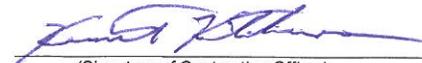


| AMENDMENT OF SOLICITATION/MODIFICATION OF  |  |   |                    | 1. CONTRACT ID CODE  | PAGE 1 | OF 5                                       | PAGES              |
|--|--|---|--------------------|--|--------|--|--------------------|
| 2. AMENDMENT/MODIFICATION NO.<br><b>Amendment No. Four (4)</b>   |  | 3. EFFECTIVE DATE<br><b>See Block 16C</b> |                    | 4. REQUISITION/PURCHASE REQ. NO.<br><b>N/A</b>   |        | 5. PROJECT NO. (If applicable)             |                    |
| 6. ISSUED BY<br><b>NASA Ames Research Center<br/>Acquisition Branch for Mission Support<br/>Moffett Field, CA 94035-0001</b>   |  |   | CODE<br><b>JAC</b> | 7. ADMINISTERED BY (If other than Item 6)<br><b>Attn: Kenneth Kitahara, M/S 213-13<br/>(650) 604-3717<br/>Email: kenneth.kitahara@nasa.gov</b>                 |        |  | CODE<br><b>JAC</b> |
| 8. NAME AND ADDRESS OF CONTRACTOR (No. Street, county, State and ZIP Code)<br><br><b>To All Prospective Offerors</b>   |  |   |                    | 9A. AMENDMENT OF SOLICITATION NO.<br><b>NNA12366339R</b>   |        | 9B. DATED (SEE ITEM 11)<br><b>12/07/12</b> |                    |
|  |  |   |                    | 10A. MODIFICATION OF CONTRACT/ORDER NO.  |        | 10B. DATED (SEE ITEM 13)                   |                    |
|  |  |   |                    | CAGE CODE  |        | FACILITY CODE                              |                    |
| 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS  |  |   |                    |  |        |  |                    |
| <input checked="" type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended, <input checked="" type="checkbox"/> is not extended.<br>Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:<br>(a) By completing Items 8 and 15, and returning one (1) copy of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATA SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and data specified. |  |   |                    |  |        |  |                    |
| 12. Accounting and Appropriation Data (if required)<br><b>N/A</b>  |  |   |                    |  |        |  |                    |
| 13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.   |  |   |                    |  |        |  |                    |
| <input checked="" type="checkbox"/> A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.<br><input type="checkbox"/> B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).<br><input type="checkbox"/> C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:<br><input type="checkbox"/> D. OTHER Specify type of modification and authority)   |  |   |                    |  |        |  |                    |
| E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return ___ copy to the issuing office.   |  |   |                    |  |        |  |                    |
| 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)<br><br>This Amendment No. Three (3) to the Final Request for Proposal (RFP) is issued to amend the RFP as a result of changes from questions and answers that were addressed in Amendment No. Two (2), dated 12/05/2012.<br><br>(Continued on Next Page)   |  |   |                    |  |        |  |                    |
| 15A. NAME AND TITLE OF SIGNER (Type or print)  |  |   |                    | 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)<br><b>Kenneth Kitahara, Contracting Officer</b>   |        |  |                    |
| 15B. CONTRACTOR/OFFEROR  |  | 15C. DATE SIGNED                          |                    | 16B. UNITED STATES OF AMERICA<br>BY <br>(Signature of Contracting Officer) |        | 16C. DATE SIGNED<br><b>Dec. 7, 2012</b>    |                    |

- 1) Item 9, SOLICITATION statement of instruction from the Standard Form (SF) 33 (Rev. 9-97) Prescribed by GSA - FAR (48 CFR) 53.214(c), is deleted in its entirety and replaced by the following Item 9, SOLICITATION, statement of instruction, Standard Form (SF) 33 Rev. 9-97), Prescribed by GSA-FAR (48 CFR) 53.214(c):

| <b>SOLICITATION</b>  |  |  |  |
|--|--|--|--|
| 9. Sealed offers as instructed in L.5 for <b>original and copies</b> for furnishing the supplies or services in the Schedule will be received at the place specified in Item 8 or, if hand carried, in the depository located in <b>Bldg. 241, Room 215</b> until <b>December 17, 2012 no later than 11:00 am. Pacific Standard Time (PST)</b> CAUTION — LATE Submissions, Modifications, and Withdrawals: See Section L, Provision No. 52.214-7 or 52.215-1. All offers are subject to all terms and conditions contained in this solicitation. |  |  |  |

- 2) Section L.5(b), Table, Cover Letter Information is deleted in its entirety and replaced with the following Section L.5(b), Table, Cover Letter Information:

| Proposal Component                             | Number of Copies |            |            |
|--|------------------|------------|------------|
|  | Original         | Additional | Electronic |
| <b>Cover Letter Contact Information</b>        |                  |            |            |
| Teaming Arrangements                           |                  |            |            |
| Standard Form (SF) 33                          |                  |            |            |
| Section B                                      |                  |            |            |
| Section H                                      |                  |            |            |
| Section I                                      |                  |            |            |
| Section K                                      | 1                | 1          | 2          |
| <b>Volume I - Mission Suitability Proposal</b> |                  |            |            |
| Subfactors (format)                            |                  |            |            |
| A. Management Approach                         |                  |            |            |
| B. Technical Approach                          | 1                | 6          | 2          |
| <b>Volume II - Past Performance Proposal</b>   | 1                | 6          | 2          |
| <b>Volume III - Price Proposal</b>             | 1                | 6          | 2          |

- 3) Section L.7(a)(A)(5), Safety and Health Plan, second bullet is changed to read:
  - Safety and health program management structure. The plan shall clearly define safety assignments and specific safety roles to individuals by title.”

- 3) Section L.7(c), Proposal Cover Sheet is deleted in its entirety and replaced with the following Section L.7(c), Proposal Cover Sheet:

**“Proposal Cover Sheet:** A single page containing all the information specified in Section 1, General Instructions, Part A, Items 1 through 11 of Table 15-2 as shown in FAR 15.408 is required. JA Form 038, Section J.1(b), Attachment 2, must be completed and used to satisfy this requirement. The proposal cover sheet shall be properly completed and signed by an official authorized to contractually bind your company. Proper completion includes identification of the cognizant Defense Contract Audit Agency (DCAA) office, and, in the reference columns, the pricing information submitted.”

- 4) The following “Section J – List of Attachments” are provided:
  - (a) Attachment J.1(a)9, ADD Form 254, **“DEPARTMENT OF DEFENSE CONTRACT SECURITY CLASSIFICATION SPECIFICATION”** (See attached).
  - (b) Attachment J.1(a)2, Letter of Understanding, to extend CBA dated August 21, 2007 through August 31, 2010, (update to Wage Determination No.: CBA-2007-1517, Revision No.: 0, Date of Last Revision: 09/07/2007) (see attached).

- (c) Attachment J.1(a)2, Letter of Understanding, to extend CBA dated September 1, 2010 through February 28, 2012, (update to Wage Determination No.: CBA-2007-1517, Revision No.: 0, Date of Last Revision: 09/07/2007) (*see attached*).
  - (d) Attachment J.1(a)2, First Year Wage/H&W/401(k) Opener, dated July 28, 2011 (update to CBA between Wackenhut Services, (WSI) and Moffett Field Firefighters Association, dated August 1, 2010) (*see attached*).
  - (e) Attachment J.1(a)2, Second Year Wage/H&W/401(k) Opener, dated July 13, 2012 (update to CBA between Wackenhut Services, (WSI) and Moffett Field Firefighters Association, dated August 1, 2010) (*see attached*).
  - (f) Reference Question and Answer 38: For those positions that are non-exempt, that would be in support of the contract, that are not listed in any of the CBA's provided, will NASA Ames provide the local Wage Determination that would be applicable for this solicitation?" Attachment J.1(a)2, Wage Determination No.: 2005-2061, Revision No.: 12, Date Of Revision: 06/13/2012 is provided in response to this question (*see attached*).
  - (g) Reference Section J.1(b)2, Proposal Cover Sheet (JA-038, Rev. 2002), Exhibit 1. This document was previously not posted but is posted with this amendment (*see attached*).
- 6) Reference Question and Answer 27, addressed in Amendment 002, dated 12/05/2012, the reference in support of this question was incorrect. The correct reference is: PWS, page 49, Item 3. The question was: "Which is the correct standard for rescue training/qualifications/certification?" Offerors are directed to Appendix M, Table 1. Appendix M, Table 1 is deleted in its entirety and is replaced with the following Appendix M, Table 1:

| TABLE I   |  |
|---|--|
| Fire Officers (Fire chief, Assistant Chief, Battalion Chief)  | Standard   |
| Fire Officer IV   | NFPA 1021*   |
| Fire Instructor II  | NFPA 1041*   |
| Fire Inspector II   | NFPA 1031*   |
| Firefighter I & II  | NFPA 1001*   |
| Apparatus Driver Pumper/Aerial  | NFPA 1002*   |
| Airport Firefighter   | NFPA 1003*   |
| Hazardous Materials Incident Commander  | NFPA 472*  |
| Hazardous Materials Technician  | NFPA 472*  |
| Hazardous Materials Operations  | NFPA 472*  |
| Hazardous Materials Awareness   | NFPA 472*  |
| IS 100, IS 200, ICS 300, ICS 400, IS 700, IS 800  | IS 100, IS 200, ICS 300, ICS 400, IS 700, IS 800       |
| Rescue Technician   | NFPA 1006*   |
| N/A   | National Registry EMT Program/Santa Clara County EMT-D |
| American Heart Association CPR/AED  | American Heart   |
| State of California Class "C" License   | California State                                       |
| N/A   | NFPA 1033*   |
| Fire Investigator I   | NFPA 1033*   |
| N/A   | NFPA 1031*   |
| N/A   | NFPA 1031*   |
| N/A   | NFPA 1031*   |
| <b>Firefighter/Captain</b>  |  |
| Fire Officer II   | NFPA 1021*   |
| Fire Instructor II  | NFPA 1041*   |
| Fire Inspector I  | NFPA 1031*   |
| Firefighter I & II  | NFPA 1001*   |
| Apparatus Driver Pumper/Aerial  | NFPA 1002*   |
| Airport Firefighter   | NFPA 1003*   |
| Hazardous Materials Incident Commander  | NFPA 472*  |
| Hazardous Materials Technician  | NFPA 472*  |
| Hazardous Materials Operations  | NFPA 472*  |
| Hazardous Materials Awareness   | NFPA 472*  |
| IS 100, IS 200, ICS 300, IS 700   | IS 100, IS 200, ICS 300, ICS 400, IS 700, IS 800       |
| Rescue Technician   | NFPA 1006*   |
| Santa Clara County EMT-D  | National Registry EMT Program/Santa Clara County EMT-D |
| American Heart Association CPR/AED  | American Heart   |
| State of California Class "B" License   | California State                                       |
| N/A   | NFPA 1033*   |
| N/A   | NFPA 1033*   |
| N/A   | NFPA 1031*   |
| N/A   | NFPA 1031*   |
| N/A   | NFPA 1031*   |
| <b>Firefighter/Driver Operator</b>  |  |
| N/A   | NFPA 1021*   |
| Fire Instructor I   | NFPA 1041*   |
| Fire Inspector I  | NFPA 1031*   |
| Firefighter I & II  | NFPA 1001*   |
| Apparatus Driver Pumper/Aerial  | NFPA 1002*   |
| Airport Firefighter   | NFPA 1003*   |
| N/A   | NFPA 472*  |
| Hazardous Materials Technician  | NFPA 472*  |
| Hazardous Materials Operations  | NFPA 472*  |
| Hazardous Materials Awareness   | NFPA 472*  |
| IS 100, IS 700  | IS 100, IS 200, ICS 300, ICS 400, IS 700, IS 800       |
| Rescue Technician   | NFPA 1006*   |
| Santa Clara County EMT-D  | National Registry EMT Program/Santa Clara County EMT-D |
| American Heart Association CPR/AED  | American Heart   |
| State of California Class "B" License   | California State                                       |
| N/A   | NFPA 1033*   |
| N/A   | NFPA 1033*   |
| N/A   | NFPA 1031*   |
| N/A   | NFPA 1031*   |
| N/A   | NFPA 1031*   |
| <b>Educational Requirements are at hire:</b>  |  |
| Fire Chief - Bachelors in Fire Science, or Public Administration, or Business Administration  |  |
| Assistant Chief - Associates in Fire Science  |  |
| Battalion Chief - Associates in Fire Science  |  |
| Firefighter Captain - High School Diploma or GED  |  |
| Firefighter Driver - High School Diploma or GED   |  |
| * The above list is not all inclusive and may be amended at any time by the NASA/CO and COTR. DOD, PROBOARD and CFSTES certification programs are acceptable equivalents to NFPA Standards. |  |

6) (Continued) Offerors are directed to Appendix N, Table 1. Appendix N, Table 1 is deleted in its entirety and is replaced with the following Appendix N, Table 1:

| TABLE I   |  |
|---|--|
| Fire Prevention Official  |  |
|   | N/A NFPA 1021*   |
|   | N/A NFPA 1041*   |
| Fire Inspector III or CFSTES  | NFPA 1031*   |
|   | N/A NFPA 1001*   |
|   | N/A NFPA 1002*   |
|   | N/A NFPA 1003*   |
|   | N/A NFPA 472*  |
|   | N/A NFPA 472*  |
|   | N/A NFPA 472*  |
| Hazardous Materials Awareness   | NFPA 472*  |
| IS 100, IS 200, ICS 300, IS 700   | IS 100, IS 200, ICS 300, ICS 400, IS 700, IS 800       |
|   | NFPA 1006*   |
|   | National Registry EMT Program/Santa Clara County EMT-D |
| American Heart Association CPR/AED  | American Heart   |
|   | California State                                       |
| Fire Investigator II  | NFPA 1033*   |
| Fire Investigator I   | NFPA 1033*   |
| Plans Examiner  | NFPA 1031*   |
| Fire Protection Specialist  | NFPA 1031*   |
| Fire Prevention Officer   | NFPA 1031*   |
| * The above list is not all inclusive and may be amended at any time by the NASA/CO and COTR. DOD, PROBOARD and CFSTES certification programs are acceptable equivalents to NFPA Standards. |  |

7) Reference Question and Answer 30, addressed in Amendment 002, dated 12/05/2012. The question was: "Please clarify the frequency of live fire training: 6 months, 12 months, or 18 months?" Attachment J.1(a)1, PWS, Section 8.5 Fire Services Training and Certifications, Item 3, is changed to read:

"Execute one live-fire ARFF training drill per year onsite utilizing the NFPA Standard 405 procedures."

8) Reference Question and Answer 8, addressed in Amendment 002, dated 12/05/2012. The question was: "Do these positions require the same level III body armor that is required for all armed positions?" Offerors are directed to Attachment J.1(a)1, PWS, Appendix F, Section 1.2, Item 6. Attachment J.1(a)1, PWS, Appendix F, Section 1.2, Item 6, is changed to read::

"Wear a soft duty uniform shirt gray in color. Both short and long sleeve shirts shall be available for wear. Adjustments to fabric for climatic conditions shall match the look and appearance of the standard uniform as much as possible."

9) All other terms and conditions remain unchanged.

(END OF AMENDMENT FOUR)

**DEPARTMENT OF DEFENSE  
CONTRACT SECURITY CLASSIFICATION SPECIFICATION**

*(The requirements of the DoD Industrial Security Manual apply to all security aspects of this effort.)*

**1. CLEARANCE AND SAFEGUARDING**

a. FACILITY CLEARANCE REQUIRED

Top Secret

b. LEVEL OF SAFEGUARDING REQUIRED

NA

**2. THIS SPECIFICATION IS FOR:** *(X and complete as applicable)*

|                                     |   |                                 |
|-------------------------------------|---|---------------------------------|
| <input type="checkbox"/>            | a. PRIME CONTRACT NUMBER                        |                                 |
| <input type="checkbox"/>            | b. SUBCONTRACT NUMBER                           |                                 |
| <input checked="" type="checkbox"/> | c. SOLICITATION OR OTHER NUMBER<br>NNA11366339R | DUE DATE (YYYYMMDD)<br>20120301 |

**3. THIS SPECIFICATION IS:** *(X and complete as applicable)*

|                                     |   |                              |
|-------------------------------------|---|------------------------------|
| <input checked="" type="checkbox"/> | a. ORIGINAL <i>(Complete date in all cases)</i>   | DATE (YYYYMMDD)              |
| <input type="checkbox"/>            | b. REVISED <i>(Supersedes all previous specs)</i> | REVISION NO. DATE (YYYYMMDD) |
| <input type="checkbox"/>            | c. FINAL <i>(Complete Item 5 in all cases)</i>    | DATE (YYYYMMDD)              |

**4. IS THIS A FOLLOW-ON CONTRACT?**

YES  NO

If Yes, complete the following:

Classified material received or generated under \_\_\_\_\_ *(Preceding Contract Number)* is transferred to this follow-on contract.

**5. IS THIS A FINAL DD FORM 254?**

YES  NO

If Yes, complete the following:

In response to the contractor's request dated \_\_\_\_\_, retention of the classified material is authorized for the period of \_\_\_\_\_

**6. CONTRACTOR** *(Include Commercial and Government Entity (CAGE) Code)*

|  |              |   |
|--|--------------|---|
| a. NAME, ADDRESS, AND ZIP CODE<br>REQUEST FOR PROPOSAL | b. CAGE CODE | c. COGNIZANT SECURITY OFFICE <i>(Name, Address, and Zip Code)</i> |
|--|--------------|---|

**7. SUBCONTRACTOR**

|                                |              |   |
|--------------------------------|--------------|---|
| a. NAME, ADDRESS, AND ZIP CODE | b. CAGE CODE | c. COGNIZANT SECURITY OFFICE <i>(Name, Address, and Zip Code)</i> |
|--------------------------------|--------------|---|

**8. ACTUAL PERFORMANCE**

|   |                     |   |
|---|---------------------|---|
| a. LOCATION<br>NASA Ames Research Center<br>Moffett Field, CA 94035 | b. CAGE CODE<br>N/A | c. COGNIZANT SECURITY OFFICE <i>(Name, Address, and Zip Code)</i><br>NASA Ames Research Center<br>Protective Services Office, 15-1<br>Moffett Field, CA 94035 |
|---|---------------------|---|

**9. GENERAL IDENTIFICATION OF THIS PROCUREMENT**

Provide security services support for the Protective Services Office.

| 10. CONTRACTOR WILL REQUIRE ACCESS TO:          | YES                                 | NO                                  | 11. IN PERFORMING THIS CONTRACT, THE CONTRACTOR WILL:  | YES                                 | NO                                  |
|---|-------------------------------------|-------------------------------------|--|-------------------------------------|-------------------------------------|
| a. COMMUNICATIONS SECURITY (COMSEC) INFORMATION | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | a. HAVE ACCESS TO CLASSIFIED INFORMATION ONLY AT ANOTHER CONTRACTOR'S FACILITY OR A GOVERNMENT ACTIVITY                    | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| b. RESTRICTED DATA                              | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | b. RECEIVE CLASSIFIED DOCUMENTS ONLY   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| c. CRITICAL NUCLEAR WEAPON DESIGN INFORMATION   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | c. RECEIVE AND GENERATE CLASSIFIED MATERIAL  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| d. FORMERLY RESTRICTED DATA                     | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | d. FABRICATE, MODIFY, OR STORE CLASSIFIED HARDWARE   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| e. INTELLIGENCE INFORMATION                     | <input type="checkbox"/>            | <input type="checkbox"/>            | e. PERFORM SERVICES ONLY   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| (1) Sensitive Compartmented Information (SCI)   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | f. HAVE ACCESS TO U.S. CLASSIFIED INFORMATION OUTSIDE THE U.S., PUERTO RICO, U.S. POSSESSIONS AND TRUST TERRITORIES        | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| (2) Non-SCI                                     | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | g. BE AUTHORIZED TO USE THE SERVICES OF DEFENSE TECHNICAL INFORMATION CENTER (DTIC) OR OTHER SECONDARY DISTRIBUTION CENTER | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| f. SPECIAL ACCESS INFORMATION                   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | h. REQUIRE A COMSEC ACCOUNT  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| g. NATO INFORMATION                             | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | i. HAVE TEMPEST REQUIREMENTS   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| h. FOREIGN GOVERNMENT INFORMATION               | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | j. HAVE OPERATIONS SECURITY (OPSEC) REQUIREMENTS   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| i. LIMITED DISSEMINATION INFORMATION            | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | k. BE AUTHORIZED TO USE THE DEFENSE COURIER SERVICE  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| j. FOR OFFICIAL USE ONLY INFORMATION            | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | l. OTHER <i>(Specify)</i>  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| k. OTHER <i>(Specify)</i><br>PII and SBU        | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |  |                                     |                                     |

**12. PUBLIC RELEASE.** Any information (classified or unclassified) pertaining to this contract shall not be released for public dissemination except as provided by the Industrial Security Manual or unless it has been approved for public release by appropriate U.S. Government authority. Proposed public releases shall be submitted for approval prior to release  Direct  Through (Specify)

Via: Public Affairs Office, NASA Ames Research Center, M/S 943, Moffett Field, CA 94035-1000  
 To: Office of Public Affairs, NASA Headquarters, Washington, DC 20546-0001

to the Directorate for Freedom of Information and Security Review, Office of the Assistant Secretary of Defense (Public Affairs)\* for review.  
 \*In the case of non-DoD User Agencies, requests for disclosure shall be submitted to that agency.

**13. SECURITY GUIDANCE.** The security classification guidance needed for this classified effort is identified below. If any difficulty is encountered in applying this guidance or if any other contributing factor indicates a need for changes in this guidance, the contractor is authorized and encouraged to provide recommended changes; to challenge the guidance or the classification assigned to any information or material furnished or generated under this contract; and to submit any questions for interpretation of this guidance to the official identified below. Pending final decision, the information involved shall be handled and protected at the highest level of classification assigned or recommended. (Fill in as appropriate for the classified effort. Attach, or forward under separate correspondence, any documents/guides/extracts referenced herein. Add additional pages as needed to provide complete guidance.)

Contract performance is limited to NASA Ames Research Center, Moffett Field, CA.

Safeguard all information in accordance with NASA Procedural Requirements (NPR) 1600.1 and NASA Ames Research Center Procedural Requirements (APR) 1620.1.

This contract is for the Protective Services Office Support Sections. The personnel with "Secret" security clearances are required to perform duties as per the SOW. In some instances, certain personnel may be required to have "Top Secret" security clearances in support of mission requirements. Personnel requiring "Top Secret" security clearances will be identified by the Contracting Officer's Technical Representative (COTR).

The COTR will specify which positions require security clearances.

NASA will provide complete classification guidance for the services to be performed. The COTR and/or Task Requester will provide this guidance directly to the Contractor's on-site employees performing the classified work.

**14. ADDITIONAL SECURITY REQUIREMENTS.** Requirements, in addition to ISM requirements, are established for this contract.  Yes  No  
 (If Yes, identify the pertinent contractual clauses in the contract document itself, or provide an appropriate statement which identifies the additional requirements. Provide a copy of the requirements to the cognizant security office. Use Item 13 if additional space is needed.)

**15. INSPECTIONS.** Elements of this contract are outside the inspection responsibility of the cognizant security office.  Yes  No  
 (If Yes, explain and identify specific areas or elements carved out and the activity responsible for inspections. Use Item 13 if additional space is needed.)

Elements of this contract can be outside of the inspection responsibility of the cognizant security authority. If work is performed at a NASA Center, the cognizant Office of Security and Program Protection maintains security oversight for all activities on NASA Centers. The Defense Security Service (DSS) maintains cognizance of all other security performance off NASA Centers.

**16. CERTIFICATION AND SIGNATURE.** Security requirements stated herein are complete and adequate for safeguarding the classified information to be released or generated under this classified effort. All questions shall be referred to the official named below.

|  |  |  |
|--|--|--|
| a. TYPED NAME OF CERTIFYING OFFICIAL<br>George Reyes | b. TITLE<br>Technical Security Manager | c. TELEPHONE (Include Area Code)<br>(650) 604-4344 |
|--|--|--|

d. ADDRESS (Include Zip Code)  
 NASA Ames Research Center  
 Protective Services Office, 15-1  
 Moffett Field, CA 94035

e. SIGNATURE

**17. REQUIRED DISTRIBUTION**

- a. CONTRACTOR
- b. SUBCONTRACTOR
- c. COGNIZANT SECURITY OFFICE FOR PRIME AND SUBCONTRACTOR
- d. U.S. ACTIVITY RESPONSIBLE FOR OVERSEAS SECURITY ADMINISTRATION
- e. ADMINISTRATIVE CONTRACTING OFFICER
- f. OTHERS AS NECESSARY

Letter of Understanding

SecTek Inc / UGSOA, Affiliated Local #403

Whereas the parties have negotiated a Collective Bargaining Agreement ("CBA") for security, police officer and security officer services for Ames Research Center, Moffett Field, California and whereas the parties have agreed to the following:

1. To extend the existing CBA currently dated August 21, 2007 through August 31, 2010 for a period of 18 months effective September 1, 2010 through February 28 2012.
2. To adjust current rates effective September 1, 2010 through February 28, 2012 as indicated below:  
  
1 Sep. 2010      Security officer - \$24.49      Security Police Officer - \$42.90
3. To adjust health and welfare rates effective September 1, 2010 through February 28 2012 to \$3.50 per regular hour up to 40 hours per work week.
4. The remainder of the language of the current CBA remains unchanged.

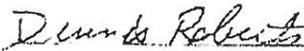
The parties hereto agree to affix their signatures below with the intention to be bound by this agreement, this \_\_\_ day of July, 2010.

SIGNATURE OF PARTIES

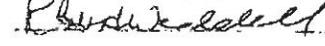
IN WITNESS WHEREOF, the Company and the Union have caused this Agreement to be signed by their duly authorized representatives.

FOR: SecTek, Inc.

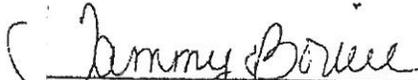
FOR: UGSOA International Union



Dennis Roberts  
Senior Vice President



Rhett Weddell  
Project Manager



Tammy Bowie  
Sr. Vice President



Philip "Wes" Jones  
President Local #403

Letter of Understanding SecTek Inc / UGSOA, Affiliated Local #403

Whereas the parties have negotiated a Collective Bargaining Agreement ("CBA") for security police officer and security officer services for Ames Research Center, Moffett Field, California and whereas the parties have agreed to the following;

- 1. To extend the existing CBA / Letter of Understanding dated from September 1, 2010 through February 28, 2012 for a period of 12 months. This Agreement becomes effective on February 28, 2012; pricing implementation dates as noted below and shall continue in full force and effect until midnight February 28, 2013.
- 2. Rates and health and welfare are adjusted as indicated in the table below effective 1 July 2012 per regular hour worked up to 40 hours per work week.

| Position | Existing H&W | Existing Rate | Proposed H&W | Proposed Rate 3% |
|----------|--------------|---------------|--------------|------------------|
| ASO      | 3.50         | \$24.49       | 3.59         | \$25.22          |
| SPO      | 3.50         | \$42.90       | 3.59         | \$44.19          |

- 3. The remainder of the language of the current CBA remains unchanged except the following;

Article 13.9: If a change is required to an employee's regularly bided shift or posted schedule the employee will be notified by the Company via posted schedule change and notification to the effected employee via NASA work email account.

13.10: If an employee is held over on shift they may request to be rotated to a different post with the agreement of the other employee and shift supervisor approval provided this change does not impact current operations or mission requirements.

Article 21: Personal Leave: 21.2 ~~delete Personal leave will not be denied for an employee who has accrued said leave.~~ Add: Personal Leave can also be used for situations that do not involve illness or injury. Employees who request personal leave 14 days in advance will not be required to provide a reason. Personal leave requests will be evaluated and approved/denied based on manning considerations and operational requirements.

The parties hereto agree to affix their signatures below with the intention to be bound by this agreement, this 28<sup>th</sup> day of February, 2012.

SIGNATURE OF PARTIES

IN WITNESS WHEREOF, the Company and the Union have caused this Agreement to be signed by their duly authorized representatives.

FOR: SecTek, Inc.

*Rhett Weddell*

Rhett Weddell  
Project Manager

FOR: UGSOA International Union

*Tammy Bowie*

Tammy Bowie  
Senior Vice President

*Johell LaLonde*

Johell LaLonde  
Human Resources

*Jimmy C. Hicks*

Jimmy C. Hicks  
Union Members Local #403

*Keary F. Schroeder*

Keary F. Schroeder

**FIRST YEAR WAGE/H&W/401(K) OPENER  
NASA AMES RESEARCH CENTER  
JULY 28, 2011**

WSI and The Moffett Field Firefighters Association, IAFF Local 179 agree to make no economic changes in the 1<sup>st</sup> year Wage/H&W/401(k) opener and that this Addendum will become part of the current Collective Bargaining Agreement effective August 1, 2011.

August 1, 2011

|                |          |
|----------------|----------|
| Firefighter    | \$ 32.98 |
| 3% Holiday Pay | \$ .99   |
| <br>           |          |
| Fire Captain   | \$ 37.74 |
| 3% Holiday Pay | \$ 1.15  |

The parties agree that the difference between the two classifications shall continue to be addressed until the parties reach no more than a 12% difference between classifications. As of August 1, 2011, the Fire Captain is still 14.4% higher.

Health & Welfare

August 1, 2011, three dollars and eighty-five cents \$3.85 for each hour worked per week in accordance with the Service Contract Act. The Health and Welfare costs are calculated using an average costing method and are limited to fifty-six hours per week, or 2912 hours per year.

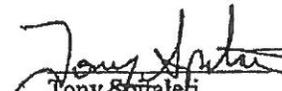
401(k)

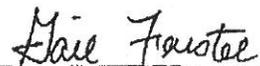
All eligible employees may, on a voluntary basis, elect to participate in the Companies 401(k) plans by electing a percentage of the employee's pay. The Company will match as stated below not to exceed 2,912 hours per year. Employees must contribute at least that percentage which falls in the chart below to be eligible for the Company's match.

|              |          |               |           |
|--------------|----------|---------------|-----------|
| 0 - 5 years  | 4% match | 10 - 15 years | 7% match  |
| 5 - 10 years | 5% match | 15-20 years   | 10% match |

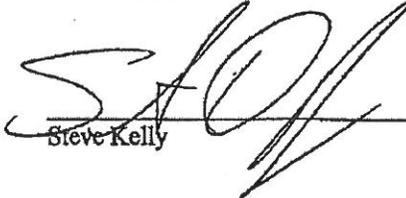
UNION:

COMPANY:

  
Tony Spiraleci      8/10/11  
Date

  
Gail Feustel      Aug 10, 11  
Date

  
Tony Arce      8/10/11  
Date

  
Steve Kelly      8/12/11  
Date

**Second Year Wage/Health & Welfare/401(K) Opener**  
**July 13, 2012**  
**NASA Ames Research Center Firefighters**

The parties opened negotiations for the Annual Wage Opener as required by the Collective Bargaining Agreement. The results of these negotiations are outlined below:

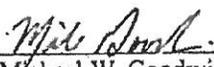
**Appendix B – Wage and Hour**  
**Section 1: Wage Schedule**

|                | <u>Current</u> | <u>8/1/2012</u> |
|----------------|----------------|-----------------|
| Firefighter    | \$32.98        | No change       |
| 3% Holiday Pay | \$ .99         | No change       |
| Fire Captain   | \$37.74        | No change       |
| 3% Holiday Pay | \$ 1.15        | No change       |

**Appendix C – Health and Welfare**  
There will be no increase to the current rate of \$3.85.

**Appendix D – 401(K)**  
There will be no increase to the current matching contribution rates.

For: G4S Government Solutions, Inc.

  
\_\_\_\_\_  
Michael W. Goodwin, Manager, Labor Relations

13 Aug 2012  
Date

For: Moffett Field Firefighters Association

No response from the Union

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WD 05-2061 (Rev.-12) was first posted on www.wdol.gov on 06/19/2012

\*\*\*\*\*

REGISTER OF WAGE DETERMINATIONS UNDER  
THE SERVICE CONTRACT ACT  
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON D.C. 20210

Diane C. Koplewski                      Division of  
Director                                      Wage Determinations

Wage Determination No.: 2005-2061  
Revision No.: 12  
Date Of Revision: 06/13/2012

State: California

Area: California Counties of Santa Clara, Santa Cruz

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

| OCCUPATION CODE - TITLE                                 | FOOTNOTE | RATE  |
|---|----------|-------|
| 01000 - Administrative Support And Clerical Occupations |          |       |
| 01011 - Accounting Clerk I                              |          | 17.92 |
| 01012 - Accounting Clerk II                             |          | 20.12 |
| 01013 - Accounting Clerk III                            |          | 22.50 |
| 01020 - Administrative Assistant                        |          | 30.87 |
| 01040 - Court Reporter                                  |          | 26.02 |
| 01051 - Data Entry Operator I                           |          | 15.38 |
| 01052 - Data Entry Operator II                          |          | 16.78 |
| 01060 - Dispatcher, Motor Vehicle                       |          | 29.13 |
| 01070 - Document Preparation Clerk                      |          | 15.93 |
| 01090 - Duplicating Machine Operator                    |          | 15.93 |
| 01111 - General Clerk I                                 |          | 15.87 |
| 01112 - General Clerk II                                |          | 17.31 |
| 01113 - General Clerk III                               |          | 19.37 |
| 01120 - Housing Referral Assistant                      |          | 28.83 |
| 01141 - Messenger Courier                               |          | 14.32 |
| 01191 - Order Clerk I                                   |          | 16.98 |
| 01192 - Order Clerk II                                  |          | 18.53 |
| 01261 - Personnel Assistant (Employment) I              |          | 19.80 |
| 01262 - Personnel Assistant (Employment) II             |          | 22.18 |
| 01263 - Personnel Assistant (Employment) III            |          | 24.69 |
| 01270 - Production Control Clerk                        |          | 28.05 |
| 01280 - Receptionist                                    |          | 17.21 |
| 01290 - Rental Clerk                                    |          | 17.70 |
| 01300 - Scheduler, Maintenance                          |          | 23.12 |
| 01311 - Secretary I                                     |          | 23.12 |
| 01312 - Secretary II                                    |          | 25.86 |
| 01313 - Secretary III                                   |          | 28.83 |
| 01320 - Service Order Dispatcher                        |          | 23.54 |
| 01410 - Supply Technician                               |          | 30.87 |
| 01420 - Survey Worker                                   |          | 22.72 |
| 01531 - Travel Clerk I                                  |          | 15.41 |
| 01532 - Travel Clerk II                                 |          | 17.34 |
| 01533 - Travel Clerk III                                |          | 19.53 |
| 01611 - Word Processor I                                |          | 20.77 |
| 01612 - Word Processor II                               |          | 23.32 |
| 01613 - Word Processor III                              |          | 26.09 |
| 05000 - Automotive Service Occupations                  |          |       |
| 05005 - Automobile Body Repairer, Fiberglass            |          | 22.32 |
| 05010 - Automotive Electrician                          |          | 22.49 |
| 05040 - Automotive Glass Installer                      |          | 19.58 |
| 05070 - Automotive Worker                               |          | 21.48 |
| 05110 - Mobile Equipment Servicer                       |          | 19.56 |
| 05130 - Motor Equipment Metal Mechanic                  |          | 23.48 |

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|  |       |
|--|-------|
| 05160 - Motor Equipment Metal Worker                 | 21.48 |
| 05190 - Motor Vehicle Mechanic                       | 23.46 |
| 05220 - Motor Vehicle Mechanic Helper                | 18.56 |
| 05250 - Motor Vehicle Upholstery Worker              | 20.54 |
| 05280 - Motor Vehicle Wrecker                        | 21.48 |
| 05310 - Painter, Automotive                          | 22.49 |
| 05340 - Radiator Repair Specialist                   | 21.52 |
| 05370 - Tire Repairer                                | 14.48 |
| 05400 - Transmission Repair Specialist               | 23.48 |
| 07000 - Food Preparation And Service Occupations     |       |
| 07010 - Baker  | 12.82 |
| 07041 - Cook I                                       | 16.43 |
| 07042 - Cook II                                      | 18.65 |
| 07070 - Dishwasher                                   | 10.27 |
| 07130 - Food Service Worker                          | 10.72 |
| 07210 - Meat Cutter                                  | 19.49 |
| 07260 - Waiter/waitress                              | 9.68  |
| 09000 - Furniture Maintenance And Repair Occupations |       |
| 09010 - Electrostatic Spray Painter                  | 20.21 |
| 09040 - Furniture Handler                            | 14.58 |
| 09080 - Furniture Refinisher                         | 20.21 |
| 09090 - Furniture Refinisher Helper                  | 16.64 |
| 09110 - Furniture Repairer, Minor                    | 18.45 |
| 09130 - Upholsterer                                  | 20.21 |
| 11000 - General Services And Support Occupations     |       |
| 11030 - Cleaner, Vehicles                            | 12.92 |
| 11060 - Elevator Operator                            | 13.67 |
| 11090 - Gardener                                     | 21.60 |
| 11122 - Housekeeping Aide                            | 14.10 |
| 11150 - Janitor                                      | 14.10 |
| 11210 - Laborer, Grounds Maintenance                 | 17.52 |
| 11240 - Maid or Houseman                             | 12.54 |
| 11260 - Pruner                                       | 15.75 |
| 11270 - Tractor Operator                             | 20.48 |
| 11330 - Trail Maintenance Worker                     | 17.52 |
| 11360 - Window Cleaner                               | 15.68 |
| 12000 - Health Occupations                           |       |
| 12010 - Ambulance Driver                             | 23.48 |
| 12011 - Breath Alcohol Technician                    | 23.48 |
| 12012 - Certified Occupational Therapist Assistant   | 28.36 |
| 12015 - Certified Physical Therapist Assistant       | 25.46 |
| 12020 - Dental Assistant                             | 21.98 |
| 12025 - Dental Hygienist                             | 35.90 |
| 12030 - EKG Technician                               | 33.99 |
| 12035 - Electroneurodiagnostic Technologist          | 33.99 |
| 12040 - Emergency Medical Technician                 | 23.48 |
| 12071 - Licensed Practical Nurse I                   | 23.14 |
| 12072 - Licensed Practical Nurse II                  | 25.96 |
| 12073 - Licensed Practical Nurse III                 | 29.04 |
| 12100 - Medical Assistant                            | 20.98 |
| 12130 - Medical Laboratory Technician                | 23.05 |
| 12160 - Medical Record Clerk                         | 21.00 |
| 12190 - Medical Record Technician                    | 23.48 |
| 12195 - Medical Transcriptionist                     | 20.55 |
| 12210 - Nuclear Medicine Technologist                | 42.96 |
| 12221 - Nursing Assistant I                          | 13.66 |
| 12222 - Nursing Assistant II                         | 15.35 |
| 12223 - Nursing Assistant III                        | 16.75 |
| 12224 - Nursing Assistant IV                         | 18.81 |
| 12235 - Optical Dispenser                            | 19.51 |
| 12236 - Optical Technician                           | 18.22 |
| 12250 - Pharmacy Technician                          | 21.25 |
| 12280 - Phlebotomist                                 | 18.81 |

|   |         |
|---|---------|
| 12305 - Radiologic Technologist                                 | 33.12   |
| 12311 - Registered Nurse I                                      | 38.63   |
| 12312 - Registered Nurse II                                     | 47.23   |
| 12313 - Registered Nurse II, Specialist                         | 47.23   |
| 12314 - Registered Nurse III                                    | 57.12   |
| 12315 - Registered Nurse III, Anesthetist                       | 57.12   |
| 12316 - Registered Nurse IV                                     | 68.53   |
| 12317 - Scheduler (Drug and Alcohol Testing)                    | 34.02   |
| 13000 - Information And Arts Occupations                        |         |
| 13011 - Exhibits Specialist I                                   | 22.87   |
| 13012 - Exhibits Specialist II                                  | 28.33   |
| 13013 - Exhibits Specialist III                                 | 34.65   |
| 13041 - Illustrator I   | 25.34   |
| 13042 - Illustrator II  | 31.15   |
| 13043 - Illustrator III   | 38.11   |
| 13047 - Librarian   | 34.41   |
| 13050 - Library Aide/Clerk                                      | 20.80   |
| 13054 - Library Information Technology Systems Administrator    | 31.06   |
| 13058 - Library Technician                                      | 26.04   |
| 13061 - Media Specialist I                                      | 22.42   |
| 13062 - Media Specialist II                                     | 25.08   |
| 13063 - Media Specialist III                                    | 27.96   |
| 13071 - Photographer I  | 19.48   |
| 13072 - Photographer II   | 21.80   |
| 13073 - Photographer III  | 27.00   |
| 13074 - Photographer IV   | 33.02   |
| 13075 - Photographer V  | 38.43   |
| 13110 - Video Teleconference Technician                         | 22.90   |
| 14000 - Information Technology Occupations                      |         |
| 14041 - Computer Operator I                                     | 19.80   |
| 14042 - Computer Operator II                                    | 22.18   |
| 14043 - Computer Operator III                                   | 24.69   |
| 14044 - Computer Operator IV                                    | 27.43   |
| 14045 - Computer Operator V                                     | 30.39   |
| 14071 - Computer Programmer I                                   | (see 1) |
| 14072 - Computer Programmer II                                  | (see 1) |
| 14073 - Computer Programmer III                                 | (see 1) |
| 14074 - Computer Programmer IV                                  | (see 1) |
| 14101 - Computer Systems Analyst I                              | (see 1) |
| 14102 - Computer Systems Analyst II                             | (see 1) |
| 14103 - Computer Systems Analyst III                            | (see 1) |
| 14150 - Peripheral Equipment Operator                           | 19.80   |
| 14160 - Personal Computer Support Technician                    | 27.43   |
| 15000 - Instructional Occupations                               |         |
| 15010 - Aircrew Training Devices Instructor (Non-Rated)         | 36.80   |
| 15020 - Aircrew Training Devices Instructor (Rated)             | 44.51   |
| 15030 - Air Crew Training Devices Instructor (Pilot)            | 53.36   |
| 15050 - Computer Based Training Specialist / Instructor         | 36.97   |
| 15060 - Educational Technologist                                | 33.44   |
| 15070 - Flight Instructor (Pilot)                               | 53.36   |
| 15080 - Graphic Artist  | 26.67   |
| 15090 - Technical Instructor                                    | 26.13   |
| 15095 - Technical Instructor/Course Developer                   | 32.10   |
| 15110 - Test Proctor  | 22.20   |
| 15120 - Tutor   | 22.20   |
| 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations |         |
| 16010 - Assembler   | 11.25   |
| 16030 - Counter Attendant                                       | 11.25   |
| 16040 - Dry Cleaner   | 14.57   |
| 16070 - Finisher, Flatwork, Machine                             | 11.25   |
| 16090 - Presser, Hand   | 11.25   |
| 16110 - Presser, Machine, Drycleaning                           | 11.25   |

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|   |       |
|---|-------|
| 16130 - Presser, Machine, Shirts  | 11.25 |
| 16160 - Presser, Machine, Wearing Apparel, Laundry                              | 10.71 |
| 16190 - Sewing Machine Operator   | 15.86 |
| 16220 - Tailor  | 17.13 |
| 16250 - Washer, Machine   | 12.01 |
| 19000 - Machine Tool Operation And Repair Occupations                           |       |
| 19010 - Machine-Tool Operator (Tool Room)                                       | 21.96 |
| 19040 - Tool And Die Maker  | 25.80 |
| 21000 - Materials Handling And Packing Occupations                              |       |
| 21020 - Forklift Operator   | 16.76 |
| 21030 - Material Coordinator  | 26.06 |
| 21040 - Material Expediter  | 26.06 |
| 21050 - Material Handling Laborer   | 15.36 |
| 21071 - Order Filler  | 15.60 |
| 21080 - Production Line Worker (Food Processing)                                | 16.76 |
| 21110 - Shipping Packer   | 15.84 |
| 21130 - Shipping/Receiving Clerk  | 15.84 |
| 21140 - Store Worker I  | 14.54 |
| 21150 - Stock Clerk   | 20.01 |
| 21210 - Tools And Parts Attendant   | 16.76 |
| 21410 - Warehouse Specialist  | 16.76 |
| 23000 - Mechanics And Maintenance And Repair Occupations                        |       |
| 23010 - Aerospace Structural Welder   | 28.62 |
| 23021 - Aircraft Mechanic I   | 27.23 |
| 23022 - Aircraft Mechanic II  | 28.62 |
| 23023 - Aircraft Mechanic III   | 29.83 |
| 23040 - Aircraft Mechanic Helper  | 20.28 |
| 23050 - Aircraft, Painter   | 26.49 |
| 23060 - Aircraft Servicer   | 23.02 |
| 23080 - Aircraft Worker   | 24.52 |
| 23110 - Appliance Mechanic  | 23.84 |
| 23120 - Bicycle Repairer  | 15.44 |
| 23125 - Cable Splicer   | 26.60 |
| 23130 - Carpenter, Maintenance  | 24.84 |
| 23140 - Carpet Layer  | 24.72 |
| 23160 - Electrician, Maintenance  | 35.53 |
| 23181 - Electronics Technician Maintenance I                                    | 24.83 |
| 23182 - Electronics Technician Maintenance II                                   | 26.38 |
| 23183 - Electronics Technician Maintenance III                                  | 29.21 |
| 23260 - Fabric Worker   | 21.26 |
| 23290 - Fire Alarm System Mechanic  | 25.14 |
| 23310 - Fire Extinguisher Repairer  | 21.04 |
| 23311 - Fuel Distribution System Mechanic                                       | 25.99 |
| 23312 - Fuel Distribution System Operator                                       | 20.56 |
| 23370 - General Maintenance Worker  | 22.50 |
| 23380 - Ground Support Equipment Mechanic                                       | 27.23 |
| 23381 - Ground Support Equipment Servicer                                       | 23.02 |
| 23382 - Ground Support Equipment Worker   | 24.52 |
| 23391 - Gunsmith I  | 21.04 |
| 23392 - Gunsmith II   | 23.88 |
| 23393 - Gunsmith III  | 26.60 |
| 23410 - Heating, Ventilation And Air-Conditioning Mechanic                      | 28.41 |
| 23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility) | 29.87 |
| 23430 - Heavy Equipment Mechanic  | 27.12 |
| 23440 - Heavy Equipment Operator  | 29.74 |
| 23460 - Instrument Mechanic   | 26.65 |
| 23465 - Laboratory/Shelter Mechanic   | 25.23 |
| 23470 - Laborer   | 14.73 |
| 23510 - Locksmith   | 25.62 |
| 23530 - Machinery Maintenance Mechanic  | 27.02 |
| 23550 - Machinist, Maintenance  | 27.28 |

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|       |   |       |
|-------|---|-------|
| 23580 | - Maintenance Trades Helper                         | 18.99 |
| 23591 | - Metrology Technician I                            | 26.65 |
| 23592 | - Metrology Technician II                           | 28.02 |
| 23593 | - Metrology Technician III                          | 30.29 |
| 23640 | - Millwright  | 26.60 |
| 23710 | - Office Appliance Repairer                         | 22.89 |
| 23760 | - Painter, Maintenance                              | 22.23 |
| 23790 | - Pipefitter, Maintenance                           | 32.29 |
| 23810 | - Plumber, Maintenance                              | 30.80 |
| 23820 | - Pneudraulic Systems Mechanic                      | 26.60 |
| 23850 | - Rigger  | 26.60 |
| 23870 | - Scale Mechanic                                    | 23.88 |
| 23890 | - Sheet-Metal Worker, Maintenance                   | 26.98 |
| 23910 | - Small Engine Mechanic                             | 19.31 |
| 23931 | - Telecommunications Mechanic I                     | 27.58 |
| 23932 | - Telecommunications Mechanic II                    | 28.99 |
| 23950 | - Telephone Lineman                                 | 27.26 |
| 23960 | - Welder, Combination, Maintenance                  | 23.20 |
| 23965 | - Well Driller                                      | 29.30 |
| 23970 | - Woodcraft Worker                                  | 26.60 |
| 23980 | - Woodworker  | 21.04 |
| 24000 | - Personal Needs Occupations                        |       |
| 24570 | - Child Care Attendant                              | 13.57 |
| 24580 | - Child Care Center Clerk                           | 16.27 |
| 24610 | - Chore Aide  | 11.92 |
| 24620 | - Family Readiness And Support Services Coordinator | 16.95 |
| 24630 | - Homemaker   | 18.73 |
| 25000 | - Plant And System Operations Occupations           |       |
| 25010 | - Boiler Tender                                     | 38.18 |
| 25040 | - Sewage Plant Operator                             | 27.78 |
| 25070 | - Stationary Engineer                               | 38.18 |
| 25190 | - Ventilation Equipment Tender                      | 27.90 |
| 25210 | - Water Treatment Plant Operator                    | 27.78 |
| 27000 | - Protective Service Occupations                    |       |
| 27004 | - Alarm Monitor                                     | 19.12 |
| 27007 | - Baggage Inspector                                 | 14.34 |
| 27008 | - Corrections Officer                               | 38.39 |
| 27010 | - Court Security Officer                            | 39.43 |
| 27030 | - Detection Dog Handler                             | 17.06 |
| 27040 | - Detention Officer                                 | 38.39 |
| 27070 | - Firefighter                                       | 36.20 |
| 27101 | - Guard I   | 14.34 |
| 27102 | - Guard II  | 17.06 |
| 27131 | - Police Officer I                                  | 42.92 |
| 27132 | - Police Officer II                                 | 47.21 |
| 28000 | - Recreation Occupations                            |       |
| 28041 | - Carnival Equipment Operator                       | 13.09 |
| 28042 | - Carnival Equipment Repairer                       | 13.81 |
| 28043 | - Carnival Equipment Worker                         | 10.58 |
| 28210 | - Gate Attendant/Gate Tender                        | 18.04 |
| 28310 | - Lifeguard   | 11.70 |
| 28350 | - Park Attendant (Aide)                             | 18.24 |
| 28510 | - Recreation Aide/Health Facility Attendant         | 15.30 |
| 28515 | - Recreation Specialist                             | 19.21 |
| 28630 | - Sports Official                                   | 14.34 |
| 28690 | - Swimming Pool Operator                            | 19.13 |
| 29000 | - Stevedoring/Longshoremen Occupational Services    |       |
| 29010 | - Blocker And Bracer                                | 26.66 |
| 29020 | - Hatch Tender                                      | 26.66 |
| 29030 | - Line Handler                                      | 26.66 |
| 29041 | - Stevedore I                                       | 25.14 |
| 29042 | - Stevedore II                                      | 28.18 |

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|  |  |       |
|--|--|-------|
| 30000 - Technical Occupations                                  |  |       |
| 30010 - Air Traffic Control Specialist, Center (HFO) (see 2)   |  | 42.35 |
| 30011 - Air Traffic Control Specialist, Station (HFO) (see 2)  |  | 29.20 |
| 30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2) |  | 32.16 |
| 30021 - Archeological Technician I                             |  | 20.43 |
| 30022 - Archeological Technician II                            |  | 23.52 |
| 30023 - Archeological Technician III                           |  | 32.49 |
| 30030 - Cartographic Technician                                |  | 34.44 |
| 30040 - Civil Engineering Technician                           |  | 30.55 |
| 30061 - Drafter/CAD Operator I                                 |  | 25.69 |
| 30062 - Drafter/CAD Operator II                                |  | 28.74 |
| 30063 - Drafter/CAD Operator III                               |  | 32.03 |
| 30064 - Drafter/CAD Operator IV                                |  | 38.48 |
| 30081 - Engineering Technician I                               |  | 18.90 |
| 30082 - Engineering Technician II                              |  | 21.22 |
| 30083 - Engineering Technician III                             |  | 23.73 |
| 30084 - Engineering Technician IV                              |  | 29.40 |
| 30085 - Engineering Technician V                               |  | 35.98 |
| 30086 - Engineering Technician VI                              |  | 43.51 |
| 30090 - Environmental Technician                               |  | 27.74 |
| 30210 - Laboratory Technician                                  |  | 22.20 |
| 30240 - Mathematical Technician                                |  | 35.89 |
| 30361 - Paralegal/Legal Assistant I                            |  | 23.18 |
| 30362 - Paralegal/Legal Assistant II                           |  | 28.66 |
| 30363 - Paralegal/Legal Assistant III                          |  | 35.07 |
| 30364 - Paralegal/Legal Assistant IV                           |  | 42.42 |
| 30390 - Photo-Optics Technician                                |  | 35.89 |
| 30461 - Technical Writer I                                     |  | 25.38 |
| 30462 - Technical Writer II                                    |  | 31.05 |
| 30463 - Technical Writer III                                   |  | 37.57 |
| 30491 - Unexploded Ordnance (UXO) Technician I                 |  | 26.92 |
| 30492 - Unexploded Ordnance (UXO) Technician II                |  | 32.56 |
| 30493 - Unexploded Ordnance (UXO) Technician III               |  | 39.03 |
| 30494 - Unexploded (UXO) Safety Escort                         |  | 26.92 |
| 30495 - Unexploded (UXO) Sweep Personnel                       |  | 26.92 |
| 30620 - Weather Observer, Combined Upper Air Or (see 2)        |  | 30.99 |
| Surface Programs   |  |       |
| 30621 - Weather Observer, Senior (see 2)                       |  | 34.44 |
| 31000 - Transportation/Mobile Equipment Operation Occupations  |  |       |
| 31020 - Bus Aide   |  | 13.55 |
| 31030 - Bus Driver   |  | 18.83 |
| 31043 - Driver Courier   |  | 17.76 |
| 31260 - Parking and Lot Attendant                              |  | 10.94 |
| 31290 - Shuttle Bus Driver                                     |  | 19.22 |
| 31310 - Taxi Driver  |  | 13.45 |
| 31361 - Truckdriver, Light                                     |  | 19.22 |
| 31362 - Truckdriver, Medium                                    |  | 20.55 |
| 31363 - Truckdriver, Heavy                                     |  | 21.78 |
| 31364 - Truckdriver, Tractor-Trailer                           |  | 21.78 |
| 99000 - Miscellaneous Occupations                              |  |       |
| 99030 - Cashier  |  | 11.89 |
| 99050 - Desk Clerk   |  | 11.13 |
| 99095 - Embalmer   |  | 26.92 |
| 99251 - Laboratory Animal Caretaker I                          |  | 13.07 |
| 99252 - Laboratory Animal Caretaker II                         |  | 14.15 |
| 99310 - Mortician  |  | 29.38 |
| 99410 - Pest Controller  |  | 17.21 |
| 99510 - Photofinishing Worker                                  |  | 13.29 |
| 99710 - Recycling Laborer                                      |  | 20.42 |
| 99711 - Recycling Specialist                                   |  | 24.54 |
| 99730 - Refuse Collector                                       |  | 18.38 |
| 99810 - Sales Clerk  |  | 14.49 |
| 99820 - School Crossing Guard                                  |  | 15.75 |

|   |       |
|---|-------|
| 99830 - Survey Party Chief              | 26.14 |
| 99831 - Surveying Aide                  | 13.15 |
| 99832 - Surveying Technician            | 16.58 |
| 99840 - Vending Machine Attendant       | 14.98 |
| 99841 - Vending Machine Repairer        | 17.39 |
| 99842 - Vending Machine Repairer Helper | 14.98 |

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.71 per hour or \$148.40 per week or \$643.07 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A

links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

|   |           |                   |              |   |             |                                   |                    |  |
|---|-----------|-------------------|--------------|---|-------------|-----------------------------------|--------------------|--|
| <b>PROPOSAL COVER SHEET</b><br><i>(Cost or Pricing Data Not Required)</i>   |           |                   |              | 1. SOLICITATION/CONTRACT/MODIFICATION NUMBER  |             |                                   |                    |  |
| 2a. NAME OF OFFEROR   |           |                   |              | 3a. NAME OF OFFEROR'S POINT OF CONTACT  |             | 3c. TELEPHONE                     |                    |  |
| 2b. FIRST LINE ADDRESS  |           |                   |              | 3b. TITLE OF OFFEROR'S POINT OF CONTACT   |             | AREA CODE                         | NUMBER             |  |
| 2c. STREET ADDRESS  |           |                   |              | 3d. EMAIL   |             |                                   |                    |  |
| 2d. CITY  |           | 2e. STATE         | 2f. ZIP CODE | <b>4. TYPE OF CONTRACT ACTION (Check)</b>   |             |                                   |                    |  |
| 5. TYPE OF CONTRACT (Check)<br><input type="checkbox"/> FFP <input type="checkbox"/> CPFF <input type="checkbox"/> CPIF <input type="checkbox"/> CPAF<br><input type="checkbox"/> FPI <input type="checkbox"/> OTHER (Specify)  |           |                   |              | A. NEW CONTRACT   |             | D. LETTER CONTRACT                |                    |  |
|   |           |                   |              | B. CHANGE ORDER   |             | E. UNPRICED OPTION                |                    |  |
|   |           |                   |              | C. PRICE REVISION/ REDETERMINATION  |             | F. OTHER (Specify)                |                    |  |
| <b>6. PERFORMANCE</b>   |           |                   |              |   |             |                                   |                    |  |
| P<br>L<br>A<br>C<br>E<br>(S)  | a.        |                   |              |   |             | P<br>E<br>R<br>I<br>O<br>D<br>(S) | a.                 |  |
|   | b.        |                   |              |   |             |                                   | b.                 |  |
|   | c.        |                   |              |   |             |                                   | c.                 |  |
| 7. List and reference the identification, quantity and total price proposed for each contract line item. (Continue on reverse, if necessary. Use same headings.)  |           |                   |              |   |             |                                   |                    |  |
| a. LINE ITEM NO.  |           | b. IDENTIFICATION |              |   | c. QUANTITY | d. TOTAL PRICE                    | e. PROP. REF. PAGE |  |
|   |           |                   |              |   |             |                                   |                    |  |
| <b>8. PROVIDE THE FOLLOWING (If available)</b>  |           |                   |              |   |             |                                   |                    |  |
| NAME OF CONTRACT ADMINISTRATION OFFICE  |           |                   |              | NAME OF AUDIT OFFICE  |             |                                   |                    |  |
| STREET ADDRESS  |           |                   |              | STREET ADDRESS  |             |                                   |                    |  |
| CITY  |           | STATE             | ZIP CODE     | CITY  |             | STATE                             | ZIP CODE           |  |
| TELEPHONE   | AREA CODE | NUMBER            |              | TELEPHONE   | AREA CODE   | NUMBER                            |                    |  |
| EMAIL   |           |                   |              | EMAIL   |             |                                   |                    |  |
| 9. WILL YOU REQUIRE THE USE OF ANY GOVERNMENT PROPERTY IN THE PERFORMANCE OF THIS WORK? (If "yes" identify)   |           |                   |              |   |             |                                   |                    |  |
| <input type="checkbox"/> NO <input type="checkbox"/> YES  |           |                   |              |   |             |                                   |                    |  |
| <b>10. COST ACCOUNTING STANDARDS BOARD (CASB) DATA (Public Law 91-379 as amended and FAR PART 30)</b>   |           |                   |              |   |             |                                   |                    |  |
| a. WILL THIS CONTRACT ACTION BE SUBJECT TO CASB REGULATIONS?<br><i>(If "No," explain in proposal.)</i>  |           |                   |              | b. HAVE YOU SUBMITTED A CASB DISCLOSURE STATEMENT (CASB DS-1 or 2)?<br><i>(If "Yes," specify in proposal the office to which submitted and if determined to be adequate.)</i> |             |                                   |                    |  |
| <input type="checkbox"/> YES <input type="checkbox"/> NO  |           |                   |              | <input type="checkbox"/> YES <input type="checkbox"/> NO  |             |                                   |                    |  |
| c. HAVE YOU BEEN NOTIFIED THAT YOU ARE OR MAY BE IN NONCOMPLIANCE WITH YOUR DISCLOSURE STATEMENT OR COST ACCOUNTING STANDARDS?<br><i>(If "Yes," explain in proposal.)</i>   |           |                   |              | d. IS ANY ASPECT OF THIS PROPOSAL INCONSISTENT WITH YOUR DISCLOSED PRACTICES OR APPLICABLE COST ACCOUNTING STANDARDS?<br><i>(If "Yes," explain in proposal.)</i>              |             |                                   |                    |  |
| <input type="checkbox"/> YES <input type="checkbox"/> NO  |           |                   |              | <input type="checkbox"/> YES <input type="checkbox"/> NO  |             |                                   |                    |  |
| This proposal is submitted in response to the solicitation, contract, modification, etc., in Item 1. By submitting this proposal, the offeror, if selected for discussions, grants the contracting officer or an authorized representative the right to examine, at any time before award, any of those books, records, documents, or other records directly pertinent to the information requested or submitted. See instructions at Table 15-2 at FAR 15.408. |           |                   |              |   |             |                                   |                    |  |
| 11a. NAME OF OFFEROR (Typed)  |           |                   |              | 12. NAME OF FIRM  |             |                                   |                    |  |
| 11b. TITLE OF OFFEROR (Typed)   |           |                   |              |   |             |                                   |                    |  |
| 11c. EMAIL  |           |                   |              |   |             |                                   |                    |  |
| 13. SIGNATURE   |           |                   |              |   |             | 14. DATE OF SUBMISSION            |                    |  |