

**INCUMBENT WORKFORCE AVERAGE  
LABOR RATES**

**ENCLOSURE 1**

# INCUMBENT WORKFORCE AVERAGE LABOR RATES

2015

RFP NNG14469449R

Senior Publications Specialist	\$40.85
Principal Subject Matter Expert	NR
Subject Matter Expert	\$67.93
Senior Subject Matter Expert	\$76.48
Associate Scientist	\$33.41
Scientist	\$38.49
Senior Scientist	\$47.25
Principal Scientist	\$49.80
Chief Scientist	\$58.21
Associate Engineer	NR
Engineer	\$37.25
Senior Engineer	\$50.90

Principal Engineer	\$46.08
Chief Engineer	\$64.35
Associate Programmer/Analyst	\$24.31
Programmer/Analyst	\$29.74
Senior Programmer/Analyst	\$37.75
Principal Programmer/Analyst	\$51.51
Chief Programmer/Analyst	\$56.00
Associate Systems Engineer	NR
Systems Engineer	\$26.55
Senior Systems Engineer	\$41.71
Principal Systems Engineer	\$58.13
Chief Systems Engineer	\$77.77
Associate Systems Programmer	NR
Systems Programmer	NR
Senior Systems Programmer	NR
Principal Systems Programmer	\$60.01
Chief Systems Programmer	\$60.73
Associate Technical Specialist	NR

Technical Specialist	\$38.39
Senior Technical Specialist	\$35.02
Principal Technical Specialist	\$60.12
Associate Data Technician/Intern	\$12.63
Data Technician/Intern	\$14.44
Senior Data Technician	\$19.23
Associate Administrative Assistant	NR
Administrative Assistant	\$21.16
Senior Administrative Assistant	NR

NR – No Rate provided by incumbent/subcontractors