

NNG14436908R

ATTACHMENT F

**DIRECT LABOR RATES, INDIRECT RATES, FIXED
FEE/PROFIT, AND POSITION QUALIFICATIONS MATRICES**

JANUARY 2014

Task Plan proposals must utilize the not-to-exceed rates and factors delineated below for pricing all task orders contemplated or issued in accordance with the “Task Ordering Procedure” and “Supplemental Task Ordering Procedures” clauses of the contract. All Task Orders issued will be applied to the guaranteed minimum quantity and maximum quantity as provided in “Minimum/Maximum Amount of Supplies or Services” clause.

1. PRIME DIRECT LABOR RATE MATRIX (For All Task Orders):

The Contractor shall not exceed the direct labor rates as specified below for pricing all task orders:

**Labor Categories	Basic Period				Option 1				Option 2			
	*GFY 15 ^HR Rate	GFY 15 OT Rate	GFY 16 HR Rate	GFY 16 OT Rate	GFY 17 HR Rate	GFY 17 OT Rate	GFY 18 HR Rate	GFY 18 OT Rate	GFY 19 HR Rate	GFY 19 OT Rate	GFY 20 HR Rate	GFY 20 OT Rate

****Labor Categories - The Offeror shall provide prime direct labor categories, in accordance with the Position Qualifications in Section 6 of this attachment.**

***GFY = Government Fiscal Year**

^HR = Hourly Rate: These are not-to-exceed rates for pricing purposes only by the prime contractor task orders. The Contractor may propose lower rates when pricing task orders.

2. PRIME INDIRECT COST RATE MATRIX (For All Task Orders):

The Contractor shall not exceed the indirect rates as specified below for pricing all task orders:

***Indirect Rate Categories	Base of Application	Basic Period		Option 1		Option2	
		GFY 15	GFY 16	GFY 17	GFY 18	GFY 19	GFY 20

*****Indirect Rate Categories - The Offeror shall complete all indirect rate categories and rates that may be applied against direct and indirect costs under a task order in accordance with the contractor's accounting and estimating procedures. Clearly delineate the base of application, onsite and offsite rates, and rates that differ by task order type (CPFF services versus FFP construction).**

3. RATES OR FACTORS FROM COST ESTIMATING RELATIONSHIPS (For All Task Orders):

The Contractor shall not exceed the rates or factors from cost estimating relationships as specified below for pricing all task orders:

****CERs	Base of Application	Basic Period		Option 1		Option2	
		GFY 15	GFY 16	GFY 17	GFY 18	GFY 19	GFY 20

****** CERs – The Offeror shall complete all direct charges that are proposed using a cost estimating relationship, such as management percentages or computer/IT fees. Clearly delineate the base of application.**

4. PRIME FIXED FEE RATE MATRICES:

a. PRIME FIXED FEE RATE MATRIX FOR ALL CPFF TASK ORDERS:

*****Fixed Fee Rate	Basic Period		Option 1		Option 2	
	GFY 15	GFY 16	GFY 17	GFY 18	GFY 19	GFY 20

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***** The Offeror shall complete the fixed fee rate that shall be used to calculate the fixed fee dollars for all CPFF services task orders issued under the resultant contract.

b. PRIME PROFIT RATE MATRIX FOR ALL FFP CONSTRUCTION TASK ORDERS:

*****Profit Rate	Basic Period		Option 1		Option 2	
	GFY 15	GFY 16	GFY 17	GFY 18	GFY 19	GFY 20

***** The Offeror shall complete the profit rate that shall be used to calculate the profit dollars for all FFP construction task orders issued under the resultant contract.

5. SUBCONTRACTOR (Name-TBP) LOADED LABOR RATE MATRIX (For All Task Orders):

The Contractor shall not exceed the fully-loaded direct labor rates as specified below for pricing the subcontractor labor hours on all task orders:

++Labor Categories	Basic Period				Option 1				Option 2			
	*GFY 15 ^HR Rate	GFY 15 OT Rate	GFY 16 HR Rate	GFY 16 OT Rate	GFY 17 HR Rate	GFY 17 OT Rate	GFY 18 HR Rate	GFY 18 OT Rate	GFY 19 HR Rate	GFY 19 OT Rate	GFY 20 HR Rate	GFY 20 OT Rate

++Labor Categories - The Offeror shall provide fully-loaded subcontractor direct labor categories, in accordance with the Position Qualifications in Section 6 of this attachment.

Clearly delineate onsite and offsite rates and rates that differ by task order type (CPFF services versus FFP construction).

***GFY = Government Fiscal Year**

^HR = Hourly Rate: These are not-to-exceed rates for pricing purposes only for the subcontractor labor hours. The Contractor may propose lower rates when pricing task orders.

6. POSITION QUALIFICATIONS (For All Prime and Subcontractor Direct Labor Categories):

NOTE: TO BE PROPOSED (TBP)