

STANDARD LABOR CATEGORIES (DESCRIPTION, EDUCATION, AND EXPERIENCE)				
J.1(b) ATTACHMENT 1				
6/27/2013				
LABOR CATEGORY NAME	EDUCATION	FIELD OF STUDY	YRS OF APPLICABLE EXPERIENCE	TYPE OF EXPERIENCE
Travel Preparer 1 - Junior	High School Diploma	General Education	0-2	Travel preparation, Familiar with Federal Travel Regulations, Report generation, Excel
Travel Preparer 2 - Mid Level	High School Diploma	General Education	2-3	
Travel Preparer 3 - Senior	Associates Degree	General Education	4+	
Accountant 1 - Junior	Bachelor's Degree	Accounting, Finance, Other applicable	0-2	Accounting: such as General Ledger, Financial Reporting, Reimbursables, Labor Analysis, Financial Quality Assurance, Property, Auditing
Accountant 2 - Mid Level	Bachelor's Degree	Accounting, Finance, Other applicable	2-4	
Accountant 3 - Senior	Bachelor's Degree	Accounting, Finance, Other applicable	5+	
Analyst 1 - Junior	Bachelor's Degree	Accounting, Finance, Other applicable	0-3	Finance, Budget Planning and Execution, Reporting, Scheduling, Programs and Projects
Analyst 2 - Mid Level	Bachelor's Degree	Accounting, Finance, Other applicable	3-5	
Analyst 3 - Senior	Bachelor's Degree	Accounting, Finance, Other applicable	6+	
Business Systems Analyst 1 - Junior	Bachelor's Degree	Accounting, Finance, Other applicable	0-4	Process and Change Management, Communications, Training and Risk Strategy and Analysis, Data Conversion, Clean-up and System Integration, Presentation creation, Presentations
Business Systems Analyst 2 - Mid Level	Bachelor's Degree	Accounting, Finance, Other applicable	4-9	
Business Systems Analyst 3 - Senior	Bachelor's Degree	Accounting, Finance, Other applicable	10+	
Earned Value Management/Cost Estimator 1 - Junior	Bachelor's Degree	Accounting, Finance, Other applicable	0-3	Earned Value Management (EVM), Spacecraft Cost Estimating: grass-roots and parametric cost estimating, comparative analysis
Earned Value Management/Cost Estimator 2 - Mid Level	Bachelor's Degree	Accounting, Finance, Other applicable	3-5	
Earned Value Management/Cost Estimator 3 - Senior	Bachelor's Degree	Accounting, Finance, Other applicable	6+	
Lead/Subject Matter Expert 1	Bachelor's Degree	Business Mgt, Management, Other	2+	Accounting/Finance, Resources, Program Analysis, Business Systems.
Lead/Subject Matter Expert 2	Bachelor's Degree	Business Mgt, Management, Other	4+	
Lead/Subject Matter Expert 3	Bachelor's Degree	Business Mgt, Management, Other	6+	