

ATTACHMENT H

Drug Testing and Drug and Alcohol Free Workplace Requirements

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Drug-Free Workplace

The Contractor shall institute and maintain a program for achieving a drug-and alcohol-free workforce. The program shall provide for pre-employment, reasonable suspicion, random, post-accident, and periodic recurring (follow-up) testing of contractor employees in sensitive positions.

The contractor may establish its testing or rehabilitation program in cooperation with other contractors or organizations.

The plan for this program shall be submitted to the COR for review and approval within 30 calendar days of contract award.

Mandatory Guidelines for Federal Workplace Drug Testing Programs

The Contractor's program shall conform to the "Mandatory Guidelines for Federal Workplace Drug Testing Programs" published by the Department of Health and Human Services (59 FR 29908, June 9, 1994) and the procedures in 49 CFR part 40, "Procedures for Transportation Workplace Drug Testing Programs," in which references to "DOT" shall be read as "GSFC", and the split sample method of collection shall be used.