

Amendment 3, Attachment 6  
NND12374506R  
ATTACHMENT J-5-1, Revision 1  
Statement of Equivalent Rates of Federal Hires

**PART III -LIST OF DOCUMENTS, EXHIBITS AND  
OTHER  
ATTACHMENTS**

**ATTACHMENT J-5-1: STATEMENT OF EQUIVALENT  
RATES FOR FEDERAL HIRES**

**Revision 1**

Amendment 3, Attachment 6  
 NND12374506R  
 ATTACHMENT J-5-1, Revision 1  
 Statement of Equivalent Rates of Federal Hires

Employee Class	Monetary Wage
Airframe Technician	Technician/GS-06 thru GS- 07/\$38,882-\$56,174
Avionics/Electrical	Technician/GS-08 thru GS-12/\$47,852-\$99,636
Business/Administrative	Secretary/GS-05 thru GS-11/\$34,881-\$83,126
Configuration Control	Engineering Tech/GS-05/\$34,881-\$45,341
Flight Scheduler	Engineering Tech/GS-06 thru GS-7/\$38,882-\$56,174
Configuration Control	Engineering Tech/GS-08/\$47,852-\$62,203
Drawing Control	Engineering Tech/GS-09/\$52,852-\$68,702
Pressure Suit Technician	Engineering Tech/GS-10/\$58,202-\$75,667
Machinist	Engineering Tech/GS-11/\$63,945-\$83,126
Sheet metal Technician	Engineering Tech/GS-11/\$63,945-\$83,126
Life Support	Engineering Tech/GS-11/\$63,945-\$83,126
Instrumentation	Engineering Tech/GS-11/\$63,945-\$83,126
NDI Technician	Engineering Tech/GS-12/\$76,644-\$99,636
Technical Specialist	Engineering Tech/GS-12/\$76,644-\$99,636

Fringe Benefits

1. Holidays – Receive 10 paid holidays per year i.e. New Year’s Day, Martin Luther King’s Birthday, Washington’s Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran’s Day, Thanksgiving Day, and Christmas Day.

Amendment 3, Attachment 6

NND12374506R

ATTACHMENT J-5-1, Revision 1

Statement of Equivalent Rates of Federal Hires

2. Annual Leave – Receives 13 days paid leave for service up to 3 years; 20 days for 3 to 15 years of service; and 26 days for 15 years of service or over.

3. Sick Leave – Receives 13 days paid leave per years.

4. Health Insurance – Government pay up to 75% of health insurance.

5. Group Life Insurance – Government pay two-thirds of life insurance rate premiums.

6. Retirement – The Government provides three retirement plans identified as the Civil Service Retirement System (CSRS), the Federal Employees Retirement System (FERS), and the CSRS Offset. Under the CSRS, the Government contributes 7% of the employees' base pay towards the retirement benefit and 1.45% towards Medicare. Under FERS, the Government contributes 11.4% of the employees' base pay towards a basic benefit plan, 6.2% to Social Security, 1.45% towards Medicare, and 1% (plus matching contributions of up to 4% of basic pay, depending on employees' contributions) to a thrift savings plan. Under CSRS Offset, the Government contributes 0.8% of the employees' base pay towards the retirement benefit, 6.2% to Social Security, and 1.45% towards Medicare.

7. Part-time Employees – Part-time Federal employees' receive pro rata annual leave, sick leave, holidays, health insurance, and group life insurance benefits based on the number of hours worked.