

Incumbent Composite Rates, Rev 3 dated April 2014

Direct Labor Rates

Labor Category	Composite Incumbent Rate*
Chief Engineer	\$ 99.05
Sr Project Staff Engineer	\$ 107.36
Sr Structural Dynamics Engineer	\$ 66.83
Structural Dynamics Engineer	\$ 43.15
Sr Stress Analysis Engineer	\$ 62.39
Stress Analysis Engineer	\$ 46.95
Jr Mechanical Engineer	\$ 35.40
Sr Thermal Engineer	\$ 64.91
Thermal Engineer	\$ 47.15
Jr. Thermal Engineer	\$ 26.91
Contamination Engineer	\$ 35.14
Jr Contamination Engineer	\$ 28.43
Thermal Coatings Engineer	\$ 35.33
Sr Systems Analyst	\$ 61.49
Sr Mechanical Systems Engineer	\$ 57.94
Mechanical Systems Engineer	\$ 46.19
Sr Mechanical Designer	\$ 50.53
Mechanical Designer	\$ 34.41
Jr Mechanical Designer	\$ 20.82
Engineering Analysis Technician	\$ 19.56
Engineering Technical Writer	\$ 27.74
Electronic Technician	\$ 35.02
Mechanical Technician	\$ 22.94
Technical Typist	\$ 28.46
Cryogenics Engineer	\$ 43.18
Optical Analyst	\$ 62.82
Electro-Optical Engineer	\$ 61.81
Flight Software Engineer	\$ 47.10
Software Engineer	\$ 42.22
Sr Electrical Engineer	\$ 76.18
Electrical Engineer (Digital)	\$ 65.02
Sr Electromechanical Sys Eng	\$ 65.86
Electromechanical Sys Eng	\$ 49.47
Sr Test and Integration Engineer	\$ 55.09
Test and Integration Engineer	\$ 40.86
Test and Integration Technician	\$ 45.64
Manufacturing Engineer	\$ 41.26
Sr Product Assurance Engineer	\$ 37.27
Quality Assurance Specialist	\$ 52.29
Computer Systems Engineer	\$ 40.29
Materials Engineer	\$ 36.69

* Based on current composite rates escalated using NASA recommended rates to projected a contract effective date of 6/1/2015. Incumbent composite rates are not available for labor categories not listed from Exhibit B.