WG-08
Truck Driver, Light Truck	WG-06
Truck Driver, Medium Truck	WG-07
Truck Driver, Tractor-Trailer	WG-08
Tugboat Captain/Indexed (Electronics Technician, Maintenance III)	GS-08
Tugboat Pilot/Indexed (Electronics Technician, Maintenance II)	GS-08
Ventilation Equipment Tender	WG-05
Waiter/Waitress	WG-03
Warehouse Specialist	WG-05
Water Treatment Plant Operator	WG-09
Welder	GS-08
Welder, Combination, Maintenance	WG-10
Woodcraft Worker	WG-10
Wood Worker	WG-06
Work control	GS-06

\* **NOTE:** These classifications must be conformed in accordance with FAR Clause 52.222-41(c)(2) and Title 29 Code of Federal Regulations Part 4.6(b)(2).

Union Represented Employees

Accounting Clerk, Sr.	CBA
Air Conditioning Technician	CBA
Buyer	CBA
Buyer Jr.	CBA
Carpenter	CBA
Certified Welder	CBA
Chauffeur	CBA
Chief EMCS Operator	CBA
Chief Storekeeper	CBA
Commodity Specialist/Cataloger	CBA
Component Technician	CBA
Compositor	CBA
Computer Operator	CBA
Configuration Control Clerk	CBA
Configuration Control Clerk, Jr.	CBA
Cook	CBA
Crew Chief	CBA
Documentation Coordinator	CBA
Documentation Specialist	CBA
Driver, Medium Truck	CBA
Driver/Operator	CBA

<u>Classification</u>	<u>Grade</u>
Electrician	CBA
Electrician/Electrical Control Specialist	CBA
EMCS Operator	CBA
EMCS/HVAC Systems Specialist	CBA
Environmental Health Technician	CBA
Environmental Specialist (Janitor)	CBA
Environmental Technician (Janitor)	CBA
Firefighter	CBA
Food Service Helper	CBA
Food Truck Operator Sales	CBA
General Clerk	CBA
General Helper	CBA
Grounds Technician	CBA
Heavy Equipment Operator	CBA
Lab/X-Ray Technician	CBA
Laborer	CBA
Leadman I/AC Shop	CBA
Leadman I/Carpenter Shop	CBA
Leadman I/Electrical Shop	CBA
Leadman I/Plumbing	CBA
Leadman I/Weld Shop	CBA
Leadman, Roads & Grounds	CBA
Leadman/Weld Shop	CBA
Lineman	CBA
Machinist	CBA
Mail Clerk	CBA
Marine Maintenance Technician	CBA
Material Accounting Specialist	CBA
Mechanic/Automotive	CBA
Mechanical Technician	CBA
Medical Records Specialist	CBA
Painter	CBA
Payroll Specialist	CBA
Pipefitter/Plumber	CBA
Planner/Scheduler	CBA
PM Mechanic/Pesticide Technician	CBA
Property Administrator	CBA
Property Administrator, Sr.	CBA
Quality Assurance Technician	CBA
Rad./X-Ray Quality Technician	CBA
Real Property Specialist	CBA
Receiving/Shipping Clerk	CBA

<u>Classification</u>	<u>Grade</u>
Records Clerk	CBA
Refuse Truck Driver	CBA
Registered Nurse	CBA
Reports Coordinator	CBA
Shipping Specialist	CBA
Shop Leader, Drayage	CBA
Shop Leader, Paint	CBA
Shop Leader /AC Shop	CBA
Shop Leader /Carpenter Shop	CBA
Shop Leader /Component Shop	CBA
Shop Leader /Electric Shop	CBA
Shop Leader /Equipment Maintenance Shop	CBA
Shop Leader /Equipment Operations	CBA
Shop Leader /Inventory Control	CBA
Shop Leader /Machine Shop	CBA
Shop Leader /Mail Room	CBA
Shop Leader /Plumbing Shop	CBA
Shop Leader /PM Team	CBA
Shop Leader /Q.A.	CBA
Shop Leader /Supply	CBA
Shop Leader /Transportation	CBA
Shop Leader /Weld Shop	CBA
Small Engine Mechanic	CBA
Small Mower Operator	CBA
Specsintact Clerk	CBA
Stock Specialist	CBA
Storekeeper	CBA
Supply Clerk	CBA
Tractor Operator	CBA
VEM Maintenance Mechanic	CBA
Warehouseman	CBA
Warranty Administrator	CBA

(End of Clause)